

SOLANO COMMUNITY COLLEGE

2008-09 REGULAR FACULTY SALARY SCHEDULE - ACADEMIC TRACK

For advancement on salary scale (Class to Class), See Article 20
Credit for lower division coursework requires prior approval
by Class Advancement Committee

STEP	INITIAL CLASS 1	BA + 24 MA CLASS 2	BA + 48 MA + 24 CLASS 3	BA + 72 MA + 48 DOCTORATE CLASS 4
1	42,887.63	46,608.47	50,329.31	54,050.15
2	44,752.09	48,472.93	52,193.77	55,914.61
3	46,616.55	50,337.39	54,058.23	57,779.07
4	48,481.01	52,201.85	55,922.69	59,643.53
5	50,345.47	54,066.31	57,787.15	61,507.99
6	52,209.93	55,930.77	59,651.61	63,372.45
7	54,074.39	57,795.23	61,516.07	65,236.91
8	55,938.85	59,659.69	63,380.53	67,101.37
9	57,803.31	61,524.15	65,244.99	68,965.83
10	59,667.77	63,388.61	67,109.45	70,830.29
11	61,532.23	65,253.07	68,973.91	72,694.75
12		67,117.53	70,838.37	74,559.21
13			72,702.83	76,423.67
14				78,288.13
15				80,152.59
16				83,145.22

* Units taken after degree award dates in classes 2-4 are based on semester units.

* Earned doctorate: \$2,400 annual stipend

* Longevity: \$1,500 at beginning of 20th year of service to SCC
\$3,000 at beginning of 25th year of service to SCC
\$4,000 at beginning of 30th year of service to SCC

* Maximum entry is Step 10 (9 years of creditable service)

* Salary is based on 175 workdays; additional workdays are paid on a daily basis.

* Salary placement and advancement information is readily available in Human Resources

* Work year: Instructors - 175 workdays; Counselors - 185 workdays;
Disability Services Coordinator/Counselor - 190 workdays

* Step Differentials:

Steps 1-15	\$	1,846.00
Steps 15-16	\$	2,963.00

* Class Differential: \$ 3,684.00

Board Approved: 5/20/2009

Effective 7/1/08

1.00%

Regular Faculty - Vocational Track Placement

Vocational instructors who select the vocational placement shall be placed on the adjunct faculty salary schedule based on their professional education and vocational/occupational experience. Effective Spring semester 1993, six (6) years of full-time vocational experience will be deducted from the total number of years of full-time experience in the vocational area. Vocational instructors will be allowed credit for full-time vocational experience beyond six (6) years at the rate of two (2) years for one (1) step for appropriate and directly related full-time vocational experience. Appropriateness of experience shall be determined by the Director of Human Resources. Teaching, counseling and librarian experience and appropriate occupational experience may be combined for maximum salary schedule placement of Step 10.

Class 1

CC Instructor/Partial
High school diploma
6 years of occupational experience

Class 2 (qualify in one of the following)

AA degree
6 years of professional experience
Certification/licensure if applicable

BA degree
2 years of professional experience
Certification/licensure if applicable

CC Instructor/Fully Satisfied
High school diploma
6 years of occupational experience
24 semester units

CC Instructor/Partial
AA degree or 60 semester units
4 years of occupational experience

CC Instructor/Partial
BA degree
2 years of occupational experience

Long-Term Vocational Class A
Credential

Standard Designated Subjects/
Life Credential
8 semester units

Class 3 (qualify in one of the following)

AA degree
6 years of professional experience
Certification/licensure if applicable
Phase I and II

BA degree
2 years of professional experience
Certification/licensure if applicable
Phase I, II, or the equivalent

CC Instructor/Fully Satisfied
AA degree
4 years of occupational experience
Phase I and II

CC Instructor/Fully Satisfied
BA degree
2 years of occupational experience

Long-term Vocational Class A Credential
60 semester units
Phase I and II

Standard Designated Subjects/Life
60 Semester units
Phase I and II

Class 4 (qualify in one of the following)

BA degree plus 15 semester units of upper
division/graduate level courses
2 years of professional experience
Certification/licensure if applicable
Phase I and II

MA degree
2 years of occupational experience

CC Instructor/Fully Satisfied
BA degree plus 15 semester units
2 years of occupational experience
Phase I and II

Standard Designated Subjects or
Vocational Class A Life Credentials
BA degree plus 15 semester units.