


Agreement

Solano Community College District and Stationary Engineers Local 39 agree to extend all terms and conditions of the July 1, 2017 thru June 30, 2020 collective bargaining agreement until June 30, 2021. Solano Community College District agrees to notify Local 39 and meet and confer with Local 39 if the legislature increases unrestricted funding to the district for the 2020/2021 budget year.

Solano Community College District and Stationary Engineers Local 39 agree to amend section 7.1.3 as follows:

7.1.3 Employees, who retire from the district and participate in the Public employees' Retirement System and do not receive the longevity increment listed in article 14.12, section E shall receive a retirement payment as provided below:

- a. An employee who retires with at least 10 years but fewer than 20 years of service to SCC; \$5,000 (to be prorated if less than full-time).
- b. An employee who retires with at least 20 years but fewer than 25 years of service to SCC; \$6,000 (to be prorated if less than full-time)
- c. Any employees who receive the 25-year longevity as listed in article 14.12 section E would not be eligible for any additional retirement monies as listed in 7.1.3.
- d. Members employed in the 10-month laboratory technician positions as of 8/3/2020 will remain eligible for the full (not prorated) retirement payments as long as they remain in those positions.



Charlie Solt
Local 39



Salvatore Abbate
Solano Community College



Bart Florence
Local 39 Business Manager