

The President's Advisory Council on Diversity, Equity, and Inclusion (10/2/2020)

The mission of Solano Community College is to "...educate a culturally and academically diverse student population drawn from our local communities and beyond..." and the vision of the college is to be "...a recognized leader in educational excellence — transforming students' lives." The President's Advisory Council on Diversity, Equity and Inclusion established in pursuit of that mission and vision. The charge of the council is to:

Climate

- Provide stewardship over the campus climate and provide advice and recommendations to the Superintendent-President to cultivate a safe, inclusive, anti-racist institution focused on achieving equity, diversity, and inclusion.

Core Values

- Provide a recommendation on the incorporation of diversity, equity, and inclusion as a part of the college's core values.

Data

- Examine qualitative and quantitative institutional and state data to make recommendations on policies and practices focused on student success, completion, and retention.

Planning

- Review and make recommendations on the Solano Community College Student Equity Plan.
- Review all Solano Community College plans through an equity and inclusion lens and make necessary recommendations to ground the work in equity addressing barriers to successful student, staff, faculty, and administration enfranchisement.
- Examine the college's equality in employment opportunities and make recommendations regarding fair and effective hiring policies and the Equal Employment Opportunity Human Resource Plan.

Professional Development

- Recommend a comprehensive campus model of professional development in racial and equity literacy and cultural fluency focusing on social justice frameworks and intersecting identities.

Systems and Structures

- Examine and interrogate the systems, structures, actions, policies, procedures, and practices that impede equitable student, staff, faculty, and administration success.
- Identify strategies for implementing anti-racist practices throughout the College.