

Side Letter of Agreement

To the Memorandum of Understanding between the
Solano Community College District and the
International Union of Operating Engineers, Stationary
Engineers - Local 39, AFL-CIO

This will confirm an understanding reached between the Solano Community College District ("District") and the International Union of Operating Engineers, Stationary Engineers Local 39, AFL-CIO ("Local 39"), collectively "the parties."

Effective July 1, 2017, the parties agree to amend the following language in Article 7.2 PERS Enrollment due to a typographical error (typographical error noted in **bold red**):

"The District shall continue to contract with Public Employees' Retirement System (PERS) for the retirement benefit commonly known as **2.5%** @ 55 for "Classic Members" (hired prior to January 1, 2013) and 2% @ 62 for "New Members/PEPRA" (hired on or after January 1, 2013).

All bargaining unit employees shall be enrolled in PERS and are required to contribute to the retirement system.

As of July 1, 2017, PEPRA Members are required to pay 6.5% of their gross salary, which is the normal share of the employee's contribution required under PERS.

As of January 1, 2018, Classic Members are required to pay 7% of their gross salary, which is the normal share of the employee's contribution required under PERS.

The District will hold PERS retirement workshops annually. Employees will be allowed to attend without using leave time. Additional information about PERS can be found at www.calpers.ca.gov."

and replaced with

"The District shall continue to contract with Public Employees' Retirement System (PERS) for the retirement benefit commonly known as 2.0% @ 55 for "Classic Members" (hired prior to January 1, 2013) and 2% @ 62 for "New Members/PEPRA" (hired on or after January 1, 2013).

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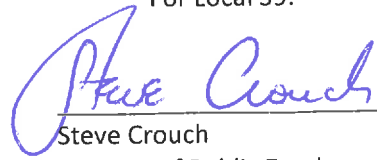
For the District:



Mary Jones
HR Consultant

Date: 3/21/18

For Local 39:



Steve Crouch
Director of Public Employees

Date: 3-13-18



Stan Eichenberger
Business Representative

Date: 3/12/18