



DATE: _____

TO: Retiring Local 39 Member

FROM: Human Resources

RE: Optional Retirement Benefits

NOTE: Kaiser members who move out of state may be required to change medical plans.

Under Local 39 Article 7.1.1, bargaining unit employees employed by the district for at least 15 years after July 1, 2017 are eligible to receive five (5) years of medical for the employee only.

Under Local 39 Article 7.1.2, bargaining unit employees employed for at least ten years by the district prior to July 1, 2017 shall fall under a grandfather clause and retain retiree health and welfare benefits. I understand that the option I select listed below is irremovable.

Ten (10) years of medical for employee and spouse or domestic partner and ten (10) years of vision for the employee

Eight (8) years of medical for employee and spouse or domestic partner with the lowest premiums at the time of retirement; eight (8) years of dental for the employee and spouse or domestic partner (annual maximum of \$1500 and no orthodontia coverage); and eight (8) years of vision coverage for employee and spouse or domestic partner

Five (5) years of medical, dental and vision for employee and spouse or domestic partner and a total of \$10,000 payable to the employee in the 6th and 7th years in \$5,000 installments at the end of each fiscal year

NO health and welfare benefits provided but will receive a total of \$20,000 payable over the at the end of each fiscal year for the next four years after retirement

Printed Name: _____

Employee Signature: _____

Date: _____