

**Solano Community College District
2021 - 2022
Operating Engineers, Local 39 Salary Schedule
(Professional Growth + 5% - ES & E2)**

| Range | Step 1 | | Step 2 | | Step 3 | | Step 4 | | Step 5 | | Step 6 | | Step 7 | | Step 8 | |
|-------|---------|-------------|---------|-------------|---------|-------------|---------|-------------|---------|-------------|---------|-------------|---------|-------------|---------|-------------|
| | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual | Hourly | Annual |
| R1 | | | | | \$14.05 | \$29,232.49 | \$14.64 | \$30,447.46 | \$15.23 | \$31,662.45 | \$15.92 | \$33,096.14 | \$16.63 | \$34,594.73 | \$17.38 | \$36,158.41 |
| R2 | | | \$14.05 | \$29,232.49 | \$14.64 | \$30,447.46 | \$15.23 | \$31,662.45 | \$15.92 | \$33,096.14 | \$16.65 | \$34,627.01 | \$17.42 | \$36,228.70 | \$18.21 | \$37,866.24 |
| R3 | \$14.05 | \$29,232.49 | \$14.64 | \$30,447.46 | \$15.23 | \$31,662.45 | \$15.92 | \$33,096.14 | \$16.65 | \$34,627.01 | \$17.37 | \$36,133.58 | \$18.13 | \$37,705.72 | \$18.95 | \$39,410.01 |
| R4 | \$14.64 | \$30,447.46 | \$15.23 | \$31,662.45 | \$15.92 | \$33,096.14 | \$16.65 | \$34,627.01 | \$17.37 | \$36,133.58 | \$18.11 | \$37,664.47 | \$18.87 | \$39,260.21 | \$19.73 | \$41,034.77 |
| R5 | \$15.23 | \$31,662.45 | \$15.92 | \$33,096.14 | \$16.65 | \$34,627.01 | \$17.37 | \$36,133.58 | \$18.11 | \$37,664.47 | \$18.93 | \$39,365.45 | \$19.78 | \$41,143.24 | \$20.68 | \$43,002.91 |
| R6 | \$15.92 | \$33,096.14 | \$16.65 | \$34,627.01 | \$17.37 | \$36,133.58 | \$18.11 | \$37,664.47 | \$18.93 | \$39,365.45 | \$19.84 | \$41,260.82 | \$20.79 | \$43,247.44 | \$21.73 | \$45,202.23 |
| R7 | \$16.65 | \$34,627.01 | \$17.37 | \$36,133.58 | \$18.11 | \$37,664.47 | \$18.93 | \$39,365.45 | \$19.84 | \$41,260.82 | \$20.70 | \$43,058.99 | \$21.60 | \$44,935.53 | \$22.58 | \$46,966.62 |
| R8 | \$17.37 | \$36,133.58 | \$18.11 | \$37,664.47 | \$18.93 | \$39,365.45 | \$19.84 | \$41,260.82 | \$20.70 | \$43,058.99 | \$21.61 | \$44,954.36 | \$22.56 | \$46,933.16 | \$23.58 | \$49,054.54 |
| R9 | \$18.11 | \$37,664.47 | \$18.93 | \$39,365.45 | \$19.84 | \$41,260.82 | \$20.70 | \$43,058.99 | \$21.61 | \$44,954.36 | \$22.55 | \$46,898.34 | \$23.52 | \$48,926.37 | \$24.58 | \$51,137.84 |
| R10 | \$18.93 | \$39,365.45 | \$19.84 | \$41,260.82 | \$20.70 | \$43,058.99 | \$21.61 | \$44,954.36 | \$22.55 | \$46,898.34 | \$23.55 | \$48,988.10 | \$24.60 | \$51,171.00 | \$25.71 | \$53,483.92 |
| R11 | \$19.84 | \$41,260.82 | \$20.70 | \$43,058.99 | \$21.61 | \$44,954.36 | \$22.55 | \$46,898.34 | \$23.55 | \$48,988.10 | \$24.65 | \$51,272.27 | \$25.80 | \$53,662.95 | \$26.97 | \$56,088.50 |
| R12 | \$20.70 | \$43,058.99 | \$21.61 | \$44,954.36 | \$22.55 | \$46,898.34 | \$23.55 | \$48,988.10 | \$24.65 | \$51,272.27 | \$25.74 | \$53,556.44 | \$26.90 | \$55,942.37 | \$28.12 | \$58,470.96 |
| R13 | \$21.61 | \$44,954.36 | \$22.55 | \$46,898.34 | \$23.55 | \$48,988.10 | \$24.65 | \$51,272.27 | \$25.74 | \$53,556.44 | \$26.95 | \$56,059.30 | \$28.21 | \$58,679.13 | \$29.49 | \$61,331.44 |
| R14 | \$22.55 | \$46,898.34 | \$23.55 | \$48,988.10 | \$24.65 | \$51,272.27 | \$25.74 | \$53,556.44 | \$26.95 | \$56,059.30 | \$28.22 | \$58,683.67 | \$29.54 | \$61,430.89 | \$30.87 | \$64,207.57 |
| R15 | \$23.55 | \$48,988.10 | \$24.65 | \$51,272.27 | \$25.74 | \$53,556.44 | \$26.95 | \$56,059.30 | \$28.22 | \$58,683.67 | \$29.53 | \$61,405.24 | \$30.90 | \$64,253.01 | \$32.29 | \$67,157.24 |
| R16 | \$24.65 | \$51,272.27 | \$25.74 | \$53,556.44 | \$26.95 | \$56,059.30 | \$28.22 | \$58,683.67 | \$29.53 | \$61,405.24 | \$30.89 | \$64,248.29 | \$32.32 | \$67,222.98 | \$33.78 | \$70,261.46 |
| R17 | \$25.74 | \$53,556.44 | \$26.95 | \$56,059.30 | \$28.22 | \$58,683.67 | \$29.53 | \$61,405.24 | \$30.89 | \$64,248.29 | \$32.35 | \$67,285.75 | \$33.87 | \$70,466.80 | \$35.41 | \$73,651.91 |
| R18 | \$26.95 | \$56,059.30 | \$28.22 | \$58,683.67 | \$29.53 | \$61,405.24 | \$30.89 | \$64,248.29 | \$32.35 | \$67,285.75 | \$33.89 | \$70,493.30 | \$35.51 | \$73,853.76 | \$37.11 | \$77,191.96 |
| R19 | \$28.22 | \$58,683.67 | \$29.53 | \$61,405.24 | \$30.89 | \$64,248.29 | \$32.35 | \$67,285.75 | \$33.89 | \$70,493.30 | \$35.47 | \$73,773.75 | \$37.12 | \$77,206.87 | \$38.79 | \$80,696.62 |
| R20 | \$29.53 | \$61,405.24 | \$30.89 | \$64,248.29 | \$32.35 | \$67,285.75 | \$33.89 | \$70,493.30 | \$35.47 | \$73,773.75 | \$37.19 | \$77,345.80 | \$38.99 | \$81,090.82 | \$40.74 | \$84,756.11 |
| R21 | \$30.89 | \$64,248.29 | \$32.35 | \$67,285.75 | \$33.89 | \$70,493.30 | \$35.47 | \$73,773.75 | \$37.19 | \$77,345.80 | \$38.87 | \$80,844.96 | \$40.63 | \$84,502.41 | \$42.47 | \$88,321.92 |
| R22 | \$32.35 | \$67,285.75 | \$33.89 | \$70,493.30 | \$35.47 | \$73,773.75 | \$37.19 | \$77,345.80 | \$38.87 | \$80,844.96 | \$40.60 | \$84,441.30 | \$42.41 | \$88,197.63 | \$44.33 | \$92,184.17 |
| R23 | \$33.89 | \$70,493.30 | \$35.47 | \$73,773.75 | \$37.19 | \$77,345.80 | \$38.87 | \$80,844.96 | \$40.60 | \$84,441.30 | \$42.48 | \$88,353.55 | \$44.45 | \$92,447.05 | \$46.46 | \$96,625.66 |

Effective: 07/01/21
Board Approved: 06/05/19

Longevity Pay:
Add 2.50% After 5 Years of Service
Add 5.00% After 7 Years of Service
Add 7.50% After 10 Years of Service
Add 10.00% After 14 Years of Service
Add \$6,000 Beginning of 25th Year of Service