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	REGISTERED NURSING	
Nursing Department	Effective Date:	
BRN CCR Section:	Required Review: Every 2 years.	
Policy [X] Procedure [X] Protocol []	Reviewed:	
	Revised:	
Title: ADN/ Military Trained Healthcare Personnel	Responsible Position: Nursing Faculty	
	Approval Requirements: Director of Nursing	

ADN/ Military-Trained Healthcare Personnel:

The Associate Degree in Nursing (ADN) at Solano Community College provides an opportunity for qualified **Military-Trained Healthcare Personnel** to be admitted with **advanced placement** into the Registered Nursing program. The program may be offered to **qualified** individuals who have held Military Health Care Occupations, such as Medical Corps for example: Basic Medical Technician Corpsman, Army Health Care Specialist or Air Force Independent Duty Medical Technician.

This program is designed to prepare technically competent nurses for service in the community. The curriculum includes study in general education, biophysical and social science courses. Principles derived from academic study are applied to the practice of nursing. The nursing major is comprised of lecture-discussion classes on campus and client care laboratory experience in agencies within the community. Nursing preparation includes the care of adults and children in medical, surgical, psychiatric and community settings. This program is approved by the California Board of Registered Nursing.

Program Information: ADN/Military-Trained Healthcare Personnel

Applicants must complete prerequisites for the nursing program, science courses and the general education requirements for the ADN Program.

- Applicant would be a graduate of a CA BRN approved ADN program.
- *Applicant would be a graduate of a WASCJC accredited college.
- After completion of the program, the graduate would be eligible to apply to sit for the NCLEX-RN exam and apply for CA RN licensure.

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Prerequisites

To be eligible to apply to the ADN Program students must have completed the following or equivalent:

- ENGL 001 - College Composition (3 units)
 - BIO 004 - Human Anatomy (5 units)
 - BIO 005 - Introductory Physiology (5 units)
 - BIO 014 - Principles of Microbiology (4 units)
 - NUTR 010 - Nutrition (3 units)
 - CDFS 070 - Lifespan Human Development (3 units)
 - NURS 052 - Pharmacology for Health Care Professionals I (3 units)
 - PSYC 001 - Introduction to Psychology: Individual & Social Processes (3 units)
- or
- SOCS 022 - Ethnic, Racial, and Minority Group Relations in Harmony and Conflict (3 units)

NOTE: All Prerequisites and courses required for graduation must be completed before entering the Nursing Program.

POLICY:

- a. An individual who has served on active military duty in the medical corps (i.e.: Medical Service Technicians) of the Armed Forces of the United States under honorable conditions **may be qualified** to achieve **advanced placement** into the second (2nd) semester of the nursing program, on a prioritized, space-available basis. A qualified veteran must provide documentation of education and experience in accordance with the specific Military Health Care Occupation standards. SCC Counseling Faculty will evaluate each applicant's educational transcript and determine if all prerequisites and courses required for graduation are completed. SCC Nursing faculty will evaluate each applicant's clinical experience and determine if it is adequate and acceptable.
- b. SCC will provide the Applicant with a document that shows the results of SCC Counseling Faculty Educational Transcript Determination **Attachment A* and SCC Nursing Faculty Clinical Experience Determination **Attachment B*. If both are determined to be acceptable, the Applicant will be allowed to take the 3 challenge exams needed to achieve advanced placement.

Advanced placement may be granted to the qualified individual upon successful completion of a theory challenge exam, dosage calculation exam and skills competency evaluation. Specific application criteria include:

1. Proof of active military service (letter from current supervisor) and at least 1 year **acceptable** experience working in the Medical Corps in the US Armed Forces in the last 5 years and honorable discharge (DD214).

2. Documentation of applicable health care experience.
3. Achievement of all general entrance requirements of the ADN Program, including completion of designated prerequisites and the Test of Essential Academic Skills (TEAS).
4. Acceptance of a Military Challenge student into the ADN Program is contingent on prioritized space-availability and successful completion of a theory challenge exam (75% or greater), dosage calculation exam (90% or greater), and skills competency evaluation (Pass/Fail).
5. Military Challenge students admitted into to the ADN Program after academic failure at another nursing school will not be eligible for re-entry after academic failure, or withdrawal to avoid academic failure, from the SCC College ADN Program.

PROCEDURE:

Any interested candidate must request an appointment with the Director of Nursing at least six weeks prior to submission of application to discuss eligibility requirements for the AND/Military Trained Healthcare Personnel Program.

1. An applicant **may be eligible for advanced placement** if the student has satisfactorily completed education and experience (within the last five years) and have held Military Health Care Occupations such as Medical Corps of the United States Armed Forces.
2. An applicant applying for transfer credit must submit the following materials to verify education and experience:
 - i. Official transcripts from appropriate education program(s), demonstrating satisfactory completion of coursework and clinical experience;
 - ii. Documentation of clinical experience.
3. Applicants must meet all general entrance requirements of the Associate Degree Nursing Program, including completion of designated prerequisites.
 - i. Graduation from an accredited high school in the United States or successful completion of the General Education Development (GED) or California High School Proficiency Exam (CHSPE) per requirements of the Nurse Practice Act, Title 16, California Code of Regulations, Section 1412, prior to time of application.
 - Students with a high school diploma from a school outside the United States must have transcripts evaluated by a National Association of Credential Evaluation Service (NACES) approved independent agency.
 - Students who have attended college outside the United States must have transcripts evaluated by a NACES

approved independent agency, demonstrating equivalency to an AA/ AS degree or higher from a U.S. regionally accredited college.

- ii. A Composite Score of 73% or greater. This is calculated using the applicant's College GPA, Core Biology GPA, English GPA and Core Biology Repetitions (This includes grades of D or less and W's on the applicant's transcript).
- iii. A grade of "C" or better in the following pre-major and general education courses.

*Or equivalent (See Nursing Pre-Major and General Education Requirements Check Sheet)

Students are required to take the "Test of Essential Academic Skills (TEAS)" developed by the Assessment Technologies Institute. A minimum passing composite score of 62% is required within the first two (2) attempts.

- 4 First-time applicants are required to meet with an SCC counselor to obtain a NURSING PRE-MAJOR AND GENERAL EDUCATION REQUIREMENT CHECK SHEET and document completion of all eligibility requirements.
- 5 Applicants must provide proof of at least 1 year experience working as a Military Health Care Occupation such as Medical Corps in the last 5 years and an honorable discharge.
- 6 SCC Counseling Faculty will evaluate each applicant's educational transcript and determine if all prerequisites and courses required for graduation are completed. SCC Nursing faculty will evaluate each applicant's clinical experience and determine if it is adequate and acceptable.
- 7 SCC will provide the Applicant with a document that shows the results of SCC Counseling Faculty Educational Transcript Determination and SCC Nursing Faculty Clinical Experience Determination. See Attachment A and B. If both are determined to be acceptable, the Applicant can be allowed to take the 3 challenge exams needed to achieve advanced placement.
- 8 If the Applicant is determined to be allowed to move forward in the application process , then they must successfully pass:
 - i. Theory challenge exam (75% or greater)
 - ii. Dosage calculation exam (90% or greater)
 - iii. Skills competency evaluation (pass/fail)

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- 9 The following materials will be available to the applicant once challenge examination date is confirmed:
 - i. Course syllabus, including course objectives;
 - ii. Content outline;
 - iii. Bibliography and textbook lists; and
 - iv. Example of style and format of examination.

- 10 Theory challenge exam (75% or greater), dosage calculation exam (90% or greater) and skills competency evaluation for advanced placement (pass/fail) must be completed eight weeks prior to admission to the program.

- 11 Any applicant granted **Advanced Placement** through this process will be placed on a prioritized waiting list **pending available space** in the program.

- 12 If an Applicant is determined to be not allowed to move forward in the application process:

The Applicant will be counseled by:

 - a) SCC Counseling if they were deficient in the educational requirements needed. They will also be given info on how they can remediate and when they can reapply to the ADN Program.
 - b) SCC Nursing Faculty if they were deficient in the clinical requirements needed.