

**Solano Community College District  
2021 - 2022  
Operating Engineers, Local 39 Salary Schedule  
(No Professional Growth - ER & E1)**

Range	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7		Step 8		
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	
R1									\$14.49	\$30,154.72	\$15.15	\$31,520.12	\$15.84	\$32,947.36	\$16.55	\$35,583.15	
R2								\$14.49	\$30,154.72	\$15.15	\$31,520.12	\$15.85	\$32,978.10	\$16.59	\$34,503.52	\$17.34	\$36,063.08
R3					\$14.49	\$30,154.72	\$15.15	\$31,520.12	\$15.85	\$32,978.10	\$16.54	\$34,412.95	\$17.27	\$35,910.20	\$18.05	\$37,533.34	
R4			\$14.49	\$30,154.72	\$15.15	\$31,520.12	\$15.85	\$32,978.10	\$16.54	\$34,412.95	\$17.24	\$35,870.92	\$17.98	\$37,390.67	\$18.79	\$39,080.73	
R5	\$14.49	\$30,154.72	\$15.15	\$31,520.12	\$15.85	\$32,978.10	\$16.54	\$34,412.95	\$17.24	\$35,870.92	\$18.03	\$37,490.89	\$18.84	\$39,184.03	\$19.69	\$40,955.15	
R6	\$15.15	\$31,520.12	\$15.85	\$32,978.10	\$16.54	\$34,412.95	\$17.24	\$35,870.92	\$18.03	\$37,490.89	\$18.90	\$39,296.02	\$19.80	\$41,188.04	\$20.70	\$43,049.74	
R7	\$15.85	\$32,978.10	\$16.54	\$34,412.95	\$17.24	\$35,870.92	\$18.03	\$37,490.89	\$18.90	\$39,296.02	\$19.72	\$41,008.56	\$20.57	\$42,795.74	\$21.50	\$44,730.12	
R8	\$16.54	\$34,412.95	\$17.24	\$35,870.92	\$18.03	\$37,490.89	\$18.90	\$39,296.02	\$19.72	\$41,008.56	\$20.58	\$42,813.67	\$21.49	\$44,698.26	\$22.46	\$46,718.61	
R9	\$17.24	\$35,870.92	\$18.03	\$37,490.89	\$18.90	\$39,296.02	\$19.72	\$41,008.56	\$20.58	\$42,813.67	\$21.47	\$44,665.09	\$22.41	\$46,596.54	\$23.42	\$48,702.71	
R10	\$18.03	\$37,490.89	\$18.90	\$39,296.02	\$19.72	\$41,008.56	\$20.58	\$42,813.67	\$21.47	\$44,665.09	\$22.43	\$46,655.34	\$23.43	\$48,734.28	\$24.49	\$50,937.07	
R11	\$18.90	\$39,296.02	\$19.72	\$41,008.56	\$20.58	\$42,813.67	\$21.47	\$44,665.09	\$22.43	\$46,655.34	\$23.48	\$48,830.74	\$24.57	\$51,107.56	\$25.68	\$53,417.63	
R12	\$19.72	\$41,008.56	\$20.58	\$42,813.67	\$21.47	\$44,665.09	\$22.43	\$46,655.34	\$23.48	\$48,830.74	\$24.52	\$51,006.14	\$25.61	\$53,278.45	\$26.78	\$55,686.63	
R13	\$20.58	\$42,813.67	\$21.47	\$44,665.09	\$22.43	\$46,655.34	\$23.48	\$48,830.74	\$24.52	\$51,006.14	\$25.67	\$53,389.81	\$26.87	\$55,884.90	\$28.09	\$58,410.90	
R14	\$21.47	\$44,665.09	\$22.43	\$46,655.34	\$23.48	\$48,830.74	\$24.52	\$51,006.14	\$25.67	\$53,389.81	\$26.87	\$55,889.21	\$28.13	\$58,505.62	\$29.40	\$61,150.07	
R15	\$22.43	\$46,655.34	\$23.48	\$48,830.74	\$24.52	\$51,006.14	\$25.67	\$53,389.81	\$26.87	\$55,889.21	\$28.12	\$58,481.17	\$29.42	\$61,193.35	\$30.75	\$63,959.28	
R16	\$23.48	\$48,830.74	\$24.52	\$51,006.14	\$25.67	\$53,389.81	\$26.87	\$55,889.21	\$28.12	\$58,481.17	\$29.42	\$61,188.85	\$30.78	\$64,021.89	\$32.18	\$66,915.68	
R17	\$24.52	\$51,006.14	\$25.67	\$53,389.81	\$26.87	\$55,889.21	\$28.12	\$58,481.17	\$29.42	\$61,188.85	\$30.82	\$64,081.66	\$32.27	\$67,111.24	\$33.72	\$70,144.67	
R18	\$25.67	\$53,389.81	\$26.87	\$55,889.21	\$28.12	\$58,481.17	\$29.42	\$61,188.85	\$30.82	\$64,081.66	\$32.28	\$67,136.47	\$33.81	\$70,336.91	\$35.34	\$73,516.15	
R19	\$26.87	\$55,889.21	\$28.12	\$58,481.17	\$29.42	\$61,188.85	\$30.82	\$64,081.66	\$32.28	\$67,136.47	\$33.78	\$70,260.72	\$35.34	\$73,530.36	\$36.96	\$76,853.92	
R20	\$28.12	\$58,481.17	\$29.42	\$61,188.85	\$30.82	\$64,081.66	\$32.28	\$67,136.47	\$33.78	\$70,260.72	\$35.42	\$73,662.67	\$37.13	\$77,229.34	\$38.81	\$80,720.11	
R21	\$29.42	\$61,188.85	\$30.82	\$64,081.66	\$32.28	\$67,136.47	\$33.78	\$70,260.72	\$35.42	\$73,662.67	\$37.02	\$76,995.19	\$38.69	\$80,478.49	\$40.44	\$84,116.11	
R22	\$30.82	\$64,081.66	\$32.28	\$67,136.47	\$33.78	\$70,260.72	\$35.42	\$73,662.67	\$37.02	\$76,995.19	\$38.66	\$80,420.29	\$40.39	\$83,997.75	\$42.20	\$87,794.44	
R23	\$32.28	\$67,136.47	\$33.78	\$70,260.72	\$35.42	\$73,662.67	\$37.02	\$76,995.19	\$38.66	\$80,420.29	\$40.46	\$84,146.23	\$42.34	\$88,044.81	\$44.24	\$92,024.44	

Effective: 07/01/21  
Board Approved: 06/05/19

**Longevity Pay:**  
Add 2.50% After 5 Years of Service  
Add 5.00% After 7 Years of Service  
Add 7.50% After 10 Years of Service  
Add 10.00% After 14 Years of Service  
Add \$6,000 Beginning of 25th Year of Service