

EIAC Minutes (March 5, 2014) Room 414 1-2 pm (two pages total)

In attendance: Judy Nash, Judy Yu, George Olgin, Jesse Branch, Tasha Smith, Richard Cross, Karen McCord, Annette Dambrosio

Absent: Luis Garcia, Charo Albarran

Guest: Chief Scott Paulin

Minutes of Feb. 5 were approved (Olgin motion).

Meeting with Police Chief Paulin:

The meeting centered on a discussion with Police Chief Scott Paulin who discussed SCC and compliance with the Clery Act. Paulin informed the EIAC that SCC meets the minimum requirements of the Clery Act and is working to ensure that crime alerts go out to the entire College community (currently email is the main medium).

Monthly crime logs are posted on the Police page of our website and should be regularly posted beginning in April 2014. We will continue to have alerts and bulletins as needed regarding any campus disturbances and/or major crimes.

The question was asked about alerting our students, in addition to faculty and staff. Suggestion was made to have more television monitors to broadcast alerts. We are currently working on a College wide alert system (one can opt out, if needed) and mass broadcasting (possibly with a speaker system). One question was whether or not we could lock our various building doors from the inside, if needed, for added security.

Also discussed was: How are we chronicling discrimination crimes (if we have them)? EIAC discussed an example in the past wherein a possibly crime of discrimination was committed, but the incident was not documented as such. Chief Paulin explained that incidents should be documented correctly (the law has criteria for defining a range of crimes); because staffing and scheduling in the police department have sometimes been “sketchy” in the past, it is possible that an error was made. To his knowledge, however, crimes are now being documented carefully and the police are transparent in reporting. Some EIAC members stated that if we have crimes pertaining to discrimination, then EIAC should host forums to educate the College community about these types of incidents in an effort to prevent discrimination crimes.

Much discussion centered on the need for more police “presence” on campus, particularly in the evening when lighting is not good in some areas. Chief Paulin emphasized that police escorts are available and we should publicize this information (students are told about police escorts and parking in lighted areas during orientation, for example). Another suggestion is that we need more duty officers at College events and police aids should be visible as much as possible.

Chief Paulin stated that he contacted the Tempest and they said that they would resume publishing the crime log on a monthly basis again. Also there was a suggestion that Chief Paulin's report to EIAC be published in a future SP Direct and that the Police Chief would continue to work closely with HR regarding any crimes that were regarded as crimes of discrimination.

Future Plans for EIAC:

Finally, EIAC members were asked to consider (for the next meeting) what individual activities they might wish to accomplish for their various constituent groups. Also the EEO Plan must be updated and EIAC members would have an opportunity to review data pertaining to hiring.

The meeting was adjourned at 2:00pm. Next meeting is Weds., April 2, 1-2 (Room 414).