

SOLANO COMMUNITY COLLEGE

2021-2022 **FULL-TIME FACULTY** SALARY SCHEDULE - ACADEMIC TRACK

For advancement on salary scale (Class to Class), See Article 20

Credit for lower division coursework requires prior approval

by Class Advancement Committee

STEP	INITIAL	BA + 24	BA + 48	BA + 72	DOCTORATE
	CLASS 1	MA CLASS 2	MA + 24 CLASS 3	MA + 48 CLASS 4	CLASS 5
1	51,382	55,493	59,932	64,727	67,316
2	53,437	57,712	62,330	67,316	70,009
3	55,574	60,021	64,823	70,009	72,809
4	57,797	62,421	67,416	72,809	75,721
5	60,109	64,918	70,112	75,721	78,750
6	62,513	67,515	72,917	78,750	81,900
7	65,014	70,215	75,833	81,900	85,176
8	67,615	73,024	78,866	85,176	88,583
9	70,320	75,946	82,021	88,583	92,127
10	73,133	78,984	85,302	92,127	95,812
11		82,143	88,714	95,812	99,645
12			92,263	99,645	103,630
13				103,630	107,775

Base Salary Increments: 4% all steps

Class Increments: 8% Classes 1-4; 4% Class 5

* Units taken after degree award dates in classes 2-4 are based on semester units.

* Longevity: \$1,500 at beginning of 15th year of service to SCC

\$3,000 at beginning of 20th year of service to SCC

\$4,500 at beginning of 25th year of service to SCC

* Stipend of \$75 for participation in the Peer Review Process through AY 2021-22; up to 2 hours FlexCal credit for peer mentoring of evaluatees

* Maximum entry is Step 10 (9 years of creditable service)

* Salary is based on **175** workdays

* Salary placement and advancement information is readily available in Human Resources

Board Approved: 02/21/2018

Full-Time Faculty - Vocational Track Placement

Vocational instructors who select the vocational placement shall be placed on the full-time faculty salary schedule based on their professional education and vocational/occupational experience. Effective Spring semester 1993, six (6) years of full-time vocational experience will be deducted from the total number of years of full-time experience in the vocational area. Vocational instructors will be allowed credit for full-time vocational experience beyond six (6) years at the rate of two (2) years for one (1) step for appropriate and directly related full-time vocational experience. Appropriateness of experience shall be determined by the Associate Vice President of Human Resources.

Class 1

CC Instructor/Partial and
High school diploma and
6 years of occupational experience

Class 2 (qualify in one of the following)

AA degree and
6 years of professional experience and
Certification/licensure if applicable

BA degree and
2 years of professional experience and
Certification/licensure if applicable

CC Instructor/Fully Satisfied and
High school diploma and
6 years of occupational experience and
24 semester units

CC Instructor/Partial and
AA degree or 60 semester units and
4 years of occupational experience

CC Instructor/Partial and
BA degree and
2 years of occupational experience

Long-Term Vocational Class A Credential

Standard Designated Subjects/Life Credential
and 8 semester units

Class 3 (qualify in one of the following)

AA degree and
6 years of professional experience and
Certification/licensure if applicable and
Phase I and II

BA degree and
2 years of professional experience and
Certification/licensure if applicable and
Phase I, II, or the equivalent

Class 3 - Continued:

CC Instructor/Fully Satisfied and
AA degree and
4 years of occupational experience and
Phase I and II

CC Instructor/Fully Satisfied and
BA degree and
2 years of occupational experience

Long-term Vocational Class A Credential and
60 semester units and
Phase I and II

Standard Designated Subjects/Life and
60 Semester units and
Phase I and II and

Class 4 (qualify in one of the following)

BA degree plus 15 semester units of upper division/
graduate level courses

2 years of professional experience and
Certification/licensure if applicable and
Phase I and II

MA degree and
2 years of occupational experience

CC Instructor/Fully Satisfied and
BA degree plus 15 semester units and
2 years of occupational experience and
Phase I and II

Standard Designated Subjects or Vocational Class A Life Credentials

BA degree plus 15 semester units.

Class 5

Doctorate Degree