

**Solano Community College District**  
**2021 - 2022**  
**Operating Engineers, Local 39 Salary Schedule**  
**(5% + 5% + 5% Professional Growth - EF & E4)**

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R6	\$17.55	\$36,488.49	\$18.36	\$38,176.27	\$19.15	\$39,837.28	\$19.97	\$41,525.07	\$20.86	\$43,400.41	\$21.87	\$45,490.05	\$22.92	\$47,680.31	\$23.96	\$49,835.46
R7	\$18.36	\$38,176.27	\$19.15	\$39,837.28	\$19.97	\$41,525.07	\$20.86	\$43,400.41	\$21.87	\$45,490.05	\$22.82	\$47,472.54	\$23.82	\$49,541.42	\$24.89	\$51,780.69
R8	\$19.15	\$39,837.28	\$19.97	\$41,525.07	\$20.86	\$43,400.41	\$21.87	\$45,490.05	\$22.82	\$47,472.54	\$23.83	\$49,562.19	\$24.88	\$51,743.82	\$26.00	\$54,082.64
R9	\$19.97	\$41,525.07	\$20.86	\$43,400.41	\$21.87	\$45,490.05	\$22.82	\$47,472.54	\$23.83	\$49,562.19	\$24.86	\$51,705.42	\$25.93	\$53,941.32	\$27.10	\$56,379.47
R10	\$20.86	\$43,400.41	\$21.87	\$45,490.05	\$22.82	\$47,472.54	\$23.83	\$49,562.19	\$24.86	\$51,705.42	\$25.96	\$54,009.39	\$27.12	\$56,416.02	\$28.35	\$58,966.03
R11	\$21.87	\$45,490.05	\$22.82	\$47,472.54	\$23.83	\$49,562.19	\$24.86	\$51,705.42	\$25.96	\$54,009.39	\$27.18	\$56,527.68	\$28.44	\$59,163.40	\$29.73	\$61,837.59
R12	\$22.82	\$47,472.54	\$23.83	\$49,562.19	\$24.86	\$51,705.42	\$25.96	\$54,009.39	\$27.18	\$56,527.68	\$28.39	\$59,045.98	\$29.65	\$61,676.45	\$30.99	\$64,464.23
R13	\$23.83	\$49,562.19	\$24.86	\$51,705.42	\$25.96	\$54,009.39	\$27.18	\$56,527.68	\$28.39	\$59,045.98	\$29.71	\$61,805.38	\$31.10	\$64,693.76	\$32.51	\$67,617.91
R14	\$24.86	\$51,705.42	\$25.96	\$54,009.39	\$27.18	\$56,527.68	\$28.39	\$59,045.98	\$29.71	\$61,805.38	\$31.10	\$64,698.75	\$32.56	\$67,727.56	\$34.04	\$70,788.84
R15	\$25.96	\$54,009.39	\$27.18	\$56,527.68	\$28.39	\$59,045.98	\$29.71	\$61,805.38	\$31.10	\$64,698.75	\$32.54	\$67,699.27	\$34.06	\$70,838.94	\$35.60	\$74,040.86
R16	\$27.18	\$56,527.68	\$28.39	\$59,045.98	\$29.71	\$61,805.38	\$31.10	\$64,698.75	\$32.54	\$67,699.27	\$34.06	\$70,833.73	\$35.64	\$74,113.33	\$37.24	\$77,463.27
R17	\$28.39	\$59,045.98	\$29.71	\$61,805.38	\$31.10	\$64,698.75	\$32.54	\$67,699.27	\$34.06	\$70,833.73	\$35.67	\$74,182.53	\$37.35	\$77,689.65	\$39.04	\$81,201.22
R18	\$29.71	\$61,805.38	\$31.10	\$64,698.75	\$32.54	\$67,699.27	\$34.06	\$70,833.73	\$35.67	\$74,182.53	\$37.36	\$77,718.86	\$39.15	\$81,423.77	\$40.92	\$85,104.13
R19	\$31.10	\$64,698.75	\$32.54	\$67,699.27	\$34.06	\$70,833.73	\$35.67	\$74,182.53	\$37.36	\$77,718.86	\$39.11	\$81,335.56	\$40.92	\$85,120.57	\$42.77	\$88,968.02
R20	\$32.54	\$67,699.27	\$34.06	\$70,833.73	\$35.67	\$74,182.53	\$37.36	\$77,718.86	\$39.11	\$81,335.56	\$41.00	\$85,273.75	\$42.99	\$89,402.62	\$44.92	\$93,443.61
R21	\$34.06	\$70,833.73	\$35.67	\$74,182.53	\$37.36	\$77,718.86	\$39.11	\$81,335.56	\$41.00	\$85,273.75	\$42.85	\$89,131.57	\$44.79	\$93,163.91	\$46.81	\$97,374.91
R22	\$35.67	\$74,182.53	\$37.36	\$77,718.86	\$39.11	\$81,335.56	\$41.00	\$85,273.75	\$42.85	\$89,131.57	\$44.76	\$93,096.54	\$46.75	\$97,237.89	\$48.86	\$101,633.05
R23	\$37.36	\$77,718.86	\$39.11	\$81,335.56	\$41.00	\$85,273.75	\$42.85	\$89,131.57	\$44.76	\$93,096.54	\$46.83	\$97,409.78	\$48.99	\$101,922.87	\$51.22	\$106,529.79

Effective: 07/01/21  
Board Approved: 03/02/22

**Longevity Pay:**  
Add 2.50% After 5 Years of Service  
Add 5.00% After 7 Years of Service  
Add 7.50% After 10 Years of Service  
Add 10.00% After 14 Years of Service  
Add \$6,000 Beginning of 25th Year of Service