

SOLANO COMMUNITY COLLEGE

2021-2022 FULL-TIME FACULTY SALARY SCHEDULE - ACADEMIC TRACK

For advancement on salary scale (Class to Class), See Article 20

Credit for lower division coursework requires prior approval

by Class Advancement Committee

| STEP | INITIAL | BA + 24 | BA + 48 | BA + 72 | DOCTORATE |
|------|---------|---------|---------|---------|-----------|
| | CLASS 1 | CLASS 2 | CLASS 3 | CLASS 4 | CLASS 5 |
| 1 | 53,614 | 57,904 | 62,536 | 67,539 | 70,240 |
| 2 | 55,759 | 60,220 | 65,038 | 70,240 | 73,051 |
| 3 | 57,989 | 62,629 | 67,640 | 73,051 | 75,973 |
| 4 | 60,308 | 65,134 | 70,345 | 75,973 | 79,011 |
| 5 | 62,720 | 67,739 | 73,158 | 79,011 | 82,172 |
| 6 | 65,230 | 70,449 | 76,085 | 82,172 | 85,459 |
| 7 | 67,839 | 73,266 | 79,128 | 85,459 | 88,877 |
| 8 | 70,553 | 76,197 | 82,293 | 88,877 | 92,432 |
| 9 | 73,375 | 79,245 | 85,585 | 92,432 | 96,129 |
| 10 | 76,310 | 82,416 | 89,008 | 96,129 | 99,975 |
| 11 | | 85,712 | 92,569 | 99,975 | 103,974 |
| 12 | | | 96,272 | 103,974 | 108,133 |
| 13 | | | | 108,133 | 112,458 |

Base Salary Increments: 4% all steps

Class Increments: 8% Classes 1-4; 4% Class 5

* Units taken after degree award dates in classes 2-4 are based on semester units.

* Longevity: \$1,500 at beginning of 15th year of service to SCC

\$3,000 at beginning of 20th year of service to SCC

\$4,500 at beginning of 25th year of service to SCC

* Stipend of \$75 for participation in the Peer Review Process through AY 2021-22; up to 2 hours FlexCal credit for peer mentoring of evaluatees

* Salary is based on 175 workdays

* Salary placement and advancement information is readily available in Human Resources

Board Approved: 02/21/2018

Full-Time Faculty - Vocational Track Placement

Vocational instructors who select the vocational placement shall be placed on the full-time faculty salary schedule based on their professional education and vocational/occupational experience. Effective Spring semester 1993, six (6) years of full-time vocational experience will be deducted from the total number of years of full-time experience in the vocational area. Vocational instructors will be allowed credit for full-time vocational experience beyond six (6) years at the rate of two (2) years for one (1) step for appropriate and directly related full-time vocational experience. Appropriateness of experience shall be determined by the Associate Vice President of Human Resources.

Class 1

CC Instructor/Partial and
High school diploma and
6 years of occupational experience

Class 2 (qualify in one of the following)

AA degree and
6 years of professional experience and
Certification/licensure if applicable

BA degree and
2 years of professional experience and
Certification/licensure if applicable

CC Instructor/Fully Satisfied and
High school diploma and
6 years of occupational experience and
24 semester units

CC Instructor/Partial and
AA degree or 60 semester units and
4 years of occupational experience

CC Instructor/Partial and
BA degree and
2 years of occupational experience

Long-Term Vocational Class A Credential

Standard Designated Subjects/Life Credential
and 8 semester units

Class 3 (qualify in one of the following)

AA degree and
6 years of professional experience and
Certification/licensure if applicable and
Phase I and II

BA degree and
2 years of professional experience and
Certification/licensure if applicable and
Phase I, II, or the equivalent

Class 3 - Continued:

CC Instructor/Fully Satisfied and
AA degree and
4 years of occupational experience and
Phase I and II

CC Instructor/Fully Satisfied and
BA degree and
2 years of occupational experience

Long-term Vocational Class A Credential and
60 semester units and
Phase I and II

Standard Designated Subjects/Life and
60 Semester units and
Phase I and II and

Class 4 (qualify in one of the following)

BA degree plus 15 semester units of upper division/
graduate level courses

2 years of professional experience and
Certification/licensure if applicable and
Phase I and II

MA degree and
2 years of occupational experience

CC Instructor/Fully Satisfied and
BA degree plus 15 semester units and
2 years of occupational experience and
Phase I and II

Standard Designated Subjects or Vocational Class A Life Credentials

BA degree plus 15 semester units.

Class 5

Doctorate Degree