

SOLANO COMMUNITY COLLEGE

2021-2022 FULL-TIME COUNSELOR SALARY SCHEDULE - ACADEMIC TRACK

For advancement on salary scale (Class to Class), See Article 20

Credit for lower division coursework requires prior approval

by Class Advancement Committee

STEP	INITIAL	BA + 24	BA + 48	BA + 72	DOCTORATE
	CLASS 1	CLASS 2	CLASS 3	CLASS 4	CLASS 5
1	56,678	61,213	66,109	71,399	74,254
2	58,945	63,661	68,756	74,254	77,225
3	61,302	66,208	71,506	77,225	80,314
4	63,754	68,856	74,366	80,314	83,526
5	66,306	71,611	77,339	83,526	86,868
6	68,958	74,475	80,433	86,868	90,342
7	71,716	77,454	83,649	90,342	93,956
8	74,586	80,552	86,995	93,956	97,713
9	77,568	83,775	90,479	97,713	101,622
10	80,671	87,127	94,095	101,622	105,687
11		90,611	97,859	105,687	109,915
12			101,773	109,915	114,312
13				114,312	118,885

Base Salary Increments: 4% all steps

Class Increments: 8% Classes 1-4; 4% Class 5

- * Units taken after degree award dates in classes 2-4 are based on semester units.
- * Longevity: \$1,500 at beginning of 15th year of service to SCC
 \$3,000 at beginning of 20th year of service to SCC
 \$4,500 at beginning of 25th year of service to SCC
- * Stipend of \$75 for participation in the Peer Review Process through AY 2021-22; up to 2 hours FlexCal credit for peer mentoring of evaluatees
- * Salary is based on 185 workdays
- * Salary placement and advancement information is readily available in Human Resources

Board Approved: 02/21/2018