

SOLANO COMMUNITY COLLEGE

2017-18 FULL-TIME **COUNSELOR** SALARY SCHEDULE - ACADEMIC TRACK

For advancement on salary scale (Class to Class), See Article 20

Credit for lower division coursework requires prior approval

by Class Advancement Committee

STEP	INITIAL	BA + 24	BA + 48	BA + 72	DOCTORATE
	CLASS 1	CLASS 2	CLASS 3	CLASS 4	CLASS 5
1	48,596	52,821	57,047	61,271	63,885
2	50,709	54,934	59,159	63,383	65,996
3	52,821	57,047	61,271	65,496	68,109
4	54,934	59,159	63,383	67,608	70,221
5	57,047	61,271	65,496	69,721	72,334
6	59,159	63,383	67,608	71,833	74,446
7	61,271	65,496	69,721	73,946	76,559
8	63,383	67,608	71,833	76,057	78,671
9	65,496	69,721	73,946	78,170	80,783
10	67,608	71,833	76,057	80,282	82,895
11	69,721	73,946	78,170	82,395	85,008
12	71,833	76,057	80,282	84,507	87,120
13		78,170	82,395	86,620	89,233
14			84,507	88,732	91,346
15				90,844	93,458
16				94,238	96,851
17				97,631	100,244

* Units taken after degree award dates in classes 2-4 are based on semester units.

* Longevity: \$1,500 at beginning of 20th year of service to SCC
 \$3,000 at beginning of 25th year of service to SCC
 \$4,000 at beginning of 30th year of service to SCC

* Stipend of \$75 for participation in the Peer Review Process; up to 2 hours FlexCal credit for peer mentoring of evaluatees

* Maximum entry is Step 10 (9 years of creditable service)

* Salary is based on **185** workdays;

* Salary placement and advancement information is readily available in Human Resources

* Work year: Counselors - 185 workdays;
 Disability Services Coordinator/Counselor - 190 workdays

Eff. Fall 2017

* Step Differentials: Steps 1-15 **\$2,112.38**
 Steps 15-17 **\$3,393.08**

* Class Differentials: Classes 1-4 **\$4,224.77** (2 x Step Diff 1-15):
 Classes 4-5 **\$2,613.29**

Board Approved 8/17/2016

Regular Faculty - Vocational Track Placement

Vocational instructors who select the vocational placement shall be placed on the adjunct faculty salary schedule based on their professional education and vocational/occupational experience. Effective Spring semester 1993, six (6) years of full-time vocational experience will be deducted from the total number of years of full-time experience in the vocational area. Vocational instructors will be allowed credit for full-time vocational experience beyond six (6) years at the rate of two (2) years for one (1) step for appropriate and directly related full-time vocational experience. Appropriateness of experience shall be determined by the Associate Vice President of Human Resources. Teaching, counseling and librarian experience and appropriate occupational experience may be combined for maximum salary schedule placement of Step 10.

Class 1

CC Instructor/Partial and
High school diploma and
6 years of occupational experience

Class 2 (qualify in one of the following)

AA degree and
6 years of professional experience and
Certification/licensure if applicable

BA degree and
2 years of professional experience and
Certification/licensure if applicable

CC Instructor/Fully Satisfied and
High school diploma and
6 years of occupational experience and
24 semester units

CC Instructor/Partial and
AA degree or 60 semester units and
4 years of occupational experience

CC Instructor/Partial and
BA degree and
2 years of occupational experience

Long-Term Vocational Class A Credential

Standard Designated Subjects/Life Credential and
8 semester units

Class 3 (qualify in one of the following)

AA degree and
6 years of professional experience and
Certification/licensure if applicable and
Phase I and II

BA degree and
2 years of professional experience and
Certification/licensure if applicable and
Phase I, II, or the equivalent

Class 3 - Continued:

CC Instructor/Fully Satisfied and
AA degree and
4 years of occupational experience and
Phase I and II

CC Instructor/Fully Satisfied and
BA degree and
2 years of occupational experience

Long-term Vocational Class A Credential and
60 semester units and
Phase I and II

Standard Designated Subjects/Life and
60 Semester units and
Phase I and II and

Class 4 (qualify in one of the following)

BA degree plus 15 semester units of upper division/
graduate level courses

2 years of professional experience and
Certification/licensure if applicable and
Phase I and II

MA degree and
2 years of occupational experience

CC Instructor/Fully Satisfied and
BA degree plus 15 semester units and
2 years of occupational experience and
Phase I and II

Standard Designated Subjects or Vocational Class A Life Credentials

BA degree plus 15 semester units.

Class 5

Doctorate Degree