



## Aon US Apprenticeship Program Frequently Asked Questions

**Q: Where do I apply?**

**A:** [Click here](#) to apply or visit [our website](#) to learn more!

**Q: When is the application deadline?**

**A:** March 1<sup>st</sup>, 2024

**Q: When does the Aon Apprenticeship Program start?**

**A:** August 1<sup>st</sup>, 2024

**Q: Who is eligible to apply?**

**A:** Anyone 18 and older by June 15<sup>th</sup>, 2024 who has obtained their high school diploma or GED by July 1st, 2024 and is authorized to work in the US - Dreamers are welcome to apply!

**Q: When do I apply to college?**

**A:** If you are not currently enrolled at the aligned partner college, you will be prompted to apply to the college in Step 4 of the recruitment process. Please do not apply to the college until you are prompted to do so.

**Q: I have an Associate degree or have already taken classes. Can I still apply?**

**A:** Yes. Keep in mind that there is a predetermined curriculum for this program that you will be required to adhere to in order to meet the program requirements.

**Q: I have a bachelor's degree; can I still apply?**

**A:** If you have recently graduated or have a bachelor's degree, we recommend visiting [jobs.aon.com](#) to find other jobs that are a more appropriate match for your qualifications and experience.

**Q: If I have already earned some college credits, will they transfer into the program?**

**A:** It will depend on the course(s) you completed and grade(s) you received. Aon's Apprenticeship Program is accredited by the Department of Labor (DOL), which means there are specific educational requirements and a predetermined curriculum. If you have already taken a class that is part of the established curriculum, you will need to have a C grade or better for it to be counted. The college will review your transcripts and determine if your prior credits can be accepted.

**Q: Will I be able to finish the Apprenticeship Program faster if I have credits that transfer over?**

**A:** No. Aon's Apprenticeship Program is a cohort model. Everyone in your cohort will move through the program at the same pace and have the same class and work schedule. If you have credits that transfer, it will only mean a lighter class load balanced by more time in the office to maintain a 40-hour work week.

**Q: What does it mean to be 'program ready'?**

**A:** Program ready means the Aon partner college has deemed you eligible to take the program's course curriculum based on your transcripts and/or placement testing.



**Q: Can I keep my job if I drop out of school?**

**A:** No. Aon's program is a combination of both work and school in pursuit of an associate degree.

**Q: I'm currently enrolled in a different college and/or major. Do I need to change schools and/or majors?**

**A:** Yes. All Aon Apprentices must be enrolled in the aligned partner college and in the major specified for the Aon Apprenticeship Program. If you are enrolled at another college, you will need to apply to the aligned partner college when prompted in Step 4 of the recruitment process. If you are a current student at the aligned partner college, but in a different major, you should not change your current major until you're prompted to do so, which would happen after a formal offer to join the Aon Apprenticeship Program is extended and accepted.