



OATH OR AFFIRMATION OF LOYALTY

(This form is required under Section 3 of Article XX of the Constitution of the State of California)

“I, _____ (print full name),
do solemnly swear (or affirm) that:

Check appropriate box

U. S. Citizens:

“I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.”

Employees who are not U. S. Citizens:

“I will support the institutions and policies of the United States of America during the period of my sojourn in the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.”

Employees claiming religious exemption under the Religious Freedom and Restoration Act of 1993:

“I agree to loyally and lawfully discharge the duties of my assigned position and, in accordance with the performance of these duties, I agree to abide by the Constitution of the United States and the Constitution of the State of California and any and all laws set forth by the federal and state governments and the Solano Community College District.”

Executed this _____ day of _____, 20_____ at

_____,
City State

I certify (or declare) under penalty or perjury that the foregoing is true and correct.

Signature