Academic Senate
for California Community Colleges

LEADERSHIP. EMPOWERMENT. VOICE.

Stanback-Stroud Diversity Award – Rubric (20-21)

	0	1	2	3	4
a. Creating an inclusive and supportive campus climate	Not present	Listed contributions of creating an inclusive and supporting campus climate but **lacks** supporting detail	**Minimal** quantitative OR qualitative evidence of creating an inclusive and supporting campus climate	**Some** quantitative AND qualitative evidence of creating an inclusive and supporting campus climate	**Significant** quantitative AND qualitative evidence of a broad and sustained effort to create an inclusive and supportive campus climate
b. Implementing effective teaching and learning strategies	Not present	Listed implementing effective teaching and learning strategies but **lacks** supporting detail	**Minimal** quantitative OR qualitative evidence of implementing effective teaching and learning strategies	**Some** quantitative AND qualitative evidence of implementing effective teaching and learning strategies	**Significant** quantitative AND qualitative evidence a broad and sustained effort to implement effective teaching and learning strategies
c. Facilitating student access, retention, and success	Not present	Listed activities leading to increased student access, retention, and success but **lacks** supporting detail	**Minimal** quantitative OR qualitative evidence of activities leading to increased student access, retention, and success	**Some** quantitative AND qualitative evidence of activities leading to increased student access, retention, and success	**Significant** quantitative AND qualitative evidence of a broad pattern of activities leading to increased student access, retention, and success
d. Fostering student engagement in campus life	Not present	Listed contributions to student engagement but **lacks** supporting detail	**Minimal** quantitative OR qualitative evidence of the contribution to student engagement	**Some** quantitative AND qualitative evidence of the contribution to student engagement	**Significant** quantitative AND qualitative evidence of widespread student engagement in a sustained manner
e. Nomination documents	Not present	A brief statement from the nominee's application and statement of the nominator but without sufficient detail	Nominee's application from the nominee and Statement from the nominator provide justification for nomination	Nominee's application and statement from the nominator provide justification for nomination **AND** letters of support	Nominee's application from the nominee and statement from the nominator that provide comprehensive, clear and detailed justification for nomination **AND** letters of support.