

From: [David Williams](#)
To: [ALL-FACULTY](#)
Subject: Senate Hot Topics Newsletter - 8/31
Date: Friday, September 11, 2020 9:47:51 AM
Attachments: [Equitable Practices in Online Teaching_updated.pdf](#)

SCC ACADEMIC SENATE HOT TOPICS *from the* August 31, 2020 MEETING



PUBLIC COMMENTS

A/S PRESIDENT'S UPDATE

The Foundation has established special emergency funds (see an email sent 8/26 for flyers) for donations to help our College's students, staff and/or retirees affected by the recent fires.

Fall Plenary, now a virtual event, will be held Nov 5-7

[2020 Academic Academy](#), also a virtual event, will be held October 8-9 with a theme of "redefining distance education" in relationship to equity issues.

Thank you to the Flex/Professional Development committee for our first online Fall Flex event, which was well organized and attended, and included fun social features like a dinner and Tenure Tea celebration.

Senate President Jaimez reported details of the Senate's Fall Flex meetings to the Board: Senate's commitment to social justice and equity in teaching, a plan to publish and distribute "best practices for teaching online" in collaboration with T4E, the joint afternoon administrator meeting with the Student Equity and Success Council (SESC).

S/P ESPOSITO-NOY REPORT

VPAA REPORT

CONSENT AGENDA

ACTION ITEMS

- 10.1 Resolution 8.31.20a: Honoring Pei-Lin Van'T Hul, Claudia Tenty, and Tingan Weng
- 10.2 Resolution 8.31.20b: Honoring Lisa Abbott
- 10.3 Resolution 8.31.20c: Honoring Erica Beam, and Carolyn Zadnik
- 10.3 Resolution 8.31.20d: Honoring Jim DeKloe, Ferdinanda Florence, and Andrew Wesley

All four resolutions were unanimously approved; VPAA Williams also noted that although he is not a voting member of Senate, he wanted to enthusiastically support these resolutions as well.

INFORMATION/DISCUSSION

Senate Scholarship Readers

Rebecca LaCount is looking for volunteers to read the Senate scholarship applications. Andrew Wesley, Robin Sytsma and Michael Wyly volunteered.

Hiring prioritization process

Although we will likely not be hiring any new positions this year, Senate will undergo the prioritization process in the event that funding shifts. Senate reviewed the process timeline and staffing request forms and discussed edits. Discussion ensued on how to capture quantitative data for not-yet-begun programs as well as how to approach positions that were left before

YOUR SENATORS

Andrew Wesley ‡ [LA]
Anthony Ayala [SBS]
Erica Beam [ATB]
Erin Duane* [LIB]
Jose Cortes [LA]
Josh Scott [LA]
LaNae Jaimez [SBS]
Margherita Molnar [M&S]
Michael Reilly [LA]
Michelle Arce [SBS]
Paul Hidy [ATB]
Randy Robertson [M&S]
Rebecca LaCount [COUN]
Robin Sytsma [HS]
Scott Parrish [HS]*
Teri Brunner ‡ [LA]
Vitalis Enemmuo [HS]

*Senators At-Large
‡ Adjunct Faculty
Representatives

ATB: Applied Technology &
Business
COUN: Counseling
HS: Health Sciences
LA: Liberal Arts
LIB: Library
SBS: Social & Behavioral
Sciences
M&S: Math & Science

Executive Board:

LaNae Jaimez, President
Michael Wyly, Past President
Josh Scott, Vice President
Erin Duane, Sec./Treasurer

TEN PLUS ONE
(\$53200)

tenure was achieved. These documents will be up for action in two weeks at the next senate meeting.

Commitment to Anti-Racist & Equity Practices in Education

This will be a standing agenda item and will include updates from SESC, Curriculum, and T4E (Best Practices). The Curriculum Committee will spearhead best practices for new and reviewing courses in relationship to these topics.

“Equitable practices for online teaching” (attached) is a document that T4E and Senate would like to distribute.

Discussion also ensued regarding our hiring practices – how can we adjust every step of the process to ensure anti-racist practices and diverse recruitment are central. The discussion acknowledged systemic racism: we can’t have a diverse hiring committee if we don’t hire diversely. Discussion included the impact of tokenism and failure to recognize that a commitment to equitable hiring practices goes beyond the diversity of the hiring committee. How do we create a welcoming and supportive environment for faculty of color? Including the need to support faculty of color who face racist comments/behaviors from students or others on campus. Senate made a commitment to add “hiring practices” to the standing agenda items under “Commitment to Anti-Racist & Equity Practices in Education.”

Senate Donate to Fund to Support Those Impacted by the Recent Fires (Matching Drive)

Senate moved this to an action item and then unanimously voted to approve pledging \$1000 to match faculty donations to the emergency support fund. Faculty can donate to the SCC Foundation Emergency Fund Fire & COVID – 19 at <https://interland3.donorperfect.net/weblink/weblink.aspx?name=E91852&id=11>. In the space provided for notes, faculty should indicate that their donation is toward the Academic Senate matching fund. Senate will match faculty donations up to \$1,000.

Reports

Assessment: Andrew Wesley

At least one SLO assessments will need to be completed by all faculty this semester. Details regarding training and support will be provided at a later date.

Distance Education: Erica Beam

Five hundred and forty-five DE Addenda were turned in. WAY TO GO FACULTY!! This Friday and next, the DE committee will be reviewing and processing these addenda; if you’d like to participate, please get in touch with Erica. For certified online instructors looking for a way to contribute to DE preparation in order to qualify for the \$500 stipend, helping review the DE addenda qualifies. Shell approval is up next. Next: approving course shells. Erica has office hours at 5pm on Mondays for faculty that have questions (see the canvas DE shell). In order to be eligible for the \$500 stipend the two DE training courses must be completed and a course shell must be submitted by Oct. 1. (asking Eric to look this over) She gave the okay and update the number.

Professional Development/FlexCal: Michelle Smith

PD/Flex is requesting a senator to help plan spring convocation.

SESC: Josh Scott

The council has new membership and perspectives: Dean Shirley Lewis has replaced Dean Hunt, VPSS Shannon Cooper has joined, and Dean Lisa Neeley will serve as the new co-chair. The Council only met once in Spring during Josh’s leave. Since then, there have been cuts to funding and coordinator/chair release time in programs that served our disproportionately impacted students, and the nature of the cuts, combined with the lack of communication around those cuts, has undermined the trust and confidence of many members of the council. The council had 40 participants at its first meeting, which was focused on how best to move forward, and how best to identify a shared vision for our council (a group of faculty, staff, students, and administrators working together to support our students and create more equitable structures, practices, and policies).

Other

1. Curriculum including establishing prerequisites and places courses within disciplines
2. Degree and certificate requirements
3. Grading policies
4. Educational program development
5. Standards or policies regarding student preparation and success
6. District and college governance structures, as related to faculty roles
7. Faculty roles and involvement in accreditation processes, including self-study and annual reports
8. Policies for faculty professional development activities
9. Processes for program review
10. Processes for institutional planning and budget development
11. Other academic and professional matters as mutually agreed upon between the governing board and the academic senate

Visit the [Senate website](#) for minutes & agendas, etc.