

SOLANO COMMUNITY COLLEGE DISTRICT

FACULTY HIRING, EQUIVALENCY AND MINIMUM QUALIFICATIONS

4005

POLICY: Solano Community College District believes that a well-qualified faculty provides the foundation for a strong instructional program.

The criteria and procedures for hiring academic employees shall be established and implemented in accordance with board policies and procedures regarding the Academic Senate's role in local decision making.

Academic employees shall possess the minimum qualifications prescribed for their positions by the Board of Governors.

In addition, each community college district is required to develop an Equivalency Procedure to enable a candidate to demonstrate that he or she possesses qualifications that are at least equivalent to the minimum qualifications. This procedure shall be developed and agreed upon jointly by the representatives of the Governing Board and the Academic Senate and approved by the Governing Board.

As required by law, the Governing Board's representatives and the Academic Senate shall develop equivalency procedures to enable a candidate to demonstrate that he/she possesses qualifications that are at least equivalent to the minimum qualifications.

Candidates for positions requiring special licenses must have or be eligible for such licenses prior to the actual service or by a specified date as indicated in the job announcement.

**REFERENCES/
AUTHORITY**

Solano Community College District Governing Board

California Education Code, Section 70902(d), 87100, 87355-87359

California Administrative Code, Title 5, Section 53024

BP 4005

ADOPTED: May 3, 2006

REVISED: January 21, 2004