

The parties agree that for all full-semester classes taught during the spring 2011 semester, the compensation will be calculated by taking the number of weekly hours that the class is scheduled for in the section K, multiplying by 16, and adding 1.50 then multiplying that total by the published hourly rate.

Thus, 3-hour classes will be paid 49.5 times the published rate; 4-hour classes 65.5 times the published hourly rate; 5-hour classes 81.5 times the published hourly rate, etc.

For the Fall 2011 and Spring 2012 semesters, the compensation for all full-semester classes will be calculated by taking the number of weekly hours that the class is scheduled for in the section K, multiplying by 16, and adding 1.25 then multiplying that total by the published hourly rate.

Charlene Snow, President, SCFA

Date

Darryl Allen, Negotiations Chair, SCFA

Date

Karen Ulrich, Director, Human Resources, SCC

Date

Jowel Laguerre, Superintendent/President, SCC

Date

The parties agree to extend their current collective bargaining agreement through and including June 30, 2012.

Upon mutual agreement the parties may open the CBA to discuss an article or articles during the lifetime of the contract. If there is no agreement, the contract articles remain status quo until June 30, 2012.

In the current CBA, the 1% salary pay increase taking effect on the last day of the contract, June 30, 2011, will occur as scheduled. Salary schedule is attached.

Charlene Snow, President, SCFA

Date

Darryl Allen, Negotiations Chair, SCFA

Date

Karen Ulrich, Director, Human Resources, SCC

Date

Jowel Laguerre, Superintendent/President, SCC

Date

DRAFT

SOLANO COMMUNITY COLLEGE

2010-11 REGULAR FACULTY SALARY SCHEDULE - ACADEMIC TRACK

For advancement on salary scale (Class to Class), See Article 20
Credit for lower division coursework requires prior approval
by Class Advancement Committee

STEP	INITIAL CLASS 1	BA + 24 MA CLASS 2	BA + 48 MA + 24 CLASS 3	BA + 72 MA + 48 DOCTORATE CLASS 4
1	43,751	47,555	51,359	55,163
2	45,653	49,457	53,261	57,065
3	47,555	51,359	55,163	58,967
4	49,457	53,261	57,065	60,869
5	51,359	55,163	58,967	62,771
6	53,261	57,065	60,869	64,673
7	55,163	58,967	62,771	66,575
8	57,065	60,869	64,673	68,477
9	58,967	62,771	66,575	70,379
10	60,869	64,673	68,477	72,281
11	62,771	66,575	70,379	74,183
12		68,477	72,281	76,085
13			74,183	77,987
14				79,889
15				81,791
16				84,845

* Units taken after degree award dates in classes 2-4 are based on semester units.

* Earned doctorate: \$2,400 annual stipend

* Longevity: \$1,500 at beginning of 20th year of service to SCC
\$3,000 at beginning of 25th year of service to SCC
\$4,000 at beginning of 30th year of service to SCC

* Maximum entry is Step 10 (9 years of creditable service)

* Salary is based on 175 workdays; additional workdays are paid on a daily basis.

* Salary placement and advancement information is readily available in Human Resources

* Work year: Instructors - 175 workdays; Counselors - 185 workdays;
Disability Services Coordinator/Counselor - 190 workdays

* Step Differentials:

Steps 1-15	1,902
Steps 15-16	3,054

* Class Differential (2 x Step Diff 1-15): 3,804

Board Approved:
Effective 6/30/11
1.00%

Regular Faculty - Vocational Track Placement

Vocational instructors who select the vocational placement shall be placed on the adjunct faculty salary schedule based on their professional education and vocational/occupational experience. Effective Spring semester 1993, six (6) years of full-time vocational experience will be deducted from the total number of years of full-time experience in the vocational area. Vocational instructors will be allowed credit for full-time vocational experience beyond six (6) years at the rate of two (2) years for one (1) step for appropriate and directly related full-time vocational experience. Appropriateness of experience shall be determined by the Director of Human Resources. Teaching, counseling and librarian experience and appropriate occupational experience may be combined for maximum salary schedule placement of Step 10.

Class 1
 CC Instructor/Partial
 High school diploma
 6 years of occupational experience

Class 2 (qualify in one of the following)
 AA degree
 6 years of professional experience
 Certification/licensure if applicable

 BA degree
 2 years of professional experience
 Certification/licensure if applicable

 CC Instructor/Fully Satisfied
 High school diploma
 6 years of occupational experience
 24 semester units

 CC Instructor/Partial
 AA degree or 60 semester units
 4 years of occupational experience

 CC Instructor/Partial
 BA degree
 2 years of occupational experience

 Long-Term Vocational Class A
 Credential

 Standard Designated Subjects/
 Life Credential
 8 semester units

Class 3 (qualify in one of the following)
 AA degree
 6 years of professional experience
 Certification/licensure if applicable
 Phase I and II

 BA degree
 2 years of professional experience
 Certification/licensure if applicable
 Phase I, II, or the equivalent

 CC Instructor/Fully Satisfied
 AA degree
 4 years of occupational experience
 Phase I and II

 CC Instructor/Fully Satisfied
 BA degree
 2 years of occupational experience

 Long-term Vocational Class A Credential
 60 semester units
 Phase I and II

 Standard Designated Subjects/Life
 60 Semester units
 Phase I and II

Class 4 (qualify in one of the following)
 BA degree plus 15 semester units of upper
 division/graduate level courses
 2 years of professional experience
 Certification/licensure if applicable
 Phase I and II

 MA degree
 2 years of occupational experience

 CC instructor/Fully Satisfied
 BA degree plus 15 semester units
 2 years of occupational experience
 Phase I and II

 Standard Designated Subjects or
 Vocational Class A Life Credentials
 BA degree plus 15 semester units.