

## SOLANO COMMUNITY COLLEGE

### 2021-2022 FULL-TIME COUNSELOR SALARY SCHEDULE - ACADEMIC TRACK

*For advancement on salary scale (Class to Class), See Article 20*

*Credit for lower division coursework requires prior approval*

*by Class Advancement Committee*

STEP	INITIAL	BA + 24	BA + 48	BA + 72	DOCTORATE
	CLASS 1	MA CLASS 2	MA + 24 CLASS 3	MA + 48 CLASS 4	CLASS 5
1	54,318	58,664	63,357	68,426	71,162
2	56,491	61,010	65,893	71,162	74,009
3	58,750	63,451	68,529	74,009	76,970
4	61,100	65,989	71,269	76,970	80,048
5	63,545	68,629	74,119	80,048	83,251
6	66,087	71,374	77,083	83,251	86,580
7	68,729	74,229	80,166	86,580	90,043
8	71,480	77,198	83,373	90,043	93,645
9	74,338	80,287	86,712	93,645	97,391
10	77,312	83,499	90,177	97,391	101,287
11		86,838	93,784	101,287	105,339
12			97,535	105,339	109,552
13				109,552	113,934

**Base Salary Increments:** 4% all steps

**Class Increments:** 8% Classes 1-4; 4% Class 5

- \* Units taken after degree award dates in classes 2-4 are based on semester units.
- \* Longevity: \$1,500 at beginning of 15th year of service to SCC  
                   \$3,000 at beginning of 20th year of service to SCC  
                   \$4,500 at beginning of 25th year of service to SCC
- \* Stipend of \$75 for participation in the Peer Review Process through AY 2021-22; up to 2 hours FlexCal credit for peer mentoring of evaluatees
- \* Maximum entry is Step 10 (9 years of creditable service)
- \* Salary is based on 185 workdays
- \* Salary placement and advancement information is readily available in Human Resources

**Board Approved: 02/21/2018**