

SOLANO COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD AGENDA ITEM

TO: MEMBERS OF THE GOVERNING BOARD
SUBJECT: CONSENT CALENDAR - HUMAN RESOURCES
REQUESTED ACTION: APPROVAL

EMPLOYMENT 2019-2020

Part-Time Adjunct Assignment

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Donnisha Lugo	Adjunct Instructor – Sociology (not to exceed 67%)	01/09/20 – 05/21/20
Denise Martinez	Adjunct Instructor – Art History (not to exceed 67%)	01/09/20 – 05/21/20
Linda Noveroske-Tritten	Adjunct Instructor – Art History (not to exceed 67%)	01/09/20 – 05/21/20
Jessica Rugani	Adjunct Instructor – Music (not to exceed 67%)	01/09/20 – 05/21/20
Spencer Sussman	Adjunct Instructor – Music (not to exceed 67%)	01/09/20 – 05/21/20
Katherine Therriault	Adjunct Instructor – English (not to exceed 67%)	01/09/20 – 05/21/20

Temporary Change in Assignment

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>
Lisa Neeley	Interim Dean, Applied Technology and Business (Range 49; Step 1)	08/01/19 – 01/31/20 (Revised)

Mary Jones
Human Resources

December 6, 2019

Date Submitted

Celia Esposito-Noy, Ed.D.
Superintendent-President

December 18, 2019

Date Approved

SOLANO COMMUNITY COLLEGE HUMAN RESOURCES CONSENT CALENDAR

Governing Board Meeting

December 18, 2019

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Short-term/Temporary/Substitute

<u>Name</u>	<u>Assignment</u>	<u>Fund/Grant Name</u>	<u>Effective</u>	<u>Amount</u>
Samuel Bundenthal	Teaching Apprentice- English	Basic Skills	01/07/20 – 05/21/20	\$21.00/hr.
Bobby Campo	Event Technician	General Fund	12/19/19 – 05/31/20	\$15.50/hr.
Kyle Elledge	Teaching Apprentice- Math	Basic Skills	01/07/20 – 05/21/20	\$21.00/hr.
Vivian Jimenezmugg	Science Lab Technician	Strong Workforce	01/06/20 – 06/30/20	\$19.30/hr.
Matt McLean	Individual Music Instruction	General Fund	11/29/19 – 12/09/19	\$400 (Stipend)
Denise Michaud	Teaching Apprentice- English	Basic Skills	01/07/20 – 05/21/20	\$21.00/hr.
Carlena Miles	Teaching Apprentice- English	Basic Skills	01/07/20 – 05/21/20	\$21.00/hr.
Tyler Sciacqua	Teaching Apprentice- English	Basic Skills	01/07/20 – 05/21/20	\$21.00/hr.
Allen Siochi	Teaching Apprentice- English	Basic Skills	01/07/20 – 05/21/20	\$21.00/hr.
Katherine Therriault	Teaching Apprentice- English	Basic Skills	01/07/20 – 05/21/20	\$21.00/hr.
Jeremy Throne	Teaching Apprentice- English	Basic Skills	01/07/20 – 05/21/20	\$21.00/hr.
Ramon Vega	Custodian	General Fund	12/19/19 – 06/30/20	\$13.62/hr.
Taniegra				
Teri Yumae	Individual Music Instruction	General Fund	11/29/19 – 12/09/19	\$400 (Stipend)

SOLANO COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD AGENDA ITEM

TO: Members of the Governing Board
SUBJECT: CONSENT CALENDAR – FINANCE & ADMINISTRATION
REQUESTED ACTION: APPROVAL

PERSONAL SERVICES AGREEMENTS

Student Services
Robert Diamond, Vice President of Finance and Administration

<u>Name</u>	<u>Assignment</u>	<u>Effective</u>	<u>Amount</u>
Jessica Marksbury	Guest speaker for Sarah Barsness' photography class. Stipend of \$25 per half-hour up to two hours.	November 19, 2019 – November 19, 2019	Not to exceed \$100.00

<u>Robert V. Diamond</u> Vice President, Finance & Administration	<u>Celia Esposito-Noy, Ed.D.</u> Superintendent-President
<u>December 6, 2019</u> Date Submitted	<u>December 6, 2019</u> Date Approved

**SOLANO COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD AGENDA ITEM**

TO: **Members of the Governing Board**

SUBJECT: **WARRANTS**

REQUESTED ACTION:

Information **OR** **Approval**
 Consent **OR** **Non-Consent**

SUMMARY:

11/5/2019	Vendor Payments	11097149-11097153	\$ 28,762.48
11/5/2019	Vendor Payments	11097154-11097248	\$442,122.68
11/6/2019	Vendor Payments	11097249-11097262	\$ 11,532.21
11/12/2019	Vendor Payments	11097272-11097276	\$ 12,128.98
11/12/2019	Vendor Payments	11097277-11097343	\$ 96,766.08
11/13/2019	Vendor Payments	11097344-11097347	\$ 1,515.09
11/13/2019	Vendor Payments	11097348-11097350	\$ 19,670.00

CONTINUED ON NEXT PAGE:

STUDENT SUCCESS IMPACT:

- Help students achieve their educational, professional and personal goals
- Basic skills education
- Workforce development and training
- Transfer-level education
- Other

<i>Ed. Code: 70902 & 81656</i>	<i>Board Policy: 3240</i>	<i>Estimated Fiscal Impact: \$2,801,678.66</i>
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SUPERINTENDENT'S RECOMMENDATION: **APPROVAL** **DISAPPROVAL**
 NOT REQUIRED **TABLE**

Robert V. Diamond
Vice President, Finance and Administration

PRESENTER'S NAME

4000 Suisun Valley Road
Fairfield, CA 94534

ADDRESS

707-864-7209

TELEPHONE NUMBER

Robert V. Diamond, Finance and Administration

VICE PRESIDENT APPROVAL

December 6, 2019

**DATE SUBMITTED TO
SUPERINTENDENT-PRESIDENT**

Celia Esposito-Noy, Ed.D.
Superintendent-President

December 18, 2019

**DATE APPROVED BY
SUPERINTENDENT-PRESIDENT**

**SOLANO COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD AGENDA ITEM**

TO: Members of the Governing Board

SUBJECT: WARRANTS

REQUESTED ACTION:

Information OR Approval
 Consent OR Non-Consent

SUMMARY:

CONTINUED FROM PREVIOUS PAGE:

11/18/2019	Vendor Payments	11097351-11097357	\$ 98,011.00
11/18/2019	Vendor Payments	11097358-11097421	\$289,713.30
11/20/2019	Vendor Payments	11097422-11097434	\$ 13,071.98
11/20/2019	Vendor Payments	11097435	\$ 2,012.50
11/20/2019	Vendor Payments	11097436-11097443	\$ 57,122.83
11/20/2019	Vendor Payments	11097444-11097506	<u>\$195,625.55</u>

TOTAL: \$1,464,565.24

**SOLANO COMMUNITY COLLEGE DISTRICT
 GOVERNING BOARD AGENDA ITEM**

TO: Members of the Governing Board

**SUBJECT: CONTRACT CHANGE ORDER #01 TO TPA
 CONSTRUCTION, INC. FOR THE ANNEX CORBELS
 REMOVAL PROJECT**

REQUESTED ACTION:

- Information **OR** Approval
 Consent **OR** Non-Consent

SUMMARY:

On October 16, 2019 the Board awarded a contract to TPA Construction, Inc. for the Vacaville Center Annex Corbels Removal Project. During the course of construction, additional dry-rot was discovered. The amount of dry-rot discovered exceeds the amount originally anticipated and cannot be completed under this contract. TPA Construction, Inc. has provided a change order for the repair of a limited amount of areas and the weatherization of the remaining areas until the next phase can be bid and completed.

CONTINUED ON THE NEXT PAGE

STUDENT SUCCESS IMPACT:

- Help our students achieve their educational, professional and personal goals
- Basic skills education
- Workforce development and training
- Transfer-level education
- Other: Provide new instructional space and equipment

<i>Ed. Code:</i>	<i>Board Policy:</i>	<i>Estimated Fiscal Impact: \$5,700 Measure Q Funds</i>
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SUPERINTENDENT'S RECOMMENDATION: **APPROVAL** **DISAPPROVAL**
 NOT REQUIRED **TABLE**

Lucky Lofton
 Executive Bonds Manager

PRESENTER'S NAME

4000 Suisun Valley Road
 Fairfield, CA 94534

ADDRESS

(707) 863-7855

TELEPHONE NUMBER

Robert V. Diamond
 Vice President, Finance & Administration

VICE PRESIDENT APPROVAL

December 6, 2019

**DATE SUBMITTED TO
 SUPERINTENDENT-PRESIDENT**

Celia Esposito-Noy, Ed.D.
 Superintendent-President

December 18, 2019

**DATE APPROVED BY
 SUPERINTENDENT-PRESIDENT**

**SOLANO COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD AGENDA ITEM**

TO: Members of the Governing Board

**SUBJECT: CONTRACT CHANGE ORDER #01 TO TPA
CONSTRUCTION, INC. FOR THE ANNEX CORBELS
REMOVAL PROJECT**

SUMMARY:

CONTINUED FROM THE PREVIOUS PAGE

Board Approval is now requested to award Change Order #01 to TPA Construction, Inc. for the replacement of two (2) corbels, major repair of three (3) corbels, investigation of dry-rot at one (1) building column, and the temporary weatherproofing of all other affected areas.

\$ 57,000.00 Original Contract Amount
\$ 5,700.00 Proposed Change Order #01
\$ 62,700.00 New Contract Amount

The Board is asked to approve this contract Change Order #1 to TPA Construction, Inc. in an amount not to exceed \$5,700.00.

The contract amendment is available online at <http://www.solano.edu/measureq/planning.php>



Change Order

Solano Community College District
 4000 Suisun Valley Road
 Fairfield, CA 94534
 Tel: 707-864-7189

Kitchell CEM
 4000 Suisun Valley Road, Building 1102
 Fairfield, CA 94534

Change Order # 001
Project No.: 20-001
Date: December 18, 2019

DSA File No.: N/A
DSA App. No.: N/A

Project: Solano Community College District
 Vacaville Center Annex Building Corbels Removal Project

CA Architects
 475 Gate Five Road, Suite 107
 Sausalito, CA 94965

To: TPA Construction, Inc.
 2406 Clubhouse Drive
 Rocklin, CA 95765

The Contract is Changed as Follows:

PCO No.

001 Additional Work: Remove and replace (2) corbels at location B16. Repair (1) corbel at location B23. Repair (1) corbel at location B19. Repair (1) corbel at location A19. Repair (1) corbel at location B9. Conduct investigation into the extent of damage/ dry-rot at column/fascia at corbel locations B6 & B7. At completion of investigation protect all exposed locations from the elements/ weatherproof.

\$5,700.00

TOTAL COST OF CHANGE ORDER	ADD	\$5,700.00
FINAL CHANGE ORDER AMOUNT	Deduct	\$5,700.00

Original Contract Sum:	\$ 57,000.00
Total Change By Previous Change Orders:	\$ -
Contract Sum Prior to This Change Order:	\$ 57,000.00
Original Contract Sum will be Increased by This Change Order:	\$ 5,700.00
The New Contract Sum Including This Change Order Will Be:	\$ 62,700.00
The Original Contract Completion Date:	29-Nov-19
Contract Time Will be Changed by This Change Order:	14 days
The Current Contract Completion Date is:	13-Dec-19

ARCHITECT: _____ **Date:** _____
 CA Architects
 475 Gate Five Road, Suite 107
 Sausalito, CA 94965

(Affix stamp here)



Change Order

CONTRACTOR:

TPA Construction, Inc.
2406 Clubhouse Drive
Rocklin, CA 95765

Date: _____

(Affix stamp here)

OWNER:

Lucky Lofton
Executive Bonds Manager
Solano Community College District

Date: _____

**SOLANO COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD AGENDA ITEM**

TO: Members of the Governing Board

**SUBJECT: AMENDMENT #4 TO KITCHELL CAPITAL
EXPENDITURE MANAGERS, INC. FOR PROGRAM
MANAGEMENT SERVICES – PHASE 2**

SUMMARY:

Amendment #2 to extend the program management services for two years to May 30, 2020. On January 16, 2019 the Board approved Amendment #3 for additional estimating hours related to the Library/Learning Resource Center project.

The current agreement for program management services is scheduled to complete on May 31, 2020. Approval of Amendment #4 is requested for additional program management services to extend beyond the current agreement, from June 1, 2020 through May 31, 2022. If approved, Amendment #4 shall be the final amendment to KCEM’s existing agreement, and upon completion of the amended agreement, the District will solicit qualifications and proposals for firms to compete for award of a new agreement to provide program management services.

Contract Summary:

\$ 6,376,735	Original Contract Amount
\$ 2,832,578	Previously Approved Amendments (3)
\$ 2,395,056	Proposed Amendment #4
<u>\$ 11,604,369</u>	New Contract Amount, including Amendment #4

The Board is asked to approve this amendment to Kitchell Capital Expenditure Managers, Inc. in the amount of \$2,395,056, resulting in a new contract amount of \$11,604,369.

The contract can be reviewed at: <http://www.solano.edu/measureq/planning.php>

AMENDMENT # 4 TO AGREEMENT

PARTIES

This Third Amendment to Agreement ("Amendment") is entered into between Solano Community College District ("District") and **Kitchell Capital Expenditure Managers, Inc.** ("Consultant"), collectively the "Parties").

RECITALS

WHEREAS, District and Consultant entered into a Consulting Services Agreement ("Agreement"), dated November 5, 2014 for **Program Management Services** ("Project"); and

WHEREAS, District and Consultant previously amended the Agreement on August 19, 2015, March 21, 2018, and January 16, 2019, and

WHEREAS, District and Consultant agree to amend the Agreement to extend the services being performed for Measure Q Program Management beyond May 31, 2020,

NOW THEREFORE, in consideration of the mutual promises and covenants set forth above and contained herein, District and Consultant agree as follows:

AGREEMENT

1. Article 6.1 of the Agreement is amended to read in its entirety:
Fee and Method of Payment: The District shall pay Program Manager an amount equal to Eleven Million, Six Hundred Four Thousand, Three Hundred Sixty Nine Dollars and No Cents (\$11,604,369). This fee is a total of November 5, 2014 Agreement in the amount of \$6,376,735, the August 19, 2015 Amendment #1 in the amount of \$138,180, the March 21, 2018 Amendment #2 in the amount of \$2,668,000, the January 16, 2019 Amendment #3 in the amount of \$26,398, and the December 18, 2019 Amendment #4 in the amount of \$2,395,056.
2. The first sentence in Article 4 shall be revised to read:
The duration of Program Manager's Services under this Agreement shall be from June 1, 2014, through May 31, 2022.
3. Exhibit "D", Hourly Rates, item 1 is amended to read in its entirety:
The following hourly rates, which include overhead, administrative cost and profit, shall be utilized in arriving at the fee for Extra Services and shall not be changed during the term of Amendment #4 (June 1, 2020 – May 31, 2022). Program Manager shall bill in quarter-hour increments for all Extra Services.

POSITION	
Program Executive	\$228
Program Manager	\$207
Sr. Project Manager	\$197
Fiscal Controls Manager	\$185
Clerical	\$79
Estimating/EAS	\$160

4. Except as set forth in this Amendment, all provisions of the Agreement and any previous extension(s) and/or amendment(s) thereto shall remain unchanged, in full force and effect, and are reaffirmed. This Amendment shall control over any inconsistencies between it and the Agreement and/or any previous extension(s)

and/or amendment(s).

5. Consultant acknowledges and agrees that this Amendment shall not be binding on the Parties until and unless the Solano Community College District's Governing Board approves this Amendment.

IN WITNESS WHEREOF, the parties hereto have accepted and agreed to this Amendment on the dates indicated below.

Dated: _____, 2019

Dated: _____, 2019

**SOLANO COMMUNITY COLLEGE
DISTRICT**

**KITCHELL CAPITAL EXPENDITURE
MANAGERS, INC.**

By: _____

By: _____

Print Name: Lucky Lofton

Print Name: _____

Print Title: Executive Bonds Manager

Print Title: _____

SOLANO COMMUNITY COLLEGE

REQUEST FOR APPROVAL OF
CURRICULUM COMMITTEE CURRICULUM ACTIVITIES

During the Fall 2019 semester in the month of November, the Solano Community College Curriculum Committee, a subcommittee of the Academic Senate, approved the following curriculum-related items. The approval of the Governing Board is requested as required by Title 5, Chapter 6, Subchapter 2, beginning with §55100.

CONSENT ITEM

ATHL 050A Beginning Peak Performance: Number and Title change to reflect addition of ATHL 050B

ACTION ITEM

None

NEW COURSE

Course
ATHL 050B Intermediate Peak Performance
ANTH 006 Magic, Witchcraft, and Religion
MT 167 Advanced CNC Programming

COURSE MODIFICATION

Course	Modification
MT 166 CNC Programming	Requisite

COURSE INACTIVATION

Course
NURS 063 Advanced Medical Surgical and Community Nursing
CDFS 055 Impact of Violence on Children and their Families
CDFS 056 Intervention and Strategies for Working with Children with Challenging Behaviors
IT 130 Fundamentals of Wire and Cabling
IT 132 Fundamentals of Fiber Optics
IT 134 Fundamentals of Wireless Communication

CURRICULUM REVIEW

Course	
None	

NEW PROGRAM

Program
None

PROGRAM MODIFICATION

Program	Modification
None	

PROGRAM INACTIVATION

Program
None

SOLANO COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD AGENDA ITEM

TO: Members of the Governing Board
SUBJECT: FIRST AMENDMENT TO FACILITY USE AGREEMENT
BETWEEN THE CITY OF DIXON AND SOLANO
COMMUNITY COLLEGE DISTRICT

REQUESTED ACTION:

Information OR Approval
 Consent OR Non-Consent

SUMMARY:

Solano Community College District and the City of Dixon entered into a facility use agreement dated December 22, 2016 that allows Fire Academy students to use the Dixon Fire Training Facility. The term of the agreement expires on December 22, 2019 and will automatically extend for three years unless terminated or otherwise amended pursuant to Section 2 of the Facility Use Agreement. The parties now desire to amend the terms of the Facility Use Agreement to limit the extension to one year. The amendment to the Facility Use Agreement shall commence on December 22, 2019 and expire on December 22, 2020.

STUDENT SUCCESS IMPACT:

- Help students achieve their educational, professional and personal goals
- Basic skills education
- Workforce development and training
- Transfer-level education
- Other: _____

Ed. Code: Board Policy: Estimated Fiscal Impact: \$18,000

SUPERINTENDENT'S RECOMMENDATION: APPROVAL DISAPPROVAL
 NOT REQUIRED TABLE

Maire A Morinec MS, RN
Dean, Vacaville Center

PRESENTER'S NAME

2001 North Village Parkway
Vacaville, CA 95688

ADDRESS

707-864-7155

TELEPHONE NUMBER

David Williams, Ph.D.
Vice President, Academic Affairs

VICE PRESIDENT APPROVAL

December 6, 2019

DATE SUBMITTED TO
SUPERINTENDENT-PRESIDENT

Celia Esposito-Noy, Ed.D.
Superintendent-President

December 18, 2019
DATE APPROVED BY
SUPERINTENDENT-PRESIDENT

FIRST AMENDMENT TO FACILITY USE AGREEMENT

THIS FIRST AMENDMENT TO FACILITY USE AGREEMENT ("First Amendment") is entered into this 22 day of DECEMBER, 2019, by and between the Solano Community College District, a California community college district ("District"), and the City of Dixon ("City"). District and City may herein be referred to individually as a "Party" and collectively as the "Parties."

RECITALS

A. District and City entered into a facility use agreement dated December 22, 2016 ("Facility Use Agreement") establishing the terms and conditions under which the City has provided instructional services, facilities, and equipment for the District's courses and training program for firefighters.

B. The term of the Facility Use Agreement will expire on December 22, 2019, and will automatically extend for three (3) years unless terminated or otherwise amended pursuant to Section 2 of the Facility Use Agreement.

C. The Parties now desire to amend the terms of the Facility Use Agreement to limit the extension to one (1) year.

NOW, THEREFORE, in consideration of the promises and covenants set forth below, the Parties agree as follows:

AGREEMENT

Section 1. Recitals. The recitals set forth above ("Recitals") are true and correct and are hereby incorporated into and made part of this Agreement by this reference. In the event of any inconsistency between the Recitals and Sections 1 through 8 of this First Amendment, Sections 1 through 8 shall prevail.

Section 2. Effect of Facility Use Agreement. Except as otherwise provided herein, all provisions, defined terms, and obligations provided in the Facility Use Agreement remain in full force and effect. The Parties agree that they will continue to be bound by all terms of the Facility Use Agreement except as modified by this First Amendment. All capitalized terms used in this First Amendment which are not otherwise defined in this First Amendment shall have the meaning given to such terms in the Facility Use Agreement.

Section 3. Definitions. The Facility Use Agreement together with this First Amendment collectively make and are defined together as the "Agreement." All other defined terms used herein shall incorporate definitions used in the Facility Use Agreement, unless otherwise defined in this First Amendment. In the event of any inconsistency between any defined term in the Facility Use Agreement and this First Amendment, the defined term in this First Amendment shall control.

Section 4. Effective Date. This First Amendment shall be effective upon full execution of this First Amendment by District and City (the "Effective Date").

Section 5. Amendment to Section 2 Term. Section 2 of the Agreement is replaced in its entirety by the following language:

The term of this Agreement shall commence on December 22, 2016, and continue for three (3) years, with one (1) renewable extension for an additional one (1) year period (the "Term"). The Term of this Agreement shall expire on December 22, 2020.

Section 6. Entire Agreement. This First Amendment contains all the agreements and understandings made between the Parties with respect to the terms set forth in this First Amendment. No prior or contemporaneous oral or written understandings or representation other than as set forth in the First Amendment shall be enforceable against either Party.

Section 7. Ratification/Conflict. Except as set forth above, all other terms and conditions of the Facility Use Agreement are ratified and affirmed and shall remain in full force and effect. In the event of any conflict between the original terms of the Facility Use Agreement and this First Amendment, the terms of this First Amendment shall prevail.

Section 8. Counterparts. This First Amendment may be executed in any number of counterparts, each of which shall be deemed an original, but all of which, taken together, shall constitute one and the same instrument.

[SIGNATURES ON FOLLOWING PAGE.]

IN WITNESS WHEREOF, this First Amendment has been entered into by District and City as of the Effective Date.

CITY,
City of Dixon, a California municipal corporation

DISTRICT,
Solano Community College District, a California community college district

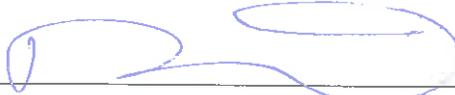
By: 
Jim Lindley, City Manager

By: _____
Celia Esposito-Noy, Ed.D., Superintendent/President

Date: 11-12-19

Date: _____

APPROVED AS TO FORM:

By: 
Douglas L. White, City Attorney

APPROVED AS TO SUBSTANCE:

By: 
Greg Lewis, Fire Chief

SOLANO COMMUNITY COLLEGE DISTRICT
GOVERNING BOARD AGENDA ITEM

TO: Members of the Governing Board
SUBJECT: INITIAL PRESENTATION OF CALIFORNIA SCHOOL
EMPLOYEES ASSOCIATION, CHAPTER #211
BARGAINING PROPOSALS TO THE DISTRICT ON 2020-
2023 REOPENERS

REQUESTED ACTION:

- Information OR Approval
 Consent OR Non-Consent

SUMMARY:

Pursuant the Government Code Section 3547 and for the purpose of public notice (“sun shining”), California School Employees’ Association, Chapter #211, has submitted its bargaining proposal to the District to open Article VIII Hours and Overtime; Article IX Pay and Allowances; Article XV Professional Growth, Training/Educational Study; Article XX Discipline and Dismissal; Article XXIV Contracting Out; Article XXVI Grievances. Public comment on such proposals shall be received at the next Governing Board meeting scheduled for January 15, 2020.

The contract proposals are attached.

STUDENT SUCCESS IMPACT:

- Help students achieve their educational, professional and personal goals
 Basic skills education
 Workforce development and training
 Transfer-level education
 Other: Human Resources

Ed. Code: 3547 Board Policy: 2010 Estimated Fiscal Impact: Unknown

SUPERINTENDENT’S RECOMMENDATION: APPROVAL DISAPPROVAL
 NOT REQUIRED TABLE

Mary Jones
Human Resources

PRESENTER’S NAME

4000 Suisun Valley Road
Fairfield, CA 94534

ADDRESS

707-864-7263

TELEPHONE NUMBER

Celia Esposito-Noy, Ed.D.
Superintendent-President

VICE PRESIDENT APPROVAL

December 18, 2019
DATE APPROVED BY
SUPERINTENDENT-PRESIDENT

December 5, 2019
DATE SUBMITTED TO
SUPERINTENDENT-PRESIDENT

**Initial Proposal of the
California School Employees Association (CSEA) and its Solano Community College Chapter
#211 To the Solano Community College District
For Negotiations for the Successor Contract beginning July 1, 2020**

CSEA desires to alter or amend the current collective bargaining agreement expiring June 30, 2020, as follows:

Article VIII: Hours and Overtime

CSEA has an interest in establishing standards for compensating bargaining unit members during emergency campus closures.

Article IX: Pay and Allowances

CSEA has an interest in a fair and equitable salary increase.

Article XV: Professional Growth, Training and Education

CSEA has an interest in improving how bargaining unit members are compensated for professional growth credits.

Article XX: Discipline and Dismissal

CSEA has an interest in including binding arbitration in the final step of the discipline process.

Article XXIV: Contract Out

CSEA has an interest in retaining bargaining unit work.

Article XXVI: Grievances

CSEA has an interest in including binding arbitration in the final step of the grievance process.

All other provisions of the collective bargaining agreement in force to June 30, 2020 shall remain in full force and effect.

The California School Employees Association and its Solano Community College #211 reserves the right to make additional proposals at any time during the bargaining process; including but not limited to responses to proposals made by the District.

