Dear Colleagues:

**SCC Police Aides Return**
The Solano Community College Police Department has completely updated the College’s Police Aides’ Program. The Department will initially employ up to five police aides as Criminal Justice student workers, on or about December 15, 2013, just in time to train and work as interns on our campus next semester. The Department currently has five candidates who passed their interviews and are in the hiring process, which includes a police background check, a Live Scan, and a Computer Voice Stress Analyzer (similar to a polygraph test). These positions prepare the student candidate for a career in Law Enforcement.

After the initial hiring of four to six police aides, the Department will explore the benefits and cost effectiveness of expanding the program during the 2014-2015 school year.

Wearing a uniform, similar to the one currently worn by our Community Services Officers, the police aide will be trained and mentored by police and Community Service Officers to perform a variety of support functions. Their duties will include parking enforcement, foot patrols for enhanced campus security, general assistance to College individuals; police department front counter work, non-suspect related police reports (known as cold-case reports); evidence collection, student escorts to parking lots, and more. The police aides will be trained to promote excellence in service to the College community, to utilize resourceful problem-solving strategies, and to foster good community relations.

**2013 Solano Community College Soccer Success**
Overall record 11-7-3
Bay Valley Conference Record 9-4-1

2013 1st Team Bay Valley Conference
1. Bryce Branagan Franco - Defender/Midfield/Forward - Napa High School - Sophomore
2. Candis Hatfield - Defender - Armijo High School - Sophomore

2013 2nd Team Bay Valley Conference
1. Crystal Thompson Andreas - Forward/Midfield - Sophomore (Huntington University)
2. Tia Rowley - Midfield/Defender - Freshman (Student at Sacramento State)

Congratulations to the Coaching staff and the superb group of student athletes who played on the SCC Soccer team.
Addressing UMOJA Students
Last Tuesday, I addressed our UMOJA students. Students are often interested in my personal story, particularly how I succeeded in becoming a College President. What they often do not know is my humble beginning and the struggles I endured. On Tuesday, I shared with them the personal commitment I made to myself to become not only a teacher, but to continue to transform my life as I became an education leader. I told the UMOJA students that there is often one moment in our lives where we can quit or we can advance and the moment that pushed me to start the Teachers of Tomorrow (an association I initiated to mentor students to become teachers) was a defining moment in my leadership career. Thanks to Dr. McCord for giving me this opportunity yearly to connect with UMOJA students.

President’s Advisory Council on Emergency Preparedness (PACEP)
This Council started three years ago and has continued to meet under the leadership of Professor Rachel Dwiggins-Beeler. She has assembled quite a group of individuals to continue to work on ways to prepare the College for emergencies. The group’s latest interest is in effective communication in case of a disaster or a crisis event. More will be shared with the College community about the Council’s work during the upcoming spring semester.

Meeting with Annette Taylor – City of Vallejo
Ms. Annette Taylor is a staff member in the Economic Development Office of the Vallejo City Manager. She is particularly versed in issues of land use and partnerships. We discussed the properties the College wants to acquire, and the support we can expect from the city. We also discussed potential partnerships, especially in the area of youth sports. I also extended an invitation to the City Manager to join the Vallejo Education and Business Alliance (VEBA).

Interview with the Tempest:
Last Thursday, I sat down with Deborah Graham, the online editor of the Tempest, for a recorded interview. Ms. Graham was interested in the progress we have made as a College, the challenges we see ahead, and where we want to be in five years. A YouTube version of the interview will appear online shortly, if it has not already appeared.

Equity Inclusion Advisory Council Meeting (EIAC)
This Council is responsible to advise the development, implementation and maintenance of the Staff Equity Plan. SCC’s Plan is one that came from the recommendations from ACCJC. I met with the group and expressed how important their work is to not only to meet the standards of Accreditation, but to meet SCC’s standards of equity and inclusion for all College individuals. I encouraged them to stay very active and to ask critical questions in regard to the accomplishment of the goals and objectives of the Plan. This is a critical area for us in meeting the expectations of the Commission and to assist us to keep a focus on staff equity. The Council recently completed a survey of students’ perceptions pertaining to diversity at SCC and will publish the results at the beginning of next semester.
Meeting with School of Social and Behavioral Sciences
Last Wednesday, I met with the School of Social and Behavioral Sciences. As I did with other Schools, I provided an update regarding the College’s various projects ranging from land acquisition, partnerships in aviation, and the new unit Workforce Development and Continuing Education (WDCE). We also discussed the SCC’s Student Loan Default Rate and some small modifications of the current School disciplines composition. We discussed the recruitment of the School Dean and the modification of the job description.

Innovative Professional Development
English Professor Erin Farmer, VP of SCFA, and I met recently to get better acquainted again. One concern that came to light at our meeting is that faculty members sometimes struggle to find the time to engage in personal academic activities in their various disciplines (in Erin’s case, she wants to write) while engaging in their regular teaching jobs. It struck me as we met that we need to find more opportunities to rejuvenate our careers while we are engaged in our everyday work. Part of this discussion was prompted by a discussion about autonomy described in the book Drive (many of you read it this semester for SCC’s Flex Cal book discussion). Erin and I concluded that faculty and administration must work more closely together to enhance professional freedom and autonomy, while at the same time fulfilling their professional obligations. We discussed possibilities for increased professional development. For example, sabbatical leaves might be redesigned to focus more on academic development in one’s discipline and/or Flex Cal opportunities might be expanded to include more creative endeavors. We concluded that, overall, we need to be more innovative at SCC.

Vallejo Education and Business Alliance (VEBA) Annual Meeting
The Vallejo Education and Business Alliance (VEBA) held its annual meeting last Friday. After serving as its founding Chair for two years, I was replaced by Filipino Chamber President Hermi Sunga. Cal Maritime Academy President, Rear Admiral Thomas A. Cropper, will serve as First Vice President; Touro University Chief Operating Officer, Dr. Marilyn Hopkins, will serve as Second Vice President; Ms. Verna Mustico, Mustico Real Estate, will serve as Secretary Treasurer, and I will be the Parliamentarian.

Hosting Former President of Tanzania
The City of Vallejo Sister City program hosted Former President Ali Hassan Mwinyi and his wife at the offices of Lily Beth and Larry Asera. As I was introduced to the former President, he stated that he used to run a vocational school in Tanzania. The College is invited to join a delegation to Tanzania to discuss potential educational collaboration with SCC.
## Shared Governance Council Meets Today (2p.m. – 4:00 p.m.) 360 Campus Lane – Board Room, First Floor

| 1. | Call to Order  
| | (a) Approval of Agenda  
| | (b) Approval of Minutes  
| November 13, 2013  
| | (c) PUBLIC COMMENTS  
| | | | Action | 2:00 p.m. |
| 2. | Solano County Tennis Education (SCTE)  
| | J. Laguerre/P. Cello  
| | | | Information/Action |
| 3. | Superintendent-President’s Report  
| | J. Laguerre  
| | | | Information |
| 4. | Executive Coordinator- Academic Affairs  
| | J. Laguerre/D. White  
| | | | Information/Action |
| 5. | Accreditation Synopsis – Moving Forward  
| | D. White/A. Dambrosio  
| | | | Information |
| 6. | Faculty Hiring 2014-2015  
| | D. White  
| | | | Information |
| 7. | Facilities Master Plan  
| | L. Sata  
| | | | Information/Action |
| 8. | Smoking Policy  
| | E. Goldberg  
| | | | Information/Action |
| 9. | Director of Student Life  
| | D. White/S. Lewis  
| | | | Information/Action |
| 10. | Fiscal Services Reorganization  
| | Y. Ligioso  
| | | | Information/Action |
| 11. | Distance Education Specialist  
| | D. White  
| | | | Information/Action |
| | D. White  
| | | | Information |
| 13. | Review of FABPAC Committee  
| | J. Lehfeldt/R. Crapuchettes  
| | | | Information |
| 14. | Adjournment  
| | | | Action | 4:00 p.m. |

### Support the SCC Fundraiser for the Philippines on Friday, December 13, at the Vallejo Center 6:00 p.m. - 7:30 p.m.

I am also pleased to note that SCC’s Asian Pacific Islander Club headed by Student Club President, Heidi Noriesta, organized a donation drive to collect clothing, blankets, and canned goods. They received over 61 boxes of donations from students, staff, faculty, and others, which has been shipped to the Red Cross. Thanks to all of you who are so generous to those in need.

Jowel C. Laguerre, Ph.D.  
Superintendent-President

### A tribute to former South African President Nelson Mandela:

“Social equality is the only basis of human happiness.”  President Nelson Mandela  
(A letter written on August 1, 1970)  
“Education is the most powerful weapon which you can use to change the world.”