

Side Letter of Agreement

To the Memorandum of Understanding between the
Solano Community College District and the
International Union of Operating Engineers, Stationary
Engineers – Local 39, AFL-CIO

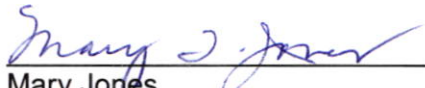
This will confirm an understanding reached between the Solano Community College District (“District”) and the International Union of Operating Engineers, Stationary Engineers Local 39, AFL-CIO (“Local 39”), collectively “the parties.”

Effective September 1, 2018, the parties agree to improve the language in Article 14.7, Out of Classification compensation, and Article 17.2.2 Promotion Process of the 2017-20 Agreement between Local 39 and the District as follows.

Add Article 14.7.4 – Out-of-Class Compensation: The employee shall be placed at step one of the out-of-class assignment range if that results in an increase of at least 4% above the employee’s current rate of pay. If not, the employee shall be placed at the first step in the out-of-class range that results in a minimum 4% increase.

Add Article 17.2.3 – Promotion Compensation: The employee shall be placed at step one of the promotional assignment range if that results in an increase of at least 4% above the employee’s current rate of pay. If not, the employee shall be placed at the first step in the promotional range that results in a minimum 4% increase.


For the District:



Mary Jones
HR Consultant

Date: Sept. 11, 2018

For Local 39:



Bart Florence
Business Manager

Date: 9/20/18



Steve Crouch
Director of Public Employees

Date: _____



Stan Eichenberger
Business Representative

Date: 9/11/18