

Solano Community College District

2017 -2018

California School Employees Association Salary Schedule (0717A)

(No Professional Growth - CR & C1)

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	\$12.78	\$26,581.92	\$13.31	\$27,684.24	\$13.92	\$28,953.00	\$14.47	\$30,097.08	\$15.12	\$31,449.00	\$15.75	\$32,759.40	\$16.39	\$34,090.56
R2	\$13.31	\$27,684.24	\$13.92	\$28,953.00	\$14.47	\$30,097.08	\$15.12	\$31,449.00	\$15.75	\$32,759.40	\$16.43	\$34,173.72	\$17.14	\$35,650.56
R3	\$13.92	\$28,953.00	\$14.47	\$30,097.08	\$15.12	\$31,449.00	\$15.75	\$32,759.40	\$16.43	\$34,173.72	\$17.15	\$35,671.32	\$17.91	\$37,252.08
R4	\$14.47	\$30,097.08	\$15.12	\$31,449.00	\$15.75	\$32,759.40	\$16.43	\$34,173.72	\$17.15	\$35,671.32	\$17.88	\$37,189.68	\$18.65	\$38,791.20
R5	\$15.12	\$31,449.00	\$15.75	\$32,759.40	\$16.43	\$34,173.72	\$17.15	\$35,671.32	\$17.88	\$37,189.68	\$18.72	\$38,936.88	\$19.59	\$40,746.36
R6	\$15.75	\$32,759.40	\$16.43	\$34,173.72	\$17.15	\$35,671.32	\$17.88	\$37,189.68	\$18.72	\$38,936.88	\$19.55	\$40,663.20	\$20.41	\$42,452.04
R7	\$16.43	\$34,173.72	\$17.15	\$35,671.32	\$17.88	\$37,189.68	\$18.72	\$38,936.88	\$19.55	\$40,663.20	\$20.41	\$42,452.04	\$21.32	\$44,344.80
R8	\$17.15	\$35,671.32	\$17.88	\$37,189.68	\$18.72	\$38,936.88	\$19.55	\$40,663.20	\$20.41	\$42,452.04	\$21.31	\$44,323.92	\$22.25	\$46,279.08
R9	\$17.88	\$37,189.68	\$18.72	\$38,936.88	\$19.55	\$40,663.20	\$20.41	\$42,452.04	\$21.31	\$44,323.92	\$22.30	\$46,383.12	\$23.34	\$48,546.24
R10	\$18.72	\$38,936.88	\$19.55	\$40,663.20	\$20.41	\$42,452.04	\$21.31	\$44,323.92	\$22.30	\$46,383.12	\$23.26	\$48,379.92	\$24.27	\$50,480.64
R11	\$19.55	\$40,663.20	\$20.41	\$42,452.04	\$21.31	\$44,323.92	\$22.30	\$46,383.12	\$23.26	\$48,379.92	\$24.33	\$50,605.44	\$25.46	\$52,955.76
R12	\$20.41	\$42,452.04	\$21.31	\$44,323.92	\$22.30	\$46,383.12	\$23.26	\$48,379.92	\$24.33	\$50,605.44	\$25.43	\$52,893.36	\$26.59	\$55,306.08
R13	\$21.31	\$44,323.92	\$22.30	\$46,383.12	\$23.26	\$48,379.92	\$24.33	\$50,605.44	\$25.43	\$52,893.36	\$26.63	\$55,389.36	\$27.89	\$58,010.04
R14	\$22.30	\$46,383.12	\$23.26	\$48,379.92	\$24.33	\$50,605.44	\$25.43	\$52,893.36	\$26.63	\$55,389.36	\$27.89	\$58,010.04	\$29.19	\$60,714.00
R15	\$23.26	\$48,379.92	\$24.33	\$50,605.44	\$25.43	\$52,893.36	\$26.63	\$55,389.36	\$27.89	\$58,010.04	\$29.15	\$60,630.84	\$30.47	\$63,376.44
R16	\$24.33	\$50,605.44	\$25.43	\$52,893.36	\$26.63	\$55,389.36	\$27.89	\$58,010.04	\$29.15	\$60,630.84	\$30.52	\$63,480.36	\$31.96	\$66,475.56
R17	\$25.43	\$52,893.36	\$26.63	\$55,389.36	\$27.89	\$58,010.04	\$29.15	\$60,630.84	\$30.52	\$63,480.36	\$31.92	\$66,392.28	\$33.39	\$69,449.88
R18	\$26.63	\$55,389.36	\$27.89	\$58,010.04	\$29.15	\$60,630.84	\$30.52	\$63,480.36	\$31.92	\$66,392.28	\$33.48	\$69,637.08	\$35.11	\$73,027.44
R19	\$27.89	\$58,010.04	\$29.15	\$60,630.84	\$30.52	\$63,480.36	\$31.92	\$66,392.28	\$33.48	\$69,637.08	\$35.04	\$72,881.76	\$36.67	\$76,272.12
R20	\$30.52	\$63,480.36	\$31.92	\$66,392.28	\$33.53	\$69,741.00	\$35.21	\$73,235.40	\$36.98	\$76,916.88	\$38.83	\$80,764.80	\$40.77	\$84,799.92
R21	\$33.38	\$69,429.12	\$35.02	\$72,840.24	\$36.80	\$76,542.48	\$38.62	\$80,328.00	\$40.55	\$84,342.36	\$42.58	\$88,564.68	\$44.71	\$92,994.96
R22	\$36.58	\$76,084.92	\$38.39	\$79,849.68	\$40.32	\$83,864.04	\$42.33	\$88,044.72	\$44.44	\$92,433.48	\$46.67	\$97,071.72	\$49.00	\$101,918.04
R23	\$38.39	\$79,849.68	\$40.32	\$83,864.04	\$42.33	\$88,044.72	\$44.44	\$92,433.48	\$46.67	\$97,071.72	\$49.00	\$101,918.04	\$51.45	\$107,013.96

Longevity Pay:

Effective: 7/1/17 (8% increase)

Add 2.50%: After 6 years of service

Add 10%: After 15 years of service

Board Approv 07.19.17

Add 5%: After 8 years of service

Add \$5,000 bonus at the beginning of the 30th year of service

Add 7.5%: After 11 years of service

**Solano Community College District
2017-2018
Salary Ranges for CSEA Classified Positions**

Title	Range	Annual Salary	
Accountant	19	\$58,000.93	\$76,263.81
Accounting Specialist I	12	\$42,456.14	\$55,305.30
Accounting Specialist II	14	\$46,387.27	\$60,719.02
Administrative Assistant I	10	\$38,929.36	\$50,475.64
Administrative Assistant II	11	\$40,659.06	\$52,946.63
Administrative Assistant III	13	\$44,320.62	\$58,000.93
Administrative Assistant IV	14	\$46,387.27	\$60,719.02
Admissions & Records Analyst	15	\$48,386.53	\$63,369.73
Aeronautics Lab Technician	12	\$42,456.14	\$55,305.30
Alternate Media Specialist	16	\$50,610.42	\$66,469.70
Art Lab Technician	14	\$46,387.27	\$60,719.02
Assessment Center Specialist	13	\$44,320.62	\$58,000.93
Bookstore Assistant - Shipping/Receiving	10	\$38,929.36	\$50,475.64
Bookstore Assistant - Cashier	11	\$40,659.06	\$52,946.63
Bookstore EvenOpe./Retai &Merch.	12	\$42,456.14	\$55,305.30
Career & Job Place. Coord.	15	\$48,386.53	\$63,369.73
Early Learning Center Prog. Asst. Dir.	16	\$50,610.42	\$66,469.70
Early Learning Center Assistant	11	\$40,659.06	\$52,946.63
Early Learning Center Programs Specialist	14	\$46,387.27	\$60,719.02
Clerical Specialist	10	\$38,929.36	\$50,475.64
Community Services Registration Aide	10	\$38,929.36	\$50,475.64
Community Svcs/Public Info Spec	11	\$40,659.06	\$52,946.63
Computer Lab Tech - MAC	11	\$40,659.06	\$52,946.63
Cook	7	\$34,167.09	\$44,343.08
Cosmetology Lab Assistant	10	\$38,929.36	\$50,475.64
Cosmetology Lab Technician	12	\$42,456.14	\$55,305.30
Curriculum Analyst	15	\$48,386.53	\$63,369.73
Customer Support Technician	13	\$44,320.62	\$58,000.93
Customer Service Representative	13	\$44,320.62	\$58,000.93
Distance Education Technician	13	\$44,320.62	\$58,000.93
DSP Specialist	13	\$44,320.62	\$58,000.93
EOPS/CARE Coordinator	16	\$48,386.53	\$63,369.73
Executive Assistant	15	\$48,386.53	\$63,369.73
Facilities Operations Assistant	14	\$46,387.27	\$60,719.02

**Solano Community College District
2017-2018**

Salary Ranges for CSEA Classified Positions

Title	Range	Annual Salary	
Financial Aid Specialist	15	\$48,386.53	\$63,369.73
Financial Aid Systems Analyst	16	\$50,610.42	\$66,469.70
Graphic Arts Specialist	12	\$42,456.14	\$55,305.30
Information Analyst/Database Administrator (Lead)	23	\$79,857.98	\$107,016.44
Information Analyst	21	\$69,434.89	\$92,999.17
Internship Site Develop	15	\$48,386.53	\$63,369.73
Instructional Lab Assistant II	11	\$40,659.06	\$52,946.63
Instructional Assistant I	10	\$38,929.36	\$50,475.64
Instructional Lab Assistant I	9	\$37,199.67	\$48,543.77
Learning Resources Technician I	11	\$40,659.06	\$52,946.63
Learning Resources Technician II	14	\$46,387.27	\$60,719.02
Math Activities Center Lab Technician (Lead)	15	\$48,386.53	\$63,369.73
Occupational Ed Assistant	10	\$38,929.36	\$50,475.64
Payroll Analyst-Lead	20	\$63,482.04	\$84,799.97
Payroll Specialist	15	\$48,386.53	\$63,369.73
Payroll Technician	13	\$44,320.62	\$58,000.93
Photography Lab Technician	14	\$46,387.27	\$60,719.02
Purchasing Tech/Buyer	14	\$46,387.27	\$60,719.02
Reading/Writing Lab Technician	14	\$46,387.27	\$60,719.02
Principal Reseach & Data Analyst	20	\$63,482.04	\$84,799.97
Research Analyst -Research & Planning	15	\$48,386.53	\$63,369.73
Scheduling Specialist	13	\$44,320.62	\$58,000.93
Senior Accountant	21	\$69,434.89	\$92,999.17
Student Affairs Specialist	15	\$48,386.53	\$63,369.73
Student Services Assistant I	10	\$38,929.36	\$50,475.64
Student Services Assistant II	13	\$44,320.62	\$58,000.93
Student Services Generalist	13	\$44,320.62	\$58,000.93
Switchbd Operator/Reception	9	\$37,199.67	\$48,543.77
Technology Specialist	17	\$52,901.70	\$69,457.35
Technology Specialist (Lead)	21	\$69,434.89	\$92,999.17
Tutoring Center Specialist	13	\$44,320.62	\$58,000.93
TV/Cinematography Lab Tech	13	\$44,320.62	\$58,000.93
Veterans Affairs Coordinator	16	\$48,386.53	\$63,369.73
Webmaster	20	\$63,482.04	\$84,799.97