



# STRONG WORKFORCE PROGRAM

MÁIRE A MORINEC MS, RN

DEAN, APPLIED TECHNOLOGY, BUSINESS AND VACAVILLE CENTER

# STRONG WORKFORCE PROGRAM OVERVIEW

- Strong Workforce Program Goals

- MORE—Increase the amount of CTE instruction delivered

- FTES, Enrollments

- BETTER-Continuously improve CTE outcomes

- Course Completion, Award Completion, Transfer, Employment Rates, Employment in Field of Study, Earnings, Proportion of Students Obtaining Livable Wages—with a particular focus on industry valued credentials, job placement, and wage advancement

# STRONG WORKFORCE PROGRAM OVERVIEW, CONTINUED

- EQUITY
  - Close equity gaps in program access, completion and earnings of underserved demographic groups
- MEET NEEDS OF BOTH SIDES OF LABOR MARKET
  - Provide career pathways that prepare more unemployed and underemployed students with pathways to employment that pays livable wages and meets increased demand for middle skills workforce with industry-valued credentials

# STRATEGIES

- Allocate funds according to needs of labor market and capacity of colleges to meet those needs (1 /3 unemployment rate, 1 /3 CTE FTES, 1 /3 job openings in first year)
- Utilize 60% of funds to directly resource colleges to provide more and better CTE
- Convene workforce development stakeholders to identify regional labor market gaps and find ways to work together to build and improve career pathways
- Direct 40% of funds through regional consortia to facilitate collaborative approaches
- Pay attention to results

# CRITERIA FOR USE OF FUNDS

- Must be directed towards goals of more and better CTE AND meeting labor market gaps
- Colleges must report out on their success at moving metrics
- Must document that funded CTE programs will prepare students for labor markets where the supply of graduates from all sources is not greater than the labor market demand
- Expenditures must not supplant



# SOLANO COMMUNITY COLLEGE'S STRONG WORKFORCE PLAN

- SCC received \$1,416,804 M as their local allocation (5.66% of the BACCC allocation)
- An additional \$802,856 is allocated to SCC for regional priorities
- It is expected we will receive the same amount in fall of 2017
- Funds must be spent within 2.5 years. 2016-17 funds must be spent by 12/31/18, 2017-18 funds must currently be spent by 12/31/2019
- Funding to continue but metrics will change, next year with employment being included

# PLANS FOR FUNDING

- Based upon the regional labor market needs with input from faculty and the Doing What Matters For Solano County Committee
- Areas of focus/funding include:
  - Biotechnology—lower division
  - Advanced Manufacturing including Welding, Mechatronics, Drafting and Robotics
  - Advanced Transportation Technology/Alternative Fuels
  - Allied Health
  - Information Communication Technology which Includes CIS and Graphic Design
  - Across all programs—to focus on program support, accountability, job placement, student success and marketing