

MEMORANDUM OF UNDERSTANDING BETWEEN
SOLANO COMMUNITY COLLEGE DISTRICT
AND
SOLANO COMMUNITY COLLEGE FACULTY ASSOCIATION

The parties agree to the following modifications to **Article 10.3** of the Collective Bargaining Agreement.

In the case of spouses and registered domestic partners who both work for the District; who are each entitled to 10 years of retiree medical based on their own years of service per the terms of 10.3.2; and who retire at different times: the spouse/RDP who retires first may be covered as a dependent on the policy of the person still employed. If the working spouse/RDP should die before retirement, the years covered as a dependent would be counted as part of the retiree's entitlement. The retiree may then use the remaining balance of their own retiree medical benefit.

_____	<u>06/11/21</u>	_____	<u>06/11/21</u>
Melissa Reeve	Date	Mary Jones	Date
Chief Negotiator, SCFA		Chief Negotiator, SCCD	