

MEMORANDUM OF UNDERSTANDING

BETWEEN

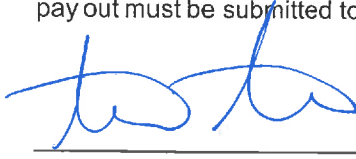
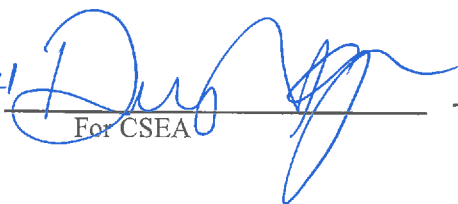
SOLANO COMMUNITY COLLEGE DISTRICT

AND

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER 211

Currently, 10- and 11-month employees receive their earned vacation hours as additional pay in each monthly paycheck. As a result, these employees are not able to take vacation during their contract year.

Effective July 1, 2017, the District will convert vacation pay hours for 10- and 11-month employees to vacation hours for usage. Employee's will be able to use vacation hours for time off during their contract year. Vacation hours will be added to each persons' vacation bank each July. In addition, employees may request to have unused vacation hours paid to them by the end of each contract year, or they may carryover unused vacation until the accrual limit is reached. Requests for vacation pay out must be submitted to Human Resources no later than April 1.

	<u>5/13/2021</u>		<u>5/13/21</u>
_____	Date	For CSEA	_____
For Solano Community College			Date