

SOLANO COMMUNITY COLLEGE

2007-08 REGULAR FACULTY SALARY SCHEDULE - ACADEMIC TRACK

For advancement on salary scale (Class to Class), See Article 20
Credit for lower division coursework requires prior approval
by Class Advancement Committee

STEP	INITIAL CLASS 1	BA + 24 MA CLASS 2	BA + 48 MA + 24 CLASS 3	BA + 72 MA + 48 DOCTORATE CLASS 4
	1	42,463	46,147	49,831
2	44,309	47,993	51,677	55,361
3	46,155	49,839	53,523	57,207
4	48,001	51,685	55,369	59,053
5	49,847	53,531	57,215	60,899
6	51,693	55,377	59,061	62,745
7	53,539	57,223	60,907	64,591
8	55,385	59,069	62,753	66,437
9	57,231	60,915	64,599	68,283
10	59,077	62,761	66,445	70,129
11	60,923	64,607	68,291	71,975
12		66,453	70,137	73,821
13			71,983	75,667
14				77,513
15				79,359
16				82,322

* Units taken after degree award dates in classes 2-4 are based on semester units.

* Earned doctorate: \$2,400 annual stipend

* Longevity: \$1,500 at beginning of 20th year of service to SCC
\$3,000 at beginning of 25th year of service to SCC
\$4,000 at beginning of 30th year of service to SCC

* Maximum entry is Step 10 (9 years of creditable service)

* Salary is based on 175 workdays; additional workdays are paid on a daily basis.

* Salary placement and advancement information is readily available in Human Resources

* Work year: Instructors - 175 workdays; Counselors - 185 workdays;
Disability Services Coordinator/Counselor - 190 workdays

* Step Differentials:

Steps 1-15	\$	1,846.00
Steps 15-16	\$	2,963.00

* Class Differential: \$ 3,684.00

Board Approved: 5/20/09
Effective 7/1/07
1% off the schedule

Regular Faculty - Vocational Track Placement

Vocational instructors who select the vocational placement shall be placed on the adjunct faculty salary schedule based on their professional education and vocational/occupational experience. Effective Spring semester 1993, six (6) years of full-time vocational experience will be deducted from the total number of years of full-time experience in the vocational area. Vocational instructors will be allowed credit for full-time vocational experience beyond six (6) years at the rate of two (2) years for one (1) step for appropriate and directly related full-time vocational experience. Appropriateness of experience shall be determined by the Director of Human Resources. Teaching, counseling and librarian experience and appropriate occupational experience may be combined for maximum salary schedule placement of Step 10.

Class 1

CC Instructor/Partial
High school diploma
6 years of occupational experience

Class 2 (qualify in one of the following)

AA degree
6 years of professional experience
Certification/licensure if applicable

BA degree
2 years of professional experience
Certification/licensure if applicable

CC Instructor/Fully Satisfied
High school diploma
6 years of occupational experience
24 semester units

CC Instructor/Partial
AA degree or 60 semester units
4 years of occupational experience

CC Instructor/Partial
BA degree
2 years of occupational experience

Long-Term Vocational Class A
Credential

Standard Designated Subjects/
Life Credential
8 semester units

Class 3 (qualify in one of the following)

AA degree
6 years of professional experience
Certification/licensure if applicable
Phase I and II

BA degree
2 years of professional experience
Certification/licensure if applicable
Phase I, II, or the equivalent

CC Instructor/Fully Satisfied
AA degree
4 years of occupational experience
Phase I and II

CC Instructor/Fully Satisfied
BA degree
2 years of occupational experience

Long-term Vocational Class A Credential
60 semester units
Phase I and II

Standard Designated Subjects/Life
60 Semester units
Phase I and II

Class 4 (qualify in one of the following)

BA degree plus 15 semester units of upper
division/graduate level courses
2 years of professional experience
Certification/licensure if applicable
Phase I and II

MA degree
2 years of occupational experience

CC Instructor/Fully Satisfied
BA degree plus 15 semester units
2 years of occupational experience
Phase I and II

Standard Designated Subjects or
Vocational Class A Life Credentials
BA degree plus 15 semester units.