

SOLANO COMMUNITY COLLEGE DISTRICT GOVERNING BOARD

ADOPTED MINUTES
Wednesday, February 2, 2022

1. CALL TO ORDER

A Regular Meeting of the Solano Community College District Governing Board was called to order at 6:30 p.m., on Wednesday, February 2, 2022, in the Denis Honeychurch Board Room, Room 626, 4000 Suisun Valley Road, Fairfield, California 94534, by Board President Chapman.

2. PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF AMERICA

At the request of Board President Chapman, Dr. Celia Esposito-Noy led those present in the pledge of allegiance to the United States of America.

3. ROLL CALL

Sarah Chapman, Ph.D., President
Karimah Karah, J.D., Vice President
Denis Honeychurch, J.D.
Michael A. Martin
Rosemary Thurston
Quinten R. Voyce
A. Marie Young
Ashley Tigue, Student Trustee
Celia Esposito-Noy, Ed.D., Secretary

Others Present:

Salvatore Abbate, Director of Human Resources
Shannon Cooper, Psy.D., Vice President of Student Services
Lucky Lofton, Executive Bond Manager
Michael Wagaman, Wagaman Strategies
Susan Wheet, Vice President of Finance and Administration
David Williams, Ph.D., Vice President of Academic Affairs
Sandra Therrien, Executive Coordinator

4. APPROVAL OF AGENDA

It was moved by Trustee Honeychurch and seconded by Trustee Thurston to approve the agenda as presented. The motion was passed unanimously.

5. COMMENTS FROM MEMBERS OF THE PUBLIC (CLOSED SESSION)

There were no comments from members of the public on Closed Session items.

6. CLOSED SESSION

President Chapman called the closed session to order at 6:33 p.m.

- (a) Conference with Labor Negotiator (Govt. Code § 54957.6)
Agency Negotiator: Mary Jones, Human Resources
Employee Organization: CCA/CTA/NEA, CSEA, Operating Engineers—Local 39
- (b) Public Employee Discipline/Dismissal/Release (Govt. Code § 54957)
- (c) Conference with Legal Counsel – Anticipated Litigation
Significant exposure to litigation pursuant to subdivision (d) of Govt. Code § 54956.9
- (d) Public Employee Performance Evaluation
(Celia Esposito-Noy, Ed.D., Superintendent-President)

7. RECONVENE REGULAR MEETING

President Chapman reconvened the Regular Meeting at 7:04 p.m.

8. REPORT OF ACTION IN CLOSED SESSION

The Board held Conference with Labor Negotiator and CCA/CTA/NEA, CSEA, and Operating Engineers-Local 39, and no action was taken.

The Board discussed Public Employee Discipline/Dismissal/Release and no action was taken.

The Board held Conference with Legal Counsel – Anticipated Litigation and Initiation of Litigation and no action was taken.

The Board discussed Public Employee Performance Evaluation of Superintendent-President Celia Esposito-Noy and the following action was taken:

- One year to be added to employment contract with term of July 1, 2021 through June 30, 2024.
- A one-time salary increase of 6.24%, consistent with ALG's 2020-2021 year-end savings, to be paid to existing CalPERS 457 account.
- If employee resigns, retires or terminated without cause and not eligible for the District-paid benefits, employee will be allowed to participate in the District's health and welfare benefits plan after employment at her own cost.
- Continue to forego the Superintendent-President's travel allowance for 2022.

9. COMMENTS FROM MEMBERS OF THE PUBLIC (CONTINUED)

There were no comments from members of the public.

10. CONSENT AGENDA – ACTION ITEMS

Superintendent-President

- (a) Draft Minutes for the Meeting Held on January 19, 2022 (Pending Board Approval)

Human Resources

- (b) Employment 2021-2022, Page 5

Finance and Administration

- (c) Personal Services Agreements, Page 8

Bond

- (d) Notice of Completion for Construction Services for the Fire Lane Electrical Vault Lids Project, Page 9

It was moved by Trustee Karah and seconded by Trustee Voyce to approve the Consent Agenda as presented. The motion was passed unanimously.

11. ITEMS REMOVED FROM CONSENT AGENDA

There were no items removed from the Consent Agenda.

12. NON-CONSENT AGENDA ITEMS – ACTION ITEMS

Superintendent-President

- (a) Resolution No. 21/22-19 Findings of the Board of Trustees of the Solano Community College District of Continued Emergency, Page 11

It was moved by Trustee Young and seconded by Trustee Martin to approve Resolution No. 21/22-19 Findings of the Board of Trustees of the Solano Community College District of Continued Emergency as presented. The motion was passed unanimously.

STUDENT TRUSTEE ADVISORY VOTE: Yes

AYES: Board President Honeychurch Vice President Chapman, Trustee Karah, Trustee Martin, Trustee Thurston, Trustee Voyce, and Trustee Young

NOES: 0

ABSENT: 0

- (b) Public Hearing of Solano Community College District Redistricting – Plan Review, Revision, and Selection, Page 13

President Chapman opened the public hearing for public comments. With there being no comments from members of the public, President Chapman closed the public hearing.

It was moved by Trustee Honeychurch and seconded by Trustee Young to approve the Public Hearing of Solano Community College District Redistricting – Plan Review, Revision, and Selection as presented. The motion was passed unanimously.

Human Resources

- (c) Resignation to Retire, Page 43

Superintendent-President Esposito-Noy shared the following regarding the retirement of VP Shannon Cooper:

Dr. Shannon Cooper joined SCC in 2020 as we were grappling with the COVID pandemic and how best to manage the college during such uncertain times. Dr. Cooper arrived with a healthy balance of optimism, persistence, and clarity that allowed us to recognize the difficulty of the situation without being paralyzed by it. During Dr. Cooper's time as VPSS, she has made a lasting impact on who we are and how we support students.

When she arrived, Dr. Cooper took the lead on the Guided Pathways program working with faculty and staff to identify how best to move forward. She recognized the importance of faculty in sustaining the Guided Pathways program and enlisted faculty leaders for each of the pathways. She strengthened our SOAR Program and advocated for staff who could support our re-entry students. She has been an essential leader in our efforts to advance equity and diversity and to address our shortcomings as an institution. And, she has always been a vocal and active leader on how best to serve students. She has worked tirelessly collaborating across the College working with instruction and administrative services, campus safety, Associated Students, and others to lend support and address organizational issues. It will be difficult to replace her as she is a gifted leader and a committed colleague.

I would like to share comments from some of her colleagues:

Dean Alysa Borelli wrote, *“It has been an absolute delight to work with VP Cooper for the last 18 months. I have learned many things from her, but most importantly she has encouraged me to speak up around issues of inequality on campus, to share the truth even if you know people will not want to hear what you have to say and to take time for myself or I will burn out. Thank you, VP Cooper, for all that you have done to move Student Services along. I will miss you!”*

Dean Kristin Conner wrote, *“I am very excited for Shannon and the next step in her life journey, but also very sad to see her go. Shannon has been an amazing leader over the last two years, especially during a pandemic. Her enthusiasm and support for student services helped to carry us through challenging times while continuing to strive to provide excellent services. She also reminded us to take care of ourselves while we take care of others, which is too often forgotten but so needed. I’m grateful to have had the opportunity to learn from her and grow in my own leadership. Congratulations on your retirement Shannon!”*

Dean Shirley Lewis wrote, *“On behalf of myself—although I know each of the Academic Support Services staff will agree—I would like to extend my congratulations to Vice President, Dr. Cooper, on her retirement. Vice President Cooper will be sorely missed as she has been a constant advocate, inspiration, and support for us in our work and careers during her time at Solano College. I want to express my sincere thanks and appreciation to Shannon for her leadership, excellence, integrity, grit, and hard work in representing Student Services, the staff of our department, the college, and most importantly, our students. I wish her god speed and all the best. Happy retirement, Dr. Cooper!”*

And, VP David Williams wrote, *“Since Dr. Cooper arrived, she has been a devoted advocate for students, and as a trained psychologist, she is acutely aware of the challenges our students face. It should be noted that she was hired right at the beginning of the pandemic, and her attention to the mental health needs of our students and staff during this period of COVID has been especially welcome. She is a trusted and valued colleague, and I wish her well in the next phase of her journey.”*

Shannon, I am so thankful that you were willing to close out your career at SCC. You have accomplished so much and impacted so many in your time here. You have been a tremendous colleague and I wish you the very best in retirement.

VP Shannon Cooper commented on the retirement of Christie Speck, who has been with the College for almost 15 years. Dr. Cooper has not seen someone so dedicated to the children that she serves. Christie always has a smile on her face and is very upfront on the commitment she has to the children and parents of the Center. Her staff has always showed up and that is a sign of a true leader. Christie will be missed by her colleagues, but we are grateful to have had her as a leader. Thank you, Christie, for your service to Solano College.

It was moved by Trustee Young and seconded by Trustee Martin to approve the Resignation to Retire as presented. The motion was passed unanimously.

Bond

- (d) Contract to Lovgren & Associates for Storage of New Furniture for the Library/Learning Resource Center, Page 44

It was moved by Trustee Karah and seconded by Trustee Thurston to approve the Contract to Lovgren & Associates for Storage of New Furniture for the Library/Learning Resource Center as presented. The motion was passed unanimously.

- (e) Contract Amendment #2 to Optima Inspections, Inc. for Project Inspector Services for the Library/Learning Resource Center, Page 45

It was moved by Trustee Voyce and seconded by Trustee Honeychurch to approve the Contract Amendment #2 to Optima Inspections, Inc. for Project Inspector Services for the Library/Learning Resource Center as presented. The motion was passed unanimously.

13. INFORMATION ITEMS – NO ACTION REQUIRED

14. ANNOUNCEMENTS

Trustee Voyce welcomed the Asley Tigue as the new Student Trustee.

15. ITEMS FROM THE BOARD

16. CLOSED SESSION (CONTINUED IF NECESSARY)

17. RECONVENE REGULAR MEETING (IF NECESSARY)

18. REPORT OF ACTION TAKEN IN CLOSED SESSION (IF NECESSARY)

19. ADJOURNMENT

Moved by Trustee Young and seconded by Trustee Honeychurch to adjourn the meeting. There being no further business to come before the board, the meeting was adjourned at 7:58 p.m.