

# SOLANO COMMUNITY COLLEGE

## 2017-18 FULL-TIME FACULTY SALARY SCHEDULE - ACADEMIC TRACK

*For advancement on salary scale (Class to Class), See Article 20*

*Credit for lower division coursework requires prior approval*

*by Class Advancement Committee*

| STEP | INITIAL<br>CLASS 1 | BA + 24<br>MA<br>CLASS 2 | BA + 48<br>MA + 24<br>CLASS 3 | BA + 72<br>MA + 48<br>CLASS 4 | DOCTORATE<br>CLASS 5 |
|------|--------------------|--------------------------|-------------------------------|-------------------------------|----------------------|
| 1    | 45,970             | 49,966                   | 53,963                        | 57,959                        | 60,431               |
| 2    | 47,968             | 51,965                   | 55,961                        | 59,957                        | 62,429               |
| 3    | 49,966             | 53,963                   | 57,959                        | 61,956                        | 64,428               |
| 4    | 51,965             | 55,961                   | 59,957                        | 63,954                        | 66,426               |
| 5    | 53,963             | 57,959                   | 61,956                        | 65,952                        | 68,424               |
| 6    | 55,961             | 59,957                   | 63,954                        | 67,950                        | 70,422               |
| 7    | 57,959             | 61,956                   | 65,952                        | 69,948                        | 72,420               |
| 8    | 59,957             | 63,954                   | 67,950                        | 71,947                        | 74,419               |
| 9    | 61,956             | 65,952                   | 69,948                        | 73,945                        | 76,417               |
| 10   | 63,954             | 67,950                   | 71,947                        | 75,943                        | 78,415               |
| 11   | 65,952             | 69,948                   | 73,945                        | 77,941                        | 80,413               |
| 12   | 67,950             | 71,947                   | 75,943                        | 79,939                        | 82,411               |
| 13   |                    | 73,945                   | 77,941                        | 81,938                        | 84,410               |
| 14   |                    |                          | 79,939                        | 83,936                        | 86,408               |
| 15   |                    |                          |                               | 85,934                        | 88,406               |
| 16   |                    |                          |                               | 89,143                        | 91,615               |
| 17   |                    |                          |                               | 92,353                        | 94,825               |

\* Units taken after degree award dates in classes 2-4 are based on semester units.

\* Longevity: \$1,500 at beginning of 20th year of service to SCC

\$3,000 at beginning of 25th year of service to SCC

\$4,000 at beginning of 30th year of service to SCC

\* Stipend of \$75 for participation in the Peer Review Process through AY 2020-21; up to 2 hours FlexCal credit for peer mentoring of evaluatees

\* Maximum entry is Step 10 (9 years of creditable service)

\* Salary is based on 175 workdays

\* Salary placement and advancement information is readily available in Human Resources

\* Work year: Instructors - 175 workdays;

### *Eff. Fall 2016*

\* Step Differentials:

Steps 1-15

**\$1,998.20**

Steps 15-17

**\$3,209.48**

\* Class Differentials:

Classes 1-4

**\$3,996.40**

(2 x Step Diff 1-15):

Classes 4-5

**\$2,472.00**

**Board Approved 8/17/2016**

## Regular Faculty - Vocational Track Placement

Vocational instructors who select the vocational placement shall be placed on the adjunct faculty salary schedule based on their professional education and vocational/occupational experience. Effective Spring semester 1993, six (6) years of full-time vocational experience will be deducted from the total number of years of full-time experience in the vocational area. Vocational instructors will be allowed credit for full-time vocational experience beyond six (6) years at the rate of two (2) years for one (1) step for appropriate and directly related full-time vocational experience. Appropriateness of experience shall be determined by the Associate Vice President of Human Resources. Teaching, counseling and librarian experience and appropriate occupational experience may be combined for maximum salary schedule placement of Step 10.

### Class 1

CC Instructor/Partial and  
High school diploma and  
6 years of occupational experience

### Class 2 (qualify in one of the following)

AA degree and  
6 years of professional experience and  
Certification/licensure if applicable

BA degree and  
2 years of professional experience and  
Certification/licensure if applicable

CC Instructor/Fully Satisfied and  
High school diploma and  
6 years of occupational experience and  
24 semester units

CC Instructor/Partial and  
AA degree or 60 semester units and  
4 years of occupational experience

CC Instructor/Partial and  
BA degree and  
2 years of occupational experience

Long-Term Vocational Class A Credential

Standard Designated Subjects/Life Credential and  
8 semester units

### Class 3 (qualify in one of the following)

AA degree and  
6 years of professional experience and  
Certification/licensure if applicable and  
Phase I and II

BA degree and  
2 years of professional experience and  
Certification/licensure if applicable and  
Phase I, II, or the equivalent

### Class 3 - Continued:

CC Instructor/Fully Satisfied and  
AA degree and  
4 years of occupational experience and  
Phase I and II

CC Instructor/Fully Satisfied and  
BA degree and  
2 years of occupational experience

Long-term Vocational Class A Credential and  
60 semester units and  
Phase I and II

Standard Designated Subjects/Life and  
60 Semester units and  
Phase I and II and

### Class 4 (qualify in one of the following)

BA degree plus 15 semester units of upper division/  
graduate level courses

2 years of professional experience and  
Certification/licensure if applicable and  
Phase I and II

MA degree and  
2 years of occupational experience

CC Instructor/Fully Satisfied and  
BA degree plus 15 semester units and  
2 years of occupational experience and  
Phase I and II

Standard Designated Subjects or Vocational Class A Life Credentials

BA degree plus 15 semester units.

### Class 5

Doctorate Degree