SOLANO COMMUNITY COLLEGE DISTRICT

Administrative Leadership/Supervisory/Confidential 2012-13 Schedule

| RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP |
|-------|------------|------------|------------|------------|------------|------------|------------|
| | | | 51210 | | | | |
| 54 | 141,400.00 | 144,766.33 | 148,280.12 | 151,646.45 | 155,012.78 | 158,379.11 | 161,745.44 |
| 53 | 117,046.28 | 121,549.72 | 126,234.51 | 131,109.89 | 136,176.91 | 141,446.89 | 146,928.10 |
| 52 | 106,946.28 | 111,449.72 | 116,134.51 | 121,009.89 | 126,076.91 | 131,346.89 | 136,828.10 |
| 51 | 103,767.80 | 107,919.91 | 112,234.82 | 116,723.83 | 121,394.19 | 126,248.97 | 131,298.4 |
| 50 | 98,886.23 | 102,840.53 | 106,953.50 | 111,233.36 | 115,681.17 | 120,309.28 | 125,120.7 |
| 49 | 94,895.88 | 98,691.50 | 102,639.62 | 106,744.34 | 111,014.94 | 115,456.56 | 120,074.38 |
| 48 | 88,220.56 | 91,749.34 | 95,419.28 | 99,236.54 | 103,205.25 | 107,333.67 | 111,626.94 |
| 47 | 84,827.78 | 88,220.56 | 91,749.34 | 95,419.28 | 99,236.54 | 103,205.25 | 107,333.6 |
| 46 | 81,564.81 | 84,827.78 | 88,220.56 | 91,749.34 | 95,419.28 | 99,236.54 | 103,205.2 |
| 45 | 78,427.55 | 81,564.81 | 84,827.78 | 88,220.56 | 91,749.34 | 95,419.28 | 99,236.54 |
| 44 | 75,410.82 | 78,427.55 | 81,564.81 | 84,827.78 | 88,220.56 | 91,749.34 | 95,419.2 |
| 43 | 73,962.22 | 76,919.19 | 79,996.70 | 83,196.81 | 86,524.68 | 89,985.47 | 93,584.3 |
| 42 | 71,115.50 | 73,962.22 | 76,919.19 | 79,996.70 | 83,196.81 | 86,524.68 | 89,985.4 |
| 41 | 68,381.08 | 71,115.50 | 73,962.22 | 76,919.19 | 79,996.70 | 83,196.81 | 86,524.6 |
| 40 | 65,751.76 | 68,381.08 | 71,115.50 | 73,962.22 | 76,919.19 | 79,996.70 | 83,196.8 |
| 39 | 63,223.39 | 65,751.76 | 68,381.08 | 71,115.50 | 73,962.22 | 76,919.19 | 79,996.7 |
| 38 | 60,790.86 | 63,223.39 | 65,751.76 | 68,381.08 | 71,115.50 | 73,962.22 | 76,919.1 |
| 37 | 58,468.56 | 60,790.86 | 63,223.39 | 65,751.76 | 68,381.08 | 71,115.50 | 73,962.2 |
| 36 | 56,242.07 | 58,468.56 | 60,790.86 | 63,223.39 | 65,751.76 | 68,381.08 | 71,115.5 |
| 35 | 54,101.11 | 56,242.07 | 58,468.56 | 60,790.86 | 63,223.39 | 65,751.76 | 68,381.0 |
| 34 | 52,044.63 | 54,101.11 | 56,242.07 | 58,468.56 | 60,790.86 | 63,223.39 | 65,751.7 |
| 33 | 50,065.42 | 52,044.63 | 54,101.11 | 56,242.07 | 58,468.56 | 60,790.86 | 63,223.3 |
| 32 | 48,163.49 | 50,065.42 | 52,044.63 | 54,101.11 | 56,242.07 | 58,468.56 | 60,790.8 |
| 31 | 46,332.64 | 48,163.49 | 50,065.42 | 52,044.63 | 54,101.11 | 56,242.07 | 58,468.5 |
| 30 | 44,572.89 | 46,332.64 | 48,163.49 | 50,065.42 | 52,044.63 | 54,101.11 | 56,242.0 |
| 29 | 42,883.20 | 44,572.89 | 46,332.64 | 48,163.49 | 50,065.42 | 52,044.63 | 54,101.1 |
| 28 | 41,257.38 | 42,883.20 | 44,572.89 | 46,332.64 | 48,163.49 | 50,065.42 | 52,044.6 |

Persons possessing an earned doctorate from an accredited institution will receive an additional \$2400

| 10 years | \$1,000 | 6 years | 2.5% |
|----------|---------|----------|------|
| 15 years | \$1,200 | 8 years | 5% |
| 19 years | \$1,500 | 11 years | 7.5% |
| 20 years | \$1,600 | 15 years | 10% |
| 25 years | \$2,300 | | |
| 29 years | \$3,000 | | |

MANAGEMENT CLASSIFICATIONS 2012-2013

Range 54 <u>Vice President</u> Finance & Administration (1)

Range 53 Executive Vice President Academic and Student Affairs (1)

Range 50 Director, Human Resources (1)

Range 49

Chief Information Systems Officer (1) Dean (6) Counseling & Special Services School of Career Technical Ed & Business School of Human Performance & Dev School of Liberal Arts School of Mathematics School of Sciences <u>Center Dean</u> (2) Vacaville and Travis Center Vallejo Center Director, Fiscal Services (1) Executive Director, Institutional Advancement (1)

Range 48

<u>Director</u> Technology Services & Support (1)

Range 46

Director Admissions & Records (1) Facilities (1) Financial Aid (1)

Range 45 Director, Small Business Dev. Center (1)

Range 43

Director Children's Programs (1) Student Development (1) Manager, Technology Services and Support (1) Director, Workforce & Economic Development (1)

Effective 7/1/2012-DRL 1% Increase

Range 42

Accounting Mgr., Fiscal Services (1) Assistant Director, Facilities (0) Human Resources Manager (1)

Range 40

Director, Research & Planning (1)

Range 38 Chief, College Police & Public Safety (1)

Range 37 Staff Diversity Coordinator (0)

Range 35

Business Operations Coordinator (1) Executive Coordinator-Supt/President & Gov Board (1) Graphic Arts Services Supervisor (1) Grants & Resources Manager (1)

Range 34

Bookstore Supervisor (1) MESA Director (0)

Range 33

Coordinator, Marketing & Student Recruitment (1) Human Resources Generalist (2) (7/1/2012) <u>Supervisor</u> Custodial (0) Grounds (0)

Range 32

Executive Assistant Human Resources (1)

Range 31

Range 29 Staff Assistant (0)