

SOLANO COMMUNITY COLLEGE DISTRICT
 ADJUNCT FACULTY SALARY SCHEDULE
 2008-09 ACADEMIC YEAR

STEP	CATEGORIES	INITIAL	MA	MA + 24	MA + 48	EARNED
		CLASS 1	BA + 24 CLASS 2	BA + 48 CLASS 3	BA + 72 CLASS 4	DOCTORATE CLASS 5
1	Categ 1	49.06	53.31	57.56	61.83	64.59
	Categ 2	46.87	50.93	55.00	59.07	61.72
	Categ 3	44.68	48.56	52.43	56.30	58.83
2	Categ 1	51.19	55.44	59.70	63.96	66.73
	Categ 2	48.91	52.97	57.04	61.10	63.75
	Categ 3	46.62	50.49	54.37	58.25	60.78
3	Categ 1	53.32	57.57	61.83	66.09	68.86
	Categ 2	50.94	55.01	59.07	63.14	65.79
	Categ 3	48.57	52.43	56.31	60.19	62.72
4	Categ 1	55.45	59.71	63.96	68.22	70.99
	Categ 2	52.98	57.04	61.11	65.17	67.83
	Categ 3	50.50	54.37	58.25	62.13	64.66
5	Categ 1	57.59	61.84	66.09	70.35	73.12
	Categ 2	55.01	59.08	63.14	67.21	69.86
	Categ 3	52.44	56.32	60.19	64.07	66.59

INITIAL PLACEMENT: See CCA/CTA Collective Bargaining Agreement (Article 20) for specific placement information

- * Class placement (academic or vocational) is determined at the time of initial employment.
- * Academic placement is determined by the semester units noted above. Vocational placement is based on the reverse page of this document.
- * Units are in terms of upper division/graduate semester units with a grade of "C" or better. Quarter units are multiplied by 2/3 to determine semester equivalent.
- * Lower division courses closely related to the employee's teaching field may be approved for initial salary placement upon written request to the Vice President of Academic Affairs. Employees are responsible for pursuing this option.
- * Please refer to Article 20, Experience Credit for Adjunct Faculty - Academic Track & Placement.
- * Please refer to Article 20, Experience Credit for Adjunct Faculty - Vocational Track Placement.
- * All transcripts and written verifications of experience must be submitted to Human Resources within three (3) months of date of hire for initial placement on the salary schedule.

SALARY ADVANCEMENT: See CCA/CTA Collective Bargaining Agreement (Article 20) for specific advancement information.

- * Advancement to a higher class is available. Faculty members who file verifying transcripts in Human Resources no later than October 1 will advance on the salary schedule retroactive to the first day of employment in the current academic year. Coursework must have been completed by the start of the academic year in which the salary advancement becomes effective.
- * Lower division courses taken after initial employment require prior approval by the Class Advancement Committee. Contact Human Resources for the appropriate forms.
- * Concurrent service in the day and continuing education and summer session programs shall be counted as one period of service with a maximum of one year experience credit granted per academic year.
- * A full year of service shall be the equivalent of two semesters or summer sessions with a minimum of the following:
 INSTRUCTORS: two semesters of three (3) credit units or 48 hours for lab instruction per semester.
 COUNSELORS: two semesters of six (6) hours per week per semester.
 LIBRARIANS: two semesters of seven (7) hours per week per semester.

Board Adopted: 5/20/2009
 Effective 7/1/2008
 1% Increase