

Faculty Participation - Full-time faculty are required to attend four campus in-service days and contract for the remaining six days in either optional workshops or individually planned activities. Adjunct faculty may participate in on- and off-campus in-service activities with approval of immediate supervisor for the number of hours equal to their weekly assigned hours for the semester and will be reimbursed for their participation at their hourly rate of pay.

Staff Participation - Classified and management staff are strongly encouraged to attend flex workshops and staff development activities. Released time should be arranged with their immediate supervisor.

Small Group/Individual Projects/Student Info Tables - Prior approval from division Dean is necessary for this option. Faculty may use up to six optional flex cal hours per day on optional days to work on curricular activities.

TUESDAY, AUGUST 16, 2005
(Optional Day)

9:00 a.m. – 12 noon (3 hours optional flex)

Green Valley Falls Hike (*Limited to 30 participants*)

Class full. No longer accepting reservations for 8/16!

Meet at 9:00 am at parking lot #6 near Horticulture building 900 for trailhead directions and to self-arrange leaderless carpools. Need walking shoes and water. Call Suzanne 645-1206 for alternate dates: Wednesday, July 27, 2005 and Saturday, September 17, 2005

9:30 a.m. – 12:00 noon (2-1/2 hours optional flex credit)

Building 1400, Room 1424 (*Limited to 74 participants*)

CalSTRS Fundamentals Workshop

Reservations required!! Call HR x-169.

Janet Doerfert, CalSTRS Benefits Counselor

Some topics covered in workshop: Basic information about CalSTRS, how benefits are calculated, how to provide a lifetime benefit for another person, why financial planning is important, how to determine your retirement goal, tax-deferred accounts, and completing a financial check-up.

1:00 p.m. – 2:00 p.m. (1 hour optional flex credit)

Building 1200, Room 1239 (*Limited to 75 participants*)

Identity Theft—It CAN Happen to YOU

Reservations required!! Call HR at x-169.

Shirley Dean, Educational Coordinator for the Consumer Credit Counseling Service of the East Bay
Come and find out how to keep it from happening and what to do if you become a victim of Identity Theft.

2:00 p.m. – 3:00 p.m. (1 hour optional flex credit)

Building 1200, Room 1239 (*Limited to 75 participants*)

Credit Report CPR

Reservations required!! Call HR at x-169.

Shirley Dean, Educational Coordinator for the Consumer Credit Counseling Service of the East Bay
Learn about how to read and correct your credit report if things are not correctly reported. Ms. Dean will also cover why your Credit Score (FICO) is so important and HOW TO IMPROVE IT.

WEDNESDAY, AUGUST 17, 2005
(Optional Day)

8:00 a.m. – 4:00 p.m. (6 hours optional flex credit)

Building 600, Rooms 603/604/605

New Staff Orientation (*Limited to 75 participants*)

Reservations required!! Call HR at x-169.

Ernesto V. Fuentes, Director of Human Resources

An orientation session for all new staff. Required attendance for new contract faculty. Optional attendance for adjunct faculty.

9:00 a.m. – 12:00 noon (3 hours optional flex credit)

Building 600, Room 626 (*Limited to 74 participants*)

Academic Senate Meeting

Gail Kropp, Academic Senate President

9:00 a.m. – 11:00 a.m. (2 hours optional flex credit)

Building 1600, Room 1625 (*Limited to 55 participants*)

Book Review, “The United States of Europe”

by T. R. Reid

Jim DeKloe, Biology Instructor

Reid also authored, “The New Superpower and the End of American Supremacy.” This excellent book discusses the history and structure of the European Union and claims that the EU has largely fulfilled the post-war dream of uniting Europe into a single harmonized superpower with a population and market larger than the United States.

The book argues that recent actions of the United States have galvanized the countries within the EU to form a tighter union in an effort to balance a superpower that they perceive as arrogant, ignorant. It discusses the European stereotypes of Americans – just imagine handing the guests on the Jerry Springer show nuclear weapons and that gives you an idea of what they think.

10:00 a.m. – 11:00 a.m. (1 hour optional flex credit)

Building 700, Room 706 (*Limited to 37 participants*)

Ethnic Minority Coalition Meeting

Sal Alcalá, Dean of Special Services

12:00 noon – 1:00 p.m. (by invitation only)

Building 600, Room 626

Division Deans/Academic Senate Luncheon

Reservations required!! Call Judy Spencer, x-236.

1:00 p.m. – 4:00 p.m. (3 hours optional flex credit)

Building 600, Room 626 (*Limited to 40 participants*)

Division Deans/Academic Senate

1:00 p.m. – 4:00 p.m. (3 hours optional flex credit)

Building 1700, Room 1723 (*Limited to 30 participants*)

Practical Self-Defense

Reservations required!! Call HR x-169.

Jimmy Tanaka, PE Instructor

Learn the art of Self-Defense from a former martial arts instructor to the Green Berets Instructors, Army Ranger Instructors, USAF Academy Cadets, USAF Combat Controllers, etc. Wear warm-ups (no metallic or sharp objects) and socks. **Easy to moderate** participatory activity. Be prepared to have an **informative, practical and fun** afternoon.

No reservation required, unless indicated.
First come, first served!

6:00 p.m. – 9:00 p.m. (3 hours optional flex credit)

Building 600, Rooms 603/604 (*Limited to 89 participants*)

Adjunct/Part-time Faculty Forum

Jim Long, English Adjunct Faculty

All adjunct faculty are invited to this forum to learn how the Solano College Faculty Association works for them, and to voice their needs and concerns regarding instruction and employment issues.

Classified Employees

9:00 a.m. – 12:00 noon

Building 700, Room 705 (*Limited to 50 participants*)

FISH! for Fun in the Workplace

Lori Klingensmith, CSEA Trainer

Reservations required!! Call HR at x-169.

Work can be fun and productive too! Come learn the FISH! philosophy for building a workplace where energy, enthusiasm, and creativity flourish. This workshop is packed with practical tips, real-life examples, and hands-on exercises. Classified employees will leave with a better sense of how their attitude and the rapport they build can affect their workplace.

12:00 a.m. – 1:00 p.m.

Building 1400, Back half of Cafeteria

CSEA Meeting/Luncheon

Cynthia Simon, President

1:00 p.m. – 4:00 p.m.

Building 700, Room 705 (*Limited to 50 participants*)

Team Building

Jill Scott, CSEA Trainer

Reservations required!! Call HR at x-169.

This workshop is designed to give you a variety of tools and strategies to help enhance your contribution as a team member. Upon completing this workshop, you will be ready to assist your team so that everyone does their job more efficiently. You will practice listening and get to know your own listening style. Your team will apply the knowledge of effective teams to work on a project together. It is recommended, though not required, that you come with other members of your team.

THURSDAY, AUGUST 18, 2005
(Required Day)

9:00 a.m. – 12:00 noon

Building 1400, Room 1424 (*Limited to 74 participants*)

Pre-Retirement Planning

Nadine Franklin, CSEA Trainer

If you're part of the CalPERS system, you need to attend this fast paced seminar packed with important information for school employees of all ages in CalPERS. Booklets will be distributed and questions will be answered.

9:00 a.m. – 11:00 a.m. (1 hour optional flex)

Building 700, Room 705 (*Limited to 50 participants*)

CTA Grievance Committee Workshop

Diane White, President/Quinton Duval, Grievance Chair
This workshop will provide an overview of the duty of fair representation and the grievance process. While it is designed for members of the CTA Grievance Committee all faculty are welcome to attend.

10:00 a.m. – 11:00 a.m. (1 hour optional flex)

Building 700, Room 701 (*Limited to 36 participants*)

Learning Disability Workshop

Nancy Konecny, LD Specialist/Coordinator

10:00 a.m. – 11:00 a.m. (1 hour optional flex)
Building 600, Room 605 (*Limited to 40 participants*)
Your Two Cents - library collection development and faculty participation
Ruth Fuller and Sandra Rotenberg, Librarians
Ever wish you could walk into a bookstore with a big wad of cash and buy anything you want? Yeah, us too, however, through participation in collection development you can get a nibble of the good life! In this session, the librarians will discuss how money is allotted for books and serials and how to place requests for book purchases. We will demo our new database, Books in Print (BIP), “the industry’s largest Web-based bibliographic resource for professionals.”

11:00 a.m. – 12:30 p.m. (1-1/2 hours optional flex credit)
Building 1400, Cafeteria
Faculty Meeting Luncheon
Diane White, CTA President
Gail Kropp, Academic Senate President

12:30 p.m. – 4:30 p.m.
Division Meetings (required)
Business/Computer Science (Room 605)
Counseling/DSP&S (Room 135)
Fine & Applied Arts/Behavioral Sci (Room 1301)
Health Occupations (Room 804)
Health & PE (Room 1725)
Technology & Learning Resources (Room 129)
Humanities (Room 705)
Math & Science (Room 1626)
Special Services (Room 1102)
Trade & Technical (Room 1818)

5:30 p.m. – 7:30 p.m.
Division Meetings (required)
Same location as morning meeting.

FRIDAY, AUGUST 19, 2005
(Required Day)

Gary Dreibelbis, Master of Ceremonies

8:30 a.m. – 9:00 a.m., Building 1200, Lobby
Coffee Hosted by Superintendent/President

9:00 a.m. – 9:20 a.m., Building 1200, Theater
Theater Presentation
George Maguire, Theater Arts Instructor

9:20 a.m. – 9:45 a.m., Building 1200, Theater
Welcome and College Update
Dr. Paulette J. Perfumo, Superintendent/President

9:45 a.m. – 10:05 a.m., Building 1200, Theater
Academic Senate Update
Gail Kropp, President

10:20 a.m. – 10:30 a.m., Building 1200, Theater
Poetry Reading
Laurie Duesing, Humanities Instructor

10:30 a.m. – 11:15 a.m., Building 1200, Theater
Distinguished Faculty Presentations
Bruce Clark, (F/T) English Instructor
Ron Zak, (Adjunct) Photography Instructor
Classified Employee of the Year
Richard Crapuchettes
Physical Science/Engineering Lab Tech
Manager of the Year
Ray Ogden, Director of Facilities

11:15 a.m. – 12:15 p.m., Building 1200, Theater
Keynote Speaker, Julia “Butterfly” Hill
Julia Butterfly Hill is an activist, a writer and a poet. She is the author of the national best seller, “The Legacy of Luna” and the co-author of, “One Makes the Difference.” Julia brought international attention to the plight of the world’s last remaining ancient forests when she climbed 180 feet into the branches of a 1000 year-old redwood tree and refused to come down. Her courage, conviction and profound clarity in articulating a message of hope, empowerment and love and respect for all life has inspired millions worldwide.

12:15 p.m. – 1:30 p.m., Cafeteria
Community Lunch

No reservation required, unless indicated.
First come, first served!

1:30 – 4:30 p.m., Building 700, Room 704
SLOs Sessions (*Limited to 37 participants*)
Gail Kropp, Academic Senate President
Panel discussion, breakout session, and workshops.

1:30 p.m. – 3:00 p.m., Building 600, Room 605
Break Out Session with Julia “Butterfly” Hill
Reservations required!! Call HR at x-169.

1:30 p.m. – 3:00 p.m., Building 700, Room 706
Learning Communities Follow Up
(*Limited to 37 participants*)
Susan Messina, Learning Communities Coordinator

1:30 p.m. – 3:00 p.m., Building 700, Room 701
Academic Integrity Workshops Follow Up
(*Limited to 36 participants*)
Michael Wyly, English Instructor
This follow-up workshop will continue the discussion from spring flex cal, when the committee presented the new version of Academic Integrity and solicited responses from the campus community to encourage the climate of Academic Integrity at SCC.

3:00 p.m. – 4:30 p.m., Building 600, Room 603
Transfer Course Standards Follow Up
(*Limited to 42 participants*)
Richard Kleeberg, Law/Management Instructor
This follow-up workshop will continue the discussion on our ethical and legal obligations to present our Transfer Courses with (as closely as possible), the identical Academic Standards required at UC/CSU.

3:00 p.m. – 4:30 p.m., Building 1600, Room 1645
Evaluation and Assessment Techniques
(*Limited to 68 participants*)
Cheryl McDonald, Cosmetology Instructor
This workshop will help you identify the effectiveness of your current teaching methods and share some alternative methods with you. We will take an in-depth look into the student's learning styles (i.e., visual, auditory, kinesthetic) to assist you in developing more effective presentation techniques for making teaching and learning more fun.

WEDNESDAY, NOVEMBER 23, 2005
(Optional Day)
No planned activities as of this date.

FUTURE STAFF DEVELOPMENT

First Aid – Char McKeown, Health Occupations Instructor
October 7 & October 14, 2005 (must attend both days)
1:00 – 4:00 p.m., (6 hours optional flex credit)
Building 800, Room 807-B (*Limited to 15 participants*)
Reservations required!! Call HR at x-169.

FALL 2005

STAFF DEVELOPMENT FLEX CAL ACTIVITIES

**August 16 & 17 and
November 23**
(optional days)
and
August 18 & 19
(required days)



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