

MEMORANDUM OF UNDERSTANDING BETWEEN
SOLANO COMMUNITY COLLEGE DISTRICT
AND

SOLANO COMMUNITY COLLEGE FACULTY ASSOCIATION

The parties agree to the following temporary modifications to the Collective Bargaining Agreement for the Spring 2022 semester. This language shall sunset as of May 31, 2022.

1. Spring 2022 Assignments, Counseling Faculty:

- While Counseling plans to initially offer services in a 100% remote modality for Spring 2022, Counselors will have the flexibility to request to work on campus. Should Counselors wish to see students in-person on Campus, the district will create a set-up following current health and safety guidelines.
- In coordination with evolving campus policies, the Dean of Counseling will determine the timing for a return of some proportion of counseling services to campus. This may occur partway through the Spring 2022 semester or later, as deemed necessary and feasible with the following considerations in mind:
 - Student demand (if any) for in-person services;
 - Local COVID-19 case rates in the early months of 2022;
 - External guidelines such as Cal OSHA, County, State, and Federal Health guidelines
 - Physical proximity imposed by the size of Counselor offices;
- At such time as it appears safe to do so, the Dean may begin to schedule some Counseling appointments on campus. The proportion of on-campus Counseling will not exceed the proportion of classes scheduled on campus.
- In assigning any Full-time Counselor to return to campus mid-Spring, the Dean will honor the Spring 2022 schedule and modality preferences submitted by Counselors in Fall 2021.
- The Dean will schedule the Spring 2022 assignments for adjunct counselors confirming the schedule can be conducted in-person. Any requests for changes in assignments will be determined on a case-by-case basis. Requests for fully remote assignments after in-person services begin and increase will be determined on a case-by-case basis, taking into consideration the needs of the Division and the students.

2. **Spring 2022 Assignments, Library Faculty:**

- Full-time and adjunct library faculty will continue to provide remote services to students through the Spring 2022 semester.
- Full-time Library faculty will work on campus to the necessary extent to prepare the library to open to students and the public at such time as the District and the Library faculty and staff deem the new Library ready to be open for student use. The Library faculty and staff will work with the VP of Academic Affairs to establish the level student access for Spring and Summer 2022.
- Library faculty will be paid hourly for any work hours, whether online or on campus, required during the winter recess in order to plan and execute the library move.
- Appropriate levels of student access will be determined by:
 - Local COVID-19 case rates in the early months of 2022;
 - External guidelines such as Cal OSHA, County, State, and Federal Health guidelines;
 - Adequate support staffing (see proposal submitted 09/24/21);
 - Availability of adjunct librarians for on-campus service.
- To maintain student access to established online Library services and the schedule stability of our adjunct librarians, the online schedule will remain the same through Spring 2022. Any on-campus assignments of part-time librarians will be in addition to their online schedule and will be assigned on the basis of interest and load availability.

_____ 11/17/2021
Melissa Reeve Date
Chief Negotiator, SCFA

_____ 11/17/2021
Mary Jones Date
Chief Negotiator, SCCD