

Solano Community College District
2017-2018 Operating Engineers, Local 39 Salary Schedule
(Professional Growth +5 - ES & E2)

	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8	
Range	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	\$12.84	\$26,701.23	\$13.31	\$27,689.27	\$13.94	\$28,990.59	\$14.52	\$30,195.52	\$15.10	\$31,400.45	\$15.78	\$32,822.26	\$16.49	\$34,308.46	\$17.24	\$35,859.20
R2	\$13.31	\$27,689.27	\$13.94	\$28,990.59	\$14.52	\$30,195.52	\$15.10	\$31,400.45	\$15.78	\$32,822.26	\$16.51	\$34,340.47	\$17.27	\$35,928.91	\$18.05	\$37,552.90
R3	\$13.94	\$28,990.59	\$14.52	\$30,195.52	\$15.10	\$31,400.45	\$15.78	\$32,822.26	\$16.51	\$34,340.47	\$17.23	\$35,834.59	\$17.98	\$37,393.71	\$18.79	\$39,083.90
R4	\$14.52	\$30,195.52	\$15.10	\$31,400.45	\$15.78	\$32,822.26	\$16.51	\$34,340.47	\$17.23	\$35,834.59	\$17.96	\$37,352.80	\$18.72	\$38,935.33	\$19.57	\$40,695.21
R5	\$15.10	\$31,400.45	\$15.78	\$32,822.26	\$16.51	\$34,340.47	\$17.23	\$35,834.59	\$17.96	\$37,352.80	\$18.77	\$39,039.70	\$19.62	\$40,802.78	\$20.50	\$42,647.07
R6	\$15.78	\$32,822.26	\$16.51	\$34,340.47	\$17.23	\$35,834.59	\$17.96	\$37,352.80	\$18.77	\$39,039.70	\$19.67	\$40,919.39	\$20.62	\$42,889.58	\$21.55	\$44,828.19
R7	\$16.51	\$34,340.47	\$17.23	\$35,834.59	\$17.96	\$37,352.80	\$18.77	\$39,039.70	\$19.67	\$40,919.39	\$20.53	\$42,702.68	\$21.43	\$44,563.69	\$22.39	\$46,577.97
R8	\$17.23	\$35,834.59	\$17.96	\$37,352.80	\$18.77	\$39,039.70	\$19.67	\$40,919.39	\$20.53	\$42,702.68	\$21.43	\$44,582.37	\$22.38	\$46,544.80	\$23.39	\$48,648.63
R9	\$17.96	\$37,352.80	\$18.77	\$39,039.70	\$19.67	\$40,919.39	\$20.53	\$42,702.68	\$21.43	\$44,582.37	\$22.36	\$46,510.26	\$23.33	\$48,521.51	\$24.38	\$50,714.68
R10	\$18.77	\$39,039.70	\$19.67	\$40,919.39	\$20.53	\$42,702.68	\$21.43	\$44,582.37	\$22.36	\$46,510.26	\$23.36	\$48,582.73	\$24.40	\$50,747.56	\$25.50	\$53,041.35
R11	\$19.67	\$40,919.39	\$20.53	\$42,702.68	\$21.43	\$44,582.37	\$22.36	\$46,510.26	\$23.36	\$48,582.73	\$24.45	\$50,848.00	\$25.59	\$53,218.89	\$26.74	\$55,624.38
R12	\$20.53	\$42,702.68	\$21.43	\$44,582.37	\$22.36	\$46,510.26	\$23.36	\$48,582.73	\$24.45	\$50,848.00	\$25.54	\$53,113.27	\$26.67	\$55,479.45	\$27.88	\$57,987.12
R13	\$21.43	\$44,582.37	\$22.36	\$46,510.26	\$23.36	\$48,582.73	\$24.45	\$50,848.00	\$25.54	\$53,113.27	\$26.73	\$55,595.42	\$27.98	\$58,193.57	\$29.24	\$60,823.92
R14	\$22.36	\$46,510.26	\$23.36	\$48,582.73	\$24.45	\$50,848.00	\$25.54	\$53,113.27	\$26.73	\$55,595.42	\$27.98	\$58,198.07	\$29.29	\$60,922.55	\$30.61	\$63,676.25
R15	\$23.36	\$48,582.73	\$24.45	\$50,848.00	\$25.54	\$53,113.27	\$26.73	\$55,595.42	\$27.98	\$58,198.07	\$29.28	\$60,897.11	\$30.64	\$63,721.32	\$32.02	\$66,601.53
R16	\$24.45	\$50,848.00	\$25.54	\$53,113.27	\$26.73	\$55,595.42	\$27.98	\$58,198.07	\$29.28	\$60,897.11	\$30.63	\$63,716.64	\$32.05	\$66,666.72	\$33.50	\$69,680.06
R17	\$25.54	\$53,113.27	\$26.73	\$55,595.42	\$27.98	\$58,198.07	\$29.28	\$60,897.11	\$30.63	\$63,716.64	\$32.08	\$66,728.96	\$33.60	\$69,883.70	\$35.12	\$73,042.44
R18	\$26.73	\$55,595.42	\$27.98	\$58,198.07	\$29.28	\$60,897.11	\$30.63	\$63,716.64	\$32.08	\$66,728.96	\$33.61	\$69,909.98	\$35.21	\$73,242.63	\$36.81	\$76,553.20
R19	\$27.98	\$58,198.07	\$29.28	\$60,897.11	\$30.63	\$63,716.64	\$32.08	\$66,728.96	\$33.61	\$69,909.98	\$35.18	\$73,163.29	\$36.81	\$76,567.99	\$38.48	\$80,028.86
R20	\$28.66	\$60,897.11	\$30.63	\$63,716.64	\$32.08	\$66,728.96	\$33.61	\$69,909.98	\$35.18	\$73,163.29	\$36.88	\$76,705.78	\$38.66	\$80,419.79	\$40.41	\$84,054.77
R21	\$29.98	\$63,716.64	\$32.08	\$66,728.96	\$33.61	\$69,909.98	\$35.18	\$73,163.29	\$36.88	\$76,705.78	\$38.55	\$80,175.97	\$40.29	\$83,803.16	\$42.11	\$87,591.06
R22	\$31.40	\$66,728.96	\$33.61	\$69,909.98	\$35.18	\$73,163.29	\$36.88	\$76,705.78	\$38.55	\$80,175.97	\$40.26	\$83,742.56	\$42.05	\$87,467.81	\$43.95	\$91,421.35
R23	\$32.90	\$69,909.98	\$35.18	\$73,163.29	\$36.88	\$76,705.78	\$38.55	\$80,175.97	\$40.26	\$83,742.56	\$42.13	\$87,622.43	\$44.08	\$91,682.06	\$46.07	\$95,826.09

Effective: 07/01/17
Board Approved: 07/19/17
Revised: 06/06/18

Longevity Pay:
Add 2.50% After 5 Years of Service
Add 5.00% After 7 Years of Service
Add 7.50% After 10 Years of Service
Add 10.00% After 14 Years of Service
Add \$6,000 Beginning of 25th Year of Service