



Solano Community College

Academic Senate

Student Equity and Success Council

Minutes

Friday 11/8/19, 12:00-1:30pm, Board Room

Voting Members: Josh Scott (Student Equity and Success Coordinator, co-chair), Dwayne Hunt (Administration, co-chair), Jose Cortes (English Success Coordinator), Sarah Donovan (Math Success Coordinator), Candace Roe (DSP), Maria Isip-Bautista (ASTC), Michael Wyly (Pathways), Melissa Reeve (FYE), Isabel Anderson (Puente), Kimberly Ramos (Counseling), Jocelyn Mouton (TAP), Danielle Widemann (Math/Science), Rachel Purdie (Social and Behavioral Science), Atticus Frey (Library), Vacant (Health Sciences), Erica Beam (CTE & DE), Claudia Tenty (Institutional Research), Preston Pinkney (Student Representative), Erik Visser (Athletics), Antionette Troupe-Gardner (Financial Aide), Ward Stewart (Admissions and Records), Priscilla Jones-Foster (CalWORKS), Damany Fisher (SOAR), Tasha Smith (Umoja), Shirley Lewis (Vallejo Center), Maire Morinec (Vacaville Center)

Advisory Members/Guests: David Williams, Lisa Neely, Joseph Ryan, Kristin Conner, Neil Glines, Sarah McKinnon, Pei-Lin Van't Hul, Heather Watson-Perez, LaNae Jaimez, Lauren Taylor, Oanh Lam, Mauricio Avello Quiroz; Carolyn Moore; Rebecca LaCount, Bryan Stewart
LGBTQ

Student Equity and Success Council-

Introductions: HCS students

***First items: Comments from the public**

- Acknowledgment of Josh Scott 1968 Black Student Union arrested and expelled. Racism, neglect. College made steps to address the past and see about working to support moving forward.
- Support of LGBTQIA community and glad we are here to learn

Reshuffled the agenda to move the LGBTQIA ahead of the parent section

- Tabled Isabel Anderson - Students who are Parents

- Jonathan/Jamie/Tristan from Solano Pride to speak about their experiences and resources. Solano Pride offers services for youth and seniors. Services: HIV Testing, Counseling, UC Davis reducing health disparities
- Student Wellness Centers
 - o Solano County – Nicky Par
 - o Gender-neutral bathrooms, bathrooms are required by law. LGBTQIA represents every community. They fund student wellness centers. Solano Community College was offered an option to apply for wellness center and seemed to decline. Voice for Solano would hold forms to gather students perspective
 - o More can be done to help support the effort of a wellness center to support students and to provide support for LGBTQIA students.

- o Solano Pride now includes a cultural impact speech.
- o Thankful that we are having the conversations on how to support LGBTQIA community
- o Number of organizations would staff the centers

Facilities/Usage

- o Faculty spaces in 700
 - Transgender students who asked could they use the bathroom. Lauren gave the student permission to use the bathroom and then there was a faculty only sign discouraging students from using it.
 - Student outed themselves and said they are disabled and transgender and it's problematic to walk across the campus
 - What is the process for making the bathrooms gender-neutral
 - Josh would like to bring this forward to the Senate formally
 - Dwayne and Joe will bring this forward at the management meetings
 - 1600 bathrooms are still gendered labeled
 - Believe this is law and the college is out of compliance AB1732 (single space bathrooms) <https://www.eqca.org/wp-content/uploads/AB-1732-Fact-Sheet-All-Gender-Restrooms-1.pdf>
 - Students or others without a key have to ask permission to use the bathroom is problematic
 - Where are the roadblocks? Boardmember Quentin Voyce brought it up with no official action.
 - We need to also publish a map
 - This is an equity issue
 - Safety Issue
 - A transgendered student was concerned that they could be held to discipline and believe its unfair
 - The student said this is the first community college they been on that they didn't have a Resource Center/Dream/ Multicultural Center to support students.
 - o Feel like "we" are an afterthought
 - o A counselor who misgendered the student in the class and would not make an effort.
 - o Need sensitivity training on these issues
 - o I don't have people who do not qualify for other resources to advocate for themselves and would need
 - o
- o Faculty fell like they are letting their students down. Feel like they do not have the resources.
- o Students' name on the rosters..has that been done? It was said that it would be done in spring 2020. Dwayne believes so.
- o Why hasn't this been done since 2016?
- o

Formerly incarcerated student, Black, -trama- 2018 released and started attending classes. Having to advocate for himself about the

- Paying for student's books would help a lot. Feeling comfortable on campus is what we all have in common.
- - lot of space that goes unused.

Group Break Out:

- What is the roadblock? No one seems to know. We need to get some action on this. Seems like we share apathy.
- Faculty supported centers
- Week of Action ..Awareness for the community . Calendar!
- Wellness Center should have an LGBTQIA slant- But a Wellness Space
- Joe apologized on behalf of administration for not supporting gender bathrooms
- We can't be passive or we are complicit
- Our language regarding gender is extremely broad
- LGBTQIA welcome day or make a piece of Orientation
- 95% could agree, but if one person disagree we tend to back off but we shouldn't.
- Lack of urgency/ have to go through too many channels. While waiting, there is a change of staff and then you have to start all over.
- Deeper than bathrooms. It's deeper and we have to address our issues at the college.
- We have had implicit bias training... online training...
 - But we need to make the training tailored made for Solano based on our needs and what our students, and campus community needs.
- Apathy, too many things to do, activation barrier
- Many of the staff members/people in power may be in the neutral/passive supporter space, so we need to move them towards active supporter
- No sense of urgency
- Process for change is difficult –large turnover of staff
- Almost too many constituents –too many gatekeepers
- Look at and understand the historical/cultural myopia. Focus on this to understand and confront underlying resistance
- We are waiting for consensus

Action Items:

- Dwayne and Joe will bring this up to Management (2 weeks)
- Josh and LaNae will get this on the Senate Agenda
- Board Member Voyce will bring it up at the Board meeting again
- Want to know students, faculty/staff will not be held accountable negatively by supporting directing students to use staff bathrooms
- Safe Space Need to be required training for all employees
- Roster name change- Believe this is already happening
- Mandatory Training for policy
- Health Center- Safe Place.
- Week of Action ..Awareness for the community. Calendar!

Upcoming Meetings and Tentative Topics (back side of agenda):

November 22nd – Vallejo students (meet in Vallejo)

January 24th –Spring FLEX Planning

February 7th: Tentative topic: support of our students with low high school GPA

February 28th—Tentative Topic: Pathways—how to keep students on the path, how to support them

March 13th Formerly and incarcerated students

March 27th How best to support temp employees, PT faculty

~~April 10th~~- (holiday, so we'll need to schedule a meeting for April 3rd or 17th)? Tentative topic:
Equity Framework
April 24th How best to support the ASTC
May 8th—year in review, year ahead, finalize equity framework