| SOLANO COMMUNITY COLLEGE DISTRICT <br> Administrative Leadership/Supervisory/Confidential 2012-13 Schedule |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |
| 54 | 141,400.00 | 144,766.33 | 148,280.12 | 151,646.45 | 155,012.78 | 158,379.11 | 161,745.44 |
| 53 | 117,046.28 | 121,549.72 | 126,234.51 | 131,109.89 | 136,176.91 | 141,446.89 | 146,928.10 |
| 52 | 106,946.28 | 111,449.72 | 116,134.51 | 121,009.89 | 126,076.91 | 131,346.89 | 136,828.10 |
| 51 | 103,767.80 | 107,919.91 | 112,234.82 | 116,723.83 | 121,394.19 | 126,248.97 | 131,298.47 |
| 50 | 98,886.23 | 102,840.53 | 106,953.50 | 111,233.36 | 115,681.17 | 120,309.28 | 125,120.79 |
| 49 | 94,895.88 | 98,691.50 | 102,639.62 | 106,744.34 | 111,014.94 | 115,456.56 | 120,074.38 |
| 48 | 88,220.56 | 91,749.34 | 95,419.28 | 99,236.54 | 103,205.25 | 107,333.67 | 111,626.94 |
| 47 | 84,827.78 | 88,220.56 | 91,749.34 | 95,419.28 | 99,236.54 | 103,205.25 | 107,333.67 |
| 46 | 81,564.81 | 84,827.78 | 88,220.56 | 91,749.34 | 95,419.28 | 99,236.54 | 103,205.25 |
| 45 | 78,427.55 | 81,564.81 | 84,827.78 | 88,220.56 | 91,749.34 | 95,419.28 | 99,236.54 |
| 44 | 75,410.82 | 78,427.55 | 81,564.81 | 84,827.78 | 88,220.56 | 91,749.34 | 95,419.28 |
| 43 | 73,962.22 | 76,919.19 | 79,996.70 | 83,196.81 | 86,524.68 | 89,985.47 | 93,584.31 |
| 42 | 71,115.50 | 73,962.22 | 76,919.19 | 79,996.70 | 83,196.81 | 86,524.68 | 89,985.47 |
| 41 | 68,381.08 | 71,115.50 | 73,962.22 | 76,919.19 | 79,996.70 | 83,196.81 | 86,524.68 |
| 40 | 65,751.76 | 68,381.08 | 71,115.50 | 73,962.22 | 76,919.19 | 79,996.70 | 83,196.81 |
| 39 | 63,223.39 | 65,751.76 | 68,381.08 | 71,115.50 | 73,962.22 | 76,919.19 | 79,996.70 |
| 38 | 60,790.86 | 63,223.39 | 65,751.76 | 68,381.08 | 71,115.50 | 73,962.22 | 76,919.19 |
| 37 | 58,468.56 | 60,790.86 | 63,223.39 | 65,751.76 | 68,381.08 | 71,115.50 | 73,962.22 |
| 36 | 56,242.07 | 58,468.56 | 60,790.86 | 63,223.39 | 65,751.76 | 68,381.08 | 71,115.50 |
| 35 | 54,101.11 | 56,242.07 | 58,468.56 | 60,790.86 | 63,223.39 | 65,751.76 | 68,381.08 |
| 34 | 52,044.63 | 54,101.11 | 56,242.07 | 58,468.56 | 60,790.86 | 63,223.39 | 65,751.76 |
| 33 | 50,065.42 | 52,044.63 | 54,101.11 | 56,242.07 | 58,468.56 | 60,790.86 | 63,223.39 |
| 32 | 48,163.49 | 50,065.42 | 52,044.63 | 54,101.11 | 56,242.07 | 58,468.56 | 60,790.86 |
| 31 | 46,332.64 | 48,163.49 | 50,065.42 | 52,044.63 | 54,101.11 | 56,242.07 | 58,468.56 |
| 30 | 44,572.89 | 46,332.64 | 48,163.49 | 50,065.42 | 52,044.63 | 54,101.11 | 56,242.07 |
| 29 | 42,883.20 | 44,572.89 | 46,332.64 | 48,163.49 | 50,065.42 | 52,044.63 | 54,101.11 |
| 28 | 41,257.38 | 42,883.20 | 44,572.89 | 46,332.64 | 48,163.49 | 50,065.42 | 52,044.63 |


| Persons possessing an earned doctorate from an accredited institution will receive an additional \$2400 |  |  |  |
| :---: | :---: | :---: | :---: |
| Career Increments after: | Career Increments (Confidential Employees) after: |  |  |
| 10 years | \$1,000 | 6 years | 2.5\% |
| 15 years | \$1,200 | 8 years | 5\% |
| 19 years | \$1,500 | 11 years | 7.5\% |
| 20 years | \$1,600 | 15 years | 10\% |
| 25 years | \$2,300 |  |  |
| 29 years | \$3,000 |  |  |
| Salary schedule is based o | ays. |  |  |

# MANAGEMENT CLASSIFICATIONS 2012-2013 

## Range 54

Vice President
Finance \& Administration (1)

## Range 53

Executive Vice President
Academic and Student Affairs (1)

## Range 50

Director, Human Resources (1)

## Range 49

Chief Information Systems Officer (1)
Dean (6)
Counseling \& Special Services
School of Career Technical Ed \& Business
School of Human Performance \& Dev
School of Liberal Arts
School of Mathematics
School of Sciences
Center Dean (2)
Vacaville and Travis Center
Vallejo Center
Director, Fiscal Services (1)
Executive Director, Institutional Advancement (1)

## Range 48

Director
Technology Services \& Support (1)

## Range 46

Director
Admissions \& Records (1)
Facilities (1)
Financial Aid (1)

## Range 45

Director, Small Business Dev. Center (1)

## Range 43

Director
Children's Programs (1)
Student Development (1)
Manager, Technology Services and Support (1)
Director, Workforce \& Economic Development (1)

## Range 42

Accounting Mgr., Fiscal Services (1)
Assistant Director, Facilities (0)
Human Resources Manager (1)

## Range 40

Director, Research \& Planning (1)

## Range 38

Chief, College Police \& Public Safety (1)

## Range 37

Staff Diversity Coordinator (0)

## Range 35

Business Operations Coordinator (1)
Executive Coordinator-Supt/President \& Gov Board (1)
Graphic Arts Services Supervisor (1)
Grants \& Resources Manager (1)

## Range 34

Bookstore Supervisor (1)
MESA Director (0)

## Range 33

Coordinator, Marketing \& Student Recruitment (1)
Human Resources Generalist (2) (7/1/2012)
Supervisor
Custodial (0)
Grounds (0)

## Range 32

Executive Assistant
Human Resources (1)

## Range 31

Range 29
Staff Assistant (0)

