

**Solano Community College District**  
**2017-2018 Operating Engineers, Local 39 Salary Schedule**  
**(5+5+5 Professional Growth - EF & E4)**

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	\$14.15	\$29,438.10	\$14.68	\$30,527.42	\$15.37	\$31,962.13	\$16.01	\$33,290.56	\$16.64	\$34,618.99	\$17.40	\$36,186.55	\$18.19	\$37,825.08	\$19.01	\$39,534.77
R2	\$14.68	\$30,527.42	\$15.37	\$31,962.13	\$16.01	\$33,290.56	\$16.64	\$34,618.99	\$17.40	\$36,186.55	\$18.20	\$37,860.37	\$19.04	\$39,611.62	\$19.91	\$41,402.07
R3	\$15.37	\$31,962.13	\$16.01	\$33,290.56	\$16.64	\$34,618.99	\$17.40	\$36,186.55	\$18.20	\$37,860.37	\$18.99	\$39,507.63	\$19.82	\$41,226.56	\$20.72	\$43,090.00
R4	\$16.01	\$33,290.56	\$16.64	\$34,618.99	\$17.40	\$36,186.55	\$18.20	\$37,860.37	\$18.99	\$39,507.63	\$19.80	\$41,181.46	\$20.64	\$42,926.20	\$21.57	\$44,866.47
R5	\$16.64	\$34,618.99	\$17.40	\$36,186.55	\$18.20	\$37,860.37	\$18.99	\$39,507.63	\$19.80	\$41,181.46	\$20.69	\$43,041.27	\$21.63	\$44,985.07	\$22.61	\$47,018.39
R6	\$17.40	\$36,186.55	\$18.20	\$37,860.37	\$18.99	\$39,507.63	\$19.80	\$41,181.46	\$20.69	\$43,041.27	\$21.69	\$45,113.62	\$22.73	\$47,285.76	\$23.76	\$49,423.08
R7	\$18.20	\$37,860.37	\$18.99	\$39,507.63	\$19.80	\$41,181.46	\$20.69	\$43,041.27	\$21.69	\$45,113.62	\$22.63	\$47,079.71	\$23.62	\$49,131.47	\$24.69	\$51,352.21
R8	\$18.99	\$39,507.63	\$19.80	\$41,181.46	\$20.69	\$43,041.27	\$21.69	\$45,113.62	\$22.63	\$47,079.71	\$23.63	\$49,152.06	\$24.67	\$51,315.64	\$25.79	\$53,635.11
R9	\$19.80	\$41,181.46	\$20.69	\$43,041.27	\$21.69	\$45,113.62	\$22.63	\$47,079.71	\$23.63	\$49,152.06	\$24.65	\$51,277.56	\$25.72	\$53,494.97	\$26.88	\$55,912.94
R10	\$20.69	\$43,041.27	\$21.69	\$45,113.62	\$22.63	\$47,079.71	\$23.63	\$49,152.06	\$24.65	\$51,277.56	\$25.75	\$53,562.47	\$26.90	\$55,949.19	\$28.12	\$58,478.09
R11	\$21.69	\$45,113.62	\$22.63	\$47,079.71	\$23.63	\$49,152.06	\$24.65	\$51,277.56	\$25.75	\$53,562.47	\$26.95	\$56,059.92	\$28.21	\$58,673.83	\$29.48	\$61,325.88
R12	\$22.63	\$47,079.71	\$23.63	\$49,152.06	\$24.65	\$51,277.56	\$25.75	\$53,562.47	\$26.95	\$56,059.92	\$28.15	\$58,557.38	\$29.41	\$61,166.09	\$30.74	\$63,930.80
R13	\$23.63	\$49,152.06	\$24.65	\$51,277.56	\$25.75	\$53,562.47	\$26.95	\$56,059.92	\$28.15	\$58,557.38	\$29.47	\$61,293.95	\$30.85	\$64,158.42	\$32.24	\$67,058.38
R14	\$24.65	\$51,277.56	\$25.75	\$53,562.47	\$26.95	\$56,059.92	\$28.15	\$58,557.38	\$29.47	\$61,293.95	\$30.85	\$64,163.37	\$32.29	\$67,167.12	\$33.75	\$70,203.07
R15	\$25.75	\$53,562.47	\$26.95	\$56,059.92	\$28.15	\$58,557.38	\$29.47	\$61,293.95	\$30.85	\$64,163.37	\$32.28	\$67,139.06	\$33.78	\$70,252.76	\$35.30	\$73,428.18
R16	\$26.95	\$56,059.92	\$28.15	\$58,557.38	\$29.47	\$61,293.95	\$30.85	\$64,163.37	\$32.28	\$67,139.06	\$33.77	\$70,247.60	\$35.34	\$73,500.06	\$36.93	\$76,822.26
R17	\$28.15	\$58,557.38	\$29.47	\$61,293.95	\$30.85	\$64,163.37	\$32.28	\$67,139.06	\$33.77	\$70,247.60	\$35.37	\$73,568.68	\$37.04	\$77,046.78	\$38.72	\$80,529.29
R18	\$29.47	\$61,293.95	\$30.85	\$64,163.37	\$32.28	\$67,139.06	\$33.77	\$70,247.60	\$35.37	\$73,568.68	\$37.06	\$77,075.75	\$38.82	\$80,750.00	\$40.58	\$84,399.90
R19	\$30.85	\$64,163.37	\$32.28	\$67,139.06	\$33.77	\$70,247.60	\$35.37	\$73,568.68	\$37.06	\$77,075.75	\$38.78	\$80,662.52	\$40.59	\$84,416.21	\$42.42	\$88,231.82
R20	\$32.28	\$67,139.06	\$33.77	\$70,247.60	\$35.37	\$73,568.68	\$37.06	\$77,075.75	\$38.78	\$80,662.52	\$40.66	\$84,568.12	\$42.63	\$88,662.82	\$44.55	\$92,670.38
R21	\$33.77	\$70,247.60	\$35.37	\$73,568.68	\$37.06	\$77,075.75	\$38.78	\$80,662.52	\$40.66	\$84,568.12	\$42.50	\$88,394.01	\$44.42	\$92,392.98	\$46.43	\$96,569.15
R22	\$35.37	\$73,568.68	\$37.06	\$77,075.75	\$38.78	\$80,662.52	\$40.66	\$84,568.12	\$42.50	\$88,394.01	\$44.39	\$92,326.17	\$46.36	\$96,433.26	\$48.46	\$100,792.04
R23	\$37.06	\$77,075.75	\$38.78	\$80,662.52	\$40.66	\$84,568.12	\$42.50	\$88,394.01	\$44.39	\$92,326.17	\$46.44	\$96,603.73	\$48.60	\$101,079.47	\$50.79	\$105,648.27

Effective: 07/01/17  
Board Approved: 07/19/17  
Revised: 06/06/18

Longevity Pay:  
Add 2.50% After 5 Years of Service  
Add 5.00% After 7 Years of Service  
Add 7.50% After 10 Years of Service  
Add 10.00% After 14 Years of Service  
Add \$6,000 Beginning of 25th Year of Service