SOLANO COMMUNITY COLLEGE DISTRICT GOVERNING BOARD

ADOPTED MINUTES

Wednesday, May 5, 2021

1. CALL TO ORDER

A Regular Meeting of the Solano Community College District Governing Board was called to order at 6:30 p.m., on Wednesday, May 5, 2021, in the Denis Honeychurch Board Room, Room 626, 4000 Suisun Valley Road, Fairfield, California 94534, by Board President Honeychurch.

2. PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

Board President Honeychurch led those present in the pledge of allegiance.

3. ROLL CALL

Denis Honeychurch, J.D., President Sarah Chapman, Ph.D., Vice President Karimah Karah, J.D. Michael A. Martin Rosemary Thurston Quinten R. Voyce A. Marie Young Kelvin Chan, Student Trustee Celia Esposito-Noy, Ed.D., Secretary

Others Present:

Robert Diamond, Vice President of Finance and Administration Mary Jones, Human Resources Lucky Lofton, Executive Bond Manager David Williams, Ph.D., Vice President of Academic Affairs Sandra Therrien, Executive Coordinator

The following edits and clarifications should be noted in the agenda:

Agenda Item 12.(e) SCCD Equal Employment Plan 2021-2024, and Agenda Item 12.(f) Review of EEO Multi Method Certification have been moved to the section Information Items – No Action Required.

These agenda items will be brought back to the Board on May 19th for approval.

4. APPROVAL OF AGENDA

It was moved by Trustee Martin and seconded by Trustee Young to approve the agenda as amended. The motion was passed unanimously.

5. COMMENTS FROM MEMBERS OF THE PUBLIC (CLOSED SESSION)

There were no comments from members of the public on Closed Session items.

6. CLOSED SESSION

President Honeychurch called the closed session to order at 6:33 p.m.

- (a) Conference with Labor Negotiator (Govt. Code § 54957.6)

 Agency Negotiator: Mary Jones, Human Resources

 Employee Organization: CCA/CTA/NEA, CSEA, Operating Engineers—Local 39
- (b) Public Employee Discipline/Dismissal/Release (Govt. Code § 54957)
- (c) Conference with Legal Counsel Anticipated Litigation
 Significant exposure to litigation pursuant to subdivision (d) of Govt. Code §54956.9

7. RECONVENE REGULAR MEETING

President Honeychurch reconvened the Regular Meeting at 7:00 p.m.

8. REPORT OF ACTION IN CLOSED SESSION

The Board held Conference with Labor Negotiator and CCA/CTA/NEA. CSEA, and Operating Engineers-Local 39, and no action was taken.

The Board discussed Public Employee Discipline/Dismissal/Release and no action was taken.

The Board held Conference with Legal Counsel – Anticipated Litigation and Initiation of Litigation and no action was taken.

9. COMMENTS FROM MEMBERS OF THE PUBLIC (CONTINUED)

There were no comments from members of the public.

10. CONSENT AGENDA – ACTION ITEMS

Superintendent-President

(a) Draft Minutes for the Meeting Held on April 21, 2021 (Pending Board Approval)

Human Resources

(b) Employment 2020-2021, Page 6

Finance and Administration

(c) <u>Personal Services Agreements, Page 7</u>

It was moved by Trustee Chapman and seconded by Trustee Young to approve the Consent Agenda as presented. The motion was passed unanimously.

11. ITEMS REMOVED FROM CONSENT AGENDA

There were no items removed from the Consent Agenda.

12. NON-CONSENT AGENDA ITEMS – ACTION ITEMS

Superintendent-President

(a) New Management Position: Director, Human Resources, Page 8

It was moved by Trustee Voyce and seconded by Trustee Martin to approve the New Management Position: Director, Human Resources as presented. The motion was passed unanimously.

Human Resources

(b) Resignation to Retire, Page 13

The following comments were provided by staff and submitted to VP David Williams:

Lisa Giambastiani: Lisa taught for Solano as an adjunct for eight years before being hired full-time in 2006, the same year she won the Distinguished Faculty Award for part-time faculty.

Former students remember Lisa with fondness and gratitude.

- "I came to community college having never attended school before. There were many things I didn't know how to do, let alone do well. Her Shakespeare class changed everything for me—the way I read, wrote, and thought. I went from getting a D on my first paper to passing the class with an A—all due to her patient instruction and her willingness to see promise where she might have seen failure."
- "I was a student of Lisa's in 2014. Her style of teaching that American Literature class is one of the reasons I majored in English Literature and eventually went on to get my BA in the subject at UC Davis. Her passion for the subjects she taught and her unwavering dedication to her students will be sorely missed but never forgotten."

Colleague Jose Cortes: "She helped me fine-tune the work that I was doing in the ESL lab and taught me about teaching,"

Colleague: "Lisa, if you are listening to this, I wish you a wonderful, productive retirement, filled with things to retire to. When I was beginning to consider retirement, I asked my friend what was the best thing about being retired. She said Sunday evenings. She was right, so thank you for your dedicated service and best wishes for your long, long weekend."

From a colleague:

Like Lisa's students, I will miss her drive and dedication, her humor... and most of all how much she cared about, and for, the profession of teaching. Ladies and gentlemen, I am sorry to have to say that we are in for many a bumpy night without Lisa making sure our seatbelts are fastened. She will be missed.

Lisa is a quintessential nurturer. Lucky to be hired straight out of graduate school, I started at Solano College in desperate need of a mentor, a guide, and someone to feed me, all of which Lisa provided. Lisa was one of the first English faculty to push for a more intensified library- based research experience for her students. She brought me her ideas and her assignments and helped me create instructional sessions that not only helped her student's skill set grow, it helped me grow my own skill set and evolve as an educator.

No one at Solano knows Lisa better than Erin Farmer, professor of English and CTA president. "It has been a joy to have Professor Giambastiani as my colleague these many years,". "I will miss working closely with my witty and charming scholarly collaborator, with whom I created some of

my best class assignments and activities and to whom I would turn for all things Shakespeare and Cinema. I will be staying in touch too, as the fortunate beneficiary of Prof. G's legendary cooking and gardening talents. And while we will still talk about literature and film, we will not spend every waking hour talking about work projects. Looking forward to seeing what that is like."

Christine Kucala: Christine Kucala has been an amazing support for our teaching labs at the Vacaville Center since the main building opened back in 2008. She also was instrumental in the design of the support areas and lab spaces for the biotechnology/science wing which opened in 2017. Chris led the organization and implementation of the new biology and anatomy areas with amazing clarity and precision. She worked tirelessly on projects which made labs work better and helped in supporting new lab technicians when they came on board. Outside of biology, Chris also worked to support the biotechnology areas, particularly during the summer intensive biotechnology program. She is a great mentor, science lab technician, and human being.

As the dean of mathematics and sciences at solano college, I speak for all who have worked with her that she will be greatly missed.

Donna Laroski: Donna Laroski started working for the District Jan 4, 2006 and worked as an Admin Asst for John Urrutia, then Dean of Computer Information Science and Business for about two years. She then transferred to HR in 2008 as a HR Specialist and remained with HR until 2016. In 2016, Donna became the Administrative Assistant for the Vacaville Center where she continues in that role. In each of her roles she has brought a true commitment to the job and a commitment to the district. While working in Human Resources, she organized many a retirement party, always with a theme that was special to the individual. When Donna was in HR, many times as a Dean I would go in just to see the seasonal decorations. Since coming to the Center she has brought them with her, decorating all three buildings for each season, giving students and visitors a sense of welcome and joy for the season. She never forgets a faculty or staff member's birthday and is always ready with a smile to greet you. It has been a true joy to work with Donna. She will be missed.

It was moved by Trustee Chapman and seconded by Trustee Young to approve the Resignation to Retire as presented. The motion was passed unanimously.

(c) Resolution No. 20/21-19 Recognizing Classified School Employees Week at Solano Community College District, Page 14

It was moved by Trustee Karah and seconded by Trustee Martin to approve the Resolution No. 20/21-19 Recognizing Classified School Employees Week at Solano Community College District as presented. The motion was passed unanimously.

STUDENT TRUSTEE ADVISORY VOTE: Yes

AYES: Board President Honeychurch Vice President Chapman, Trustee Karah,

Trustee Martin, Trustee Thurston, Trustee Voyce, and Trustee Young

NOES: 0

ABSENT: 0

ABSTAIN: 0

(d) <u>Summer Work Schedule, Page 16</u>

It was moved by Trustee Voyce and seconded by Trustee Young to approve the Summer Work Schedule as presented. The motion was passed unanimously.

(e) Solano Community College District Equal Employment Plan 2021-2024, Page 17

This item was moved to Information Items.

(f) Review of EEO Multi Method Certification, Page 50

This item was moved to Information Items.

Bond

(g) <u>Contract Award to Jeff Painting for Construction Services for Fairfield Campus Building Exteriors, Phase 1, Page 71</u>

It was moved by Trustee Thurston and seconded by Trustee Martin to approve the Contract Award to Jeff Painting for Construction Services for the Fairfield Campus Building Exteriors, Phase I as presented. The motion was passed unanimously.

(h) <u>Contract Award to Salas O'Brien for Professional Services for the Vacaville Annex</u> Environmental Improvement Project, Page 73

It was moved by Trustee Martin and seconded by Trustee Chapman to approve the Contract Award to Salas O'Brien for Professional Services for the Vacaville Annex Environmental Improvement Project as presented. The motion was passed unanimously.

Student Services

(i) <u>University Undergraduate Admissions Transfer Opportunity Program Agreement, Page</u> 75

It was moved by Trustee Thurston and seconded by Trustee Voyce to approve the University Undergraduate Admissions Transfer Opportunity Program Agreement as presented. The motion was passed unanimously.

13. INFORMATION ITEMS – NO ACTION REQUIRED

- (a) Solano Community College District Equal Employment Plan 2021-2024, Page 17
- (b) Review of EEO Multi Method Certification, Page 50

14. ANNOUNCEMENTS

Trustee Voyce reminded the Board that the final session of SCSBA Equity Series will be held on Monday, May 10th.

15. ITEMS FROM THE BOARD

Trustee Chapman attended the workshop with Dr. Frank Harris III for Black Student Success Week and was very impressed.

- 16. CLOSED SESSION (CONTINUED IF NECESSARY)
- 17. RECONVENE REGULAR MEETING (IF NECESSARY)
- 18. REPORT OF ACTION TAKEN IN CLOSED SESSION (IF NECESSARY)
- 19. ADJOURNMENT

Moved by Trustee Young and seconded by Trustee Voyce to adjourn the meeting. There being no further business to come before the board, the meeting was adjourned at 7:32 p.m.