

**Side Letter of Agreement**

To the Memorandum of Understanding between the  
Solano Community College District and the  
International Union of Operating Engineers, Stationary  
Engineers - Local 39, AFL-CIO

This will confirm an understanding reached between the Solano Community College District ("District") and the International Union of Operating Engineers, Stationary Engineers Local 39, AFL-CIO ("Local 39"), collectively "the parties."

Effective July 1, 2017, the following language will be deleted from Section 12.5 - Breaks

"In addition to the mandated contract holidays during the Christmas season and Spring Break period, the District may designate additional days that the campus would be closed. Additional days off will be shared on a one-for-one basis with the District. For example, if the campus were closed three (3) additional days at Christmas, the District would grant 1-1/2 days and 12-month employees would take 1-1/2 days of their own time. If the campus were closed four (4) additional days at Spring Break time, the District would grant two (2) days and 12-month employees would take two (2) days of their own time.

This proposal applies only to 12-month employees who would regularly be assigned to work during this holiday period. The District will not grant extra time to employees not regularly scheduled to work during these break periods"

and replaced with

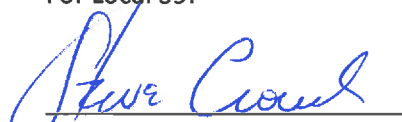
"In addition to the mandated contract holidays during the Christmas season and Spring Break period, the District may designate additional days that the campus would be closed. Additional days off will be paid for by the District".

For the District:

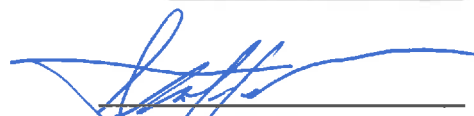
  
Mary Jones  
HR Consultant

Date: 2/28/18

For Local 39:

  
Steve Crouch  
Director of Public Employees

Date: 3-6-18

  
Stan Eichenberger  
Business Representative

Date: 2/28/18