*** Tenure Track Professor

<mark>Welcome statement:</mark>

Welcome to the application process for tenure track faculty at Solano Community College. Solano College values the diversity of its community and is committed to honoring and empowering all of our students. Our goal is to diversify our faculty to better serve our students and surrounding communities. We invite student-oriented applicants knowledgeable in culturally responsive teaching and effective practices for engaging students. We look forward to getting to know you.

Should you have any questions about the application process, please contact PUT PERSON'S NAME HERE at PUT CONTACT INFO HERE.

Online application Guide

<mark>Solano Community College District and Our Vision for Social Justice</mark>

Solano Community College District serves one of the most ethnically and racially diverse counties in California. Located on the ancestral lands of the Patwin people, Solano Community College's Fairfield campus is in the heart of tranquil Suisun Valley located along the I-80 corridor between San Francisco and Sacramento. Our Vallejo Center includes our state-of-the-art Automotive Technician program, and our Vacaville Center is home to our cutting-edge biotech facilities, including our bachelor program in Bio-Manufacturing, as well as our Aeronautics program at the Nut Tree Airport. Courses are also offered at Travis Airforce Base and two correctional facilities.

The students who attend Solano College are dedicated, persistent, and remarkable human beings deserving of the best opportunities a community college can provide. Providing this opportunity means having the interest and ability to work with students from diverse academic and/or socioeconomic backgrounds, gender identities, sexual orientations, and racial and ethnic groups, including Asian-American, Black/African-American, Filipino/a, Indigenous, and Latinx peoples. Our students come to us from diverse backgrounds and communities, including urban, rural, and military, and they represent a wide strata of ages and learning abilities.

Our Vision for Social Justice at Solano Community College includes increasing our community's knowledge of diversity, equity, and inclusion [DEI] and to apply these principles in our work to honor and empower our students equitably. Solano College commits to institutional change to address systematic racism and to address opportunity gaps that persist at our College.

Our focus is to increase the number of students, particularly our Asian-American, Black/African-American, Filipino/a, Indigenous, and Latinx students, who complete a degree, certificate, and/or transfer to a four-year college or university. We are also committed to equity in all forms, including support for our LGBTQIA community. Current efforts toward equity include the Puente Project, Students Overcoming Adversity and Recidivism [SOAR], DREAMER support and resources, the Foster Youth Initiative, Extended Opportunity Program and Services [EOPS], and our Veterans Center. Additional efforts include professional support such as Teaching for Equity [T4E], Managers for Equity [M4E], and the Student Equity and Success Council.

We invite you to join us on our journey to provide equitable and anti-racist education honoring and empowering the students of Solano Community College.

For more information, please visit us at www.solano.edu.

INSERT DIVISION NAME DIVISION, Our Commitment to DEI (optional)

Opportunity for schools to create a DEI statement

INSERT DEPARTMENT NAME , Our Commitment to DEI (optional)

Opportunity for departments to create a DEI statement

Minimum Qualification-Education/Experience:

Understanding of and a sensitivity to the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and racial and ethnic backgrounds of community college students.

 and

Second minimum qualification for the specific position

(We encourage you to review the equivalency statement to make sure the process is clear and easy to access.)

If you do not meet the minimum qualifications exactly as stated above (i.e., you do not possess the exact degree listed) and believe that you meet the minimum qualifications via equivalency*, please fill out the equivalency request form included in the application. The equivalency request form can be downloaded here (need to include link to SCC equivalency form)

*Equivalency is defined as possessing the general education for the degree and the major coursework for the degree. ?? is this a good definition of equivalency?