



MINUTES

Fiscal Advisory Committee
Wednesday, October 1, 2025 - 2:00 p.m.
Denis Honeychurch Boardroom

Voting Members

ALG

Susan Wheet
Sandy Lamba (Academic Mgr)
Patrick Scott (Class. Mgr)

CTA (SCFA)

Erin Farmer

Academic Senate

Erica Beam
Ruth Fuller
Joshua Scott

Local 39

Jeff Lehfeldt

CSEA

Rei Leal

SCC Educational Foundation

Carolyn Warne

Minority Coalition

Jessica Meekins

ASSC

Vacant

Advisory Members

David Williams
Lisa Neeley
Jon Cornelison
Virgie Bender
Edith Sanchez

Alternates

Shanan Danley (Minority Coalition)
LaNae Jaimez (Faculty)

ITEM

1. Opening actions - *Called to order at 2:03pm*

- **Roll call** – *The above highlighted members were present. No guests.*
- **Approval of Agenda** *Motioned by Rei, seconded by Sandy – all in favor*
- **Approval of Minutes of September 3, 2025** – *Motioned by Rei, seconded by Erica – all in favor*

2. Comments from the public - *None*

3. SEA Plan – *VP Lisa Neeley presented the SEA 3.0 plan (attached)* *Erica requested the metrics from the previous plan (attached)*

4. Requests for Future Meetings

- **November 5, 2025** – next regular meeting
 - 1st Quarter Budget update
 - Categorical Funding
 - OPEB Actuarial
- **Topics for Future Meetings**
 - AB19 report out
 - Erica requested information on how many employees are paid under a living wage

7. Adjournment – *Motioned by Sandy, seconded by Rei – adjourned at 2:48pm*

STUDENT EQUITY PLAN 3.0

FISCAL ADVISORY COMMITTEE

October 1st 2025



SOLANO
COMMUNITY COLLEGE

STUDENT EQUITY PLAN - METRICS

What is the student population experiencing the **most** disproportionate impact across each of the following metrics?

- ▶ Successful **Enrollment**
- ▶ Completed **Transfer Level Math/English**
- ▶ **Persistence** Between First and Second Term
- ▶ **Completion** (certificate/degree)
- ▶ **Transfer** to 4-year institution



SEA 2.0 - ACHIEVEMENTS

PHASE I - Year 1

- Introduce Summer Bridge Program
- Basic Needs Director; Expand Food Pantry
- Black Falcon Success Program Pilot
- Outreach Specialist Hire
- Re-Launch MESA
- Black Recognition Ceremony

PHASE II - Year 2

- Black Student Cultural Center
- CRM Implementation
- EOPS/CARE/NextUP to Financial Aid
- Expand Tutoring Services to Centers
- Pride Center Opens
- Basic Needs: housing, clothes closet
- Re-entry Student Wellness Support
- 400 Refresh - Design Phase

PHASE 3 - Year 3

- Campus Shuttle Pilot
- Black Falcon Success Expansion
- Teaching4Equity Support
- HBCU Campus Tours
- Outreach Rebrand
- Strategic Enrollment Mgt Committee
- Re-branding Orientation
- Academic Probation Language
- Bldg 400 Refresh - Order/Delivery

SEA 3.0 - LOOKING AT OUR DATA

Baseline Year						
Student Population* for Metric Workflow	Enrollment	Completed Transfer-Level Math & English	Persistence: First Primary Term to Secondary Term	Completion	Transfer	DI Count
First Generation	☐	☒	☒	☒	☒	4
Male	☐	☒	☒	☒	☒	4
Black or African American	☐	☒	☒	☒	☐	3
Econ Disadvantaged Male	☐	☒	☒	☒	☐	3
Hispanic or Latino/a/x/e	☐	☐	☐	☒	☒	2
LGBTQIA2S+	☐	☒	☒	☐	☐	2
Hispanic Male	☐	☒	☒	☐	☐	2
Econ Disadvantaged	☐	☐	☐	☐	☒	1
Foster Youth	☐	☐	☒	☐	☐	1
White	☒	☐	☐	☐	☐	1
White Male	☐	☐	☐	☒	☐	1
Total Count For Each Metric	1	6	7	6	4	

SEA FUNDING ALLOCATIONS

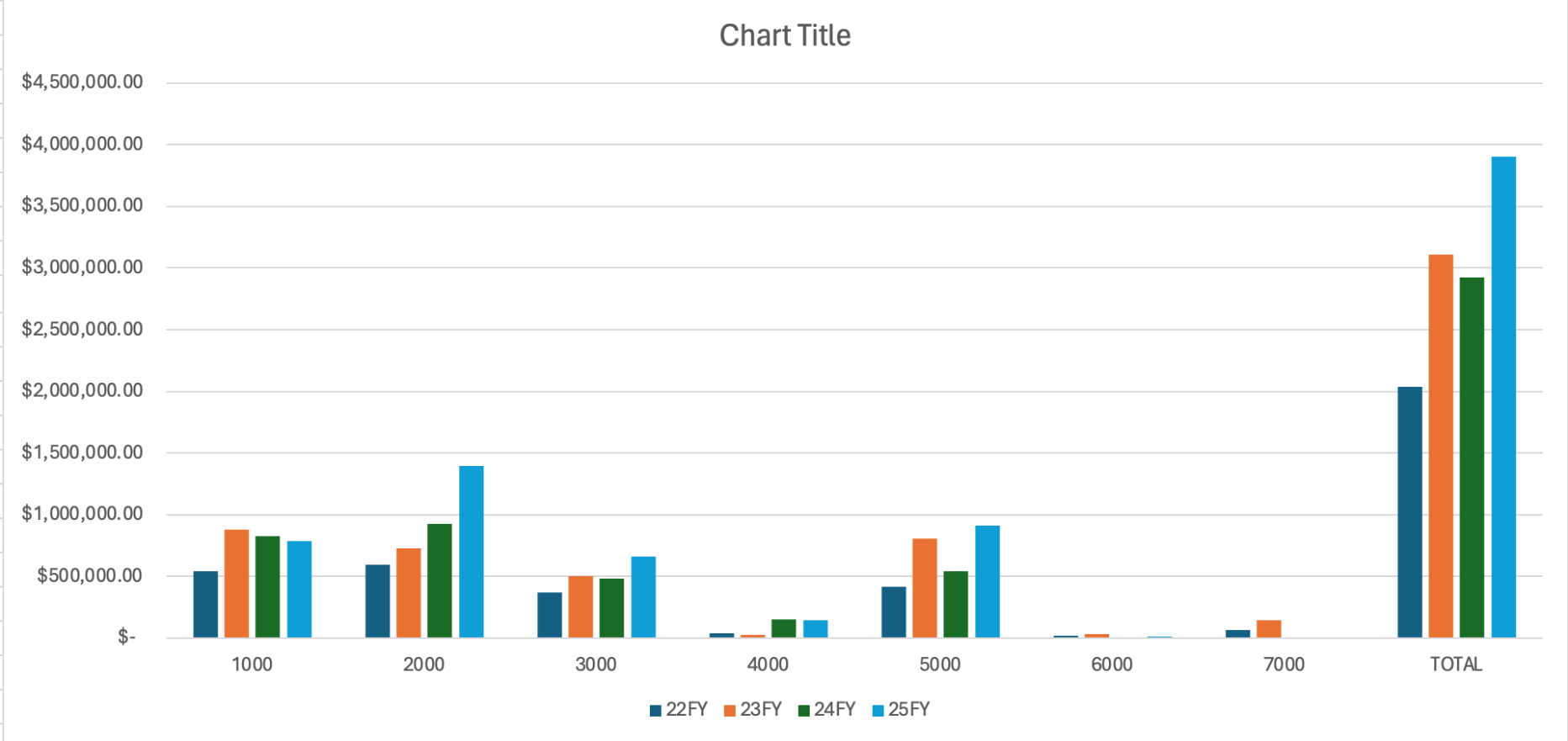
SEA Funds	135622	135623	135624	135625	135626	Total
Budget allocations	\$ 3,084,425.00	\$ 3,238,962.00	\$ 3,238,962.00	\$ 3,238,962.00	\$ 3,238,962.00	\$ 12,801,311.00

Expenditure Category	22FY	23FY	24FY	25FY
1000	\$ 542,273.77	\$ 877,388.23	\$ 823,702.42	\$ 784,442.38
2000	\$ 590,930.08	\$ 728,216.08	\$ 921,472.99	\$ 1,396,174.32
3000	\$ 369,183.22	\$ 498,731.19	\$ 480,809.17	\$ 658,361.51
4000	\$ 35,096.78	\$ 26,951.20	\$ 152,052.47	\$ 145,966.78
5000	\$ 411,524.73	\$ 803,255.25	\$ 540,825.64	\$ 909,433.42
6000	\$ 20,021.58	\$ 28,746.34	\$ -	\$ 11,831.43
7000	\$ 66,685.88	\$ 145,480.58	\$ 6,000.00	\$ -
TOTAL	\$ 2,035,716.04	\$ 3,108,768.87	\$ 2,924,862.69	\$ 3,906,209.84

- ▶ 1000 = instructional salaries
- ▶ 2000 = non-instructional salaries
- ▶ 3000 = benefits
- ▶ Supplies and materials
- ▶ 5000 = other contracted services
- ▶ 6000 = equipment
- ▶ 7000 = emergency aid/grants, housing, etc.



SEA FUNDING ALLOCATIONS



SEA FUNDING - EXAMPLES

- ▶ **Salaries/Benefits**

- ▶ (LRC, ASTC, Wellness Center, R&P, T4E, Counseling, Outreach, SOAR, GPS, SESC, etc.

- ▶ **Supplies and Materials**

- ▶ Events, Teaching & Learning, etc.

- ▶ **Contract Services**

- ▶ PSA's, contracts, travel/mileage, professional development, dues/membership, events, software, etc.

- ▶ **Equipment**

- ▶ **Direct Student Aid**

- ▶ Emergency grants, emergency housing, etc. (now moved to dedicated funding allocation)



SEA 3.0 NEXT STEPS

- ▶ Plan Feedback and Visioning - Ongoing
- ▶ Draft Plan – October
- ▶ Plan Approval – November
- ▶ Ongoing Funding Application Process (rolling)
 - ▶ Girl Yes You Can
 - ▶ Alabama Trip
 - ▶ Puente Student Costa Rica
 - ▶ T4E



2022-2025 SEA Plan 2.0 Outcomes

Data came from SEP/SEA data and [DataVista](#), which both come from MIS data see below:

Source: Chancellor's Office Management Information System

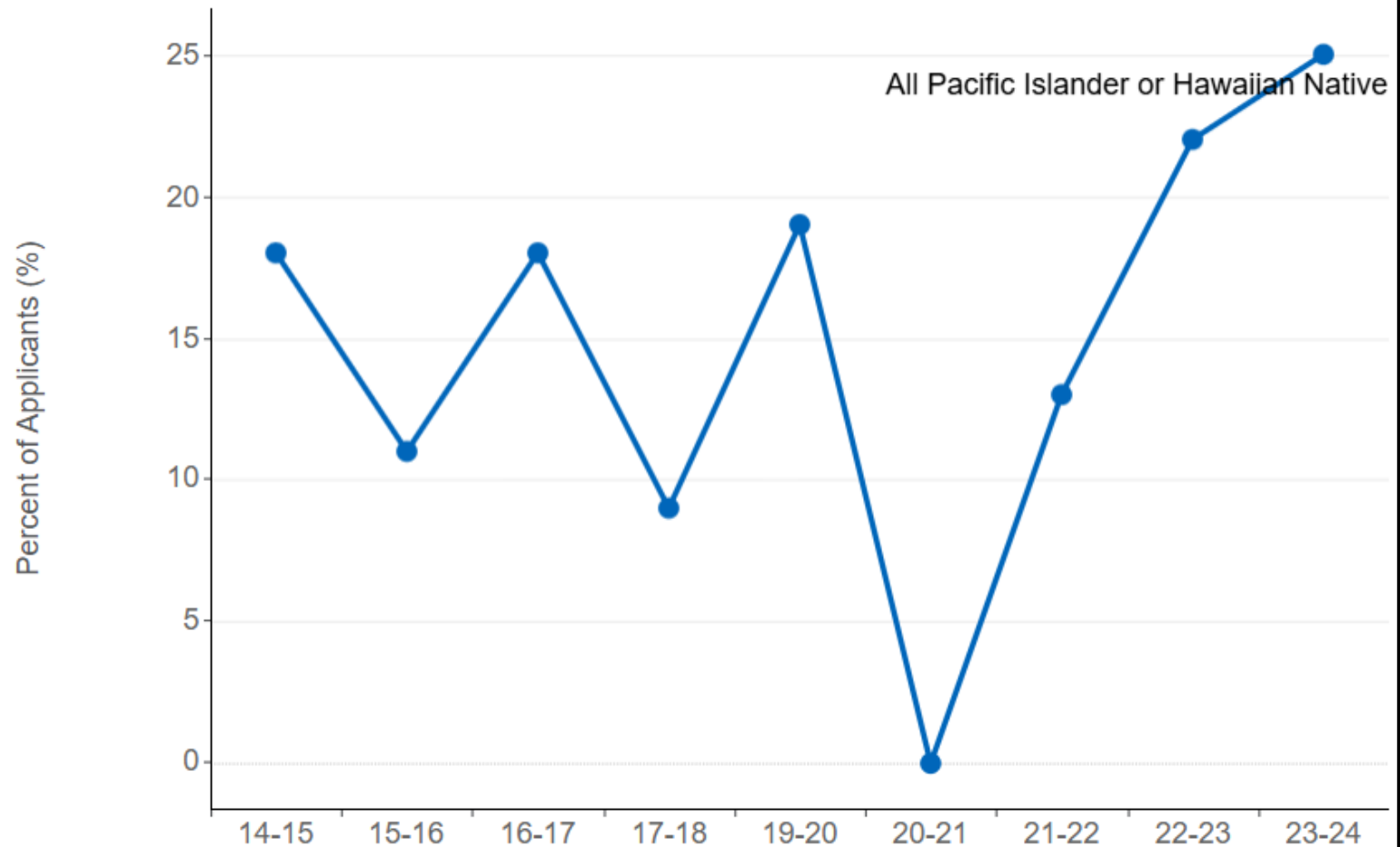
Notes: Depending on the cohort selection made and the integration of later years of data, values and percentages for incomplete cohorts will update as more first-time cohort students attain the metric outcome within the selected timeframe from their first term of enrollment. Incomplete information is not displayed for the latest cohort for completion metrics.

■ Black or Afri...

● All Black or African Americ... ○ All Black or African Americ...

Successful Enrollment: Same College by Ethnicity (Overall)

1 year Cohort in All Programs at Solano Community College

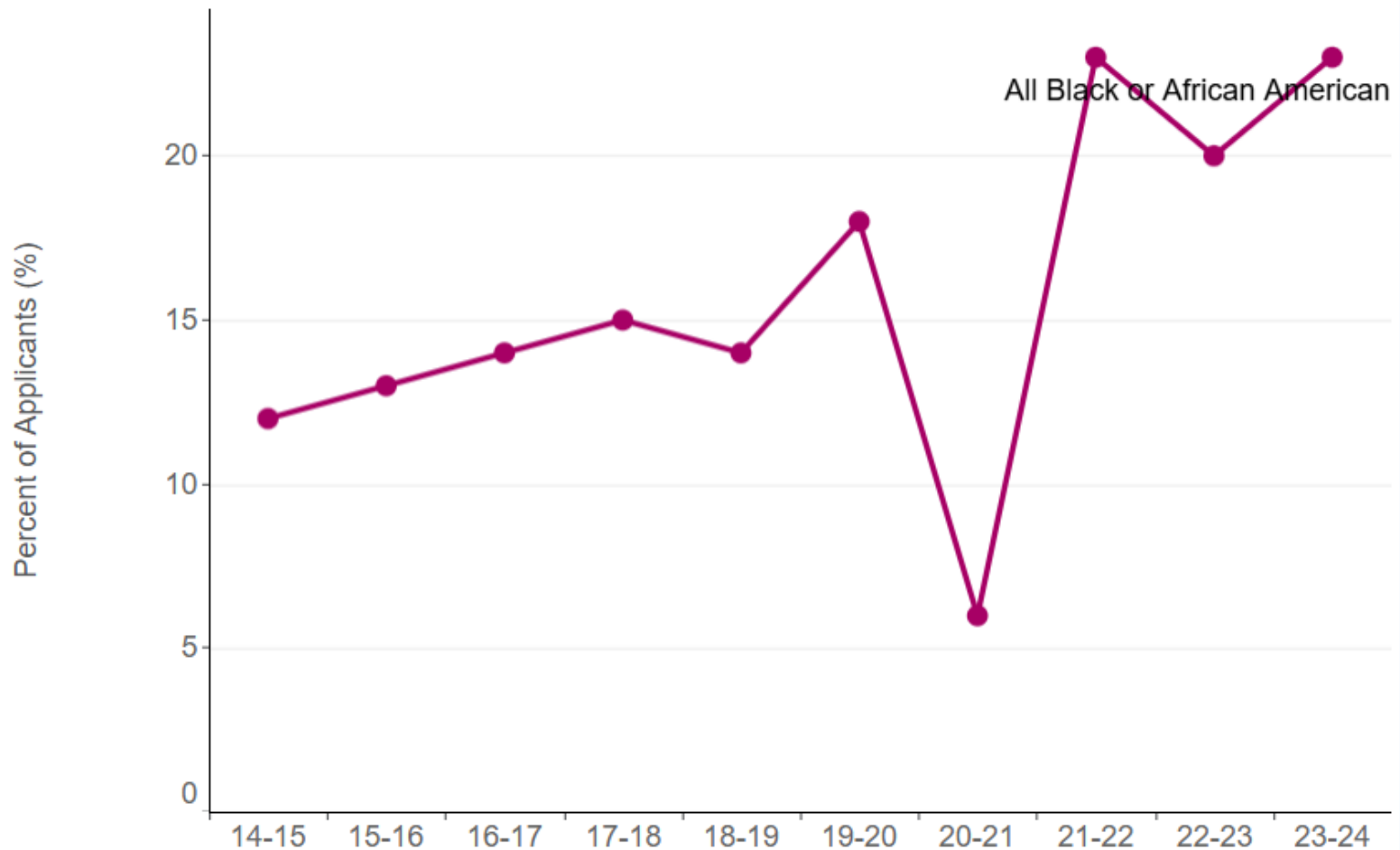


Successful Enrollment in the First Year

Academic_Year	Sum of SUBGROUP_VALUE	Sum of SUBGROUP_DENOM	Sum of SUBGROUP_OUTCOME_RATE
2020-2021	11	2208	1%
2021-2022	10	80	13%
2022-2023	11	48	23%

Successful Enrollment: Same College by Ethnicity (Overall)

1 year Cohort in All Programs at Solano Community College

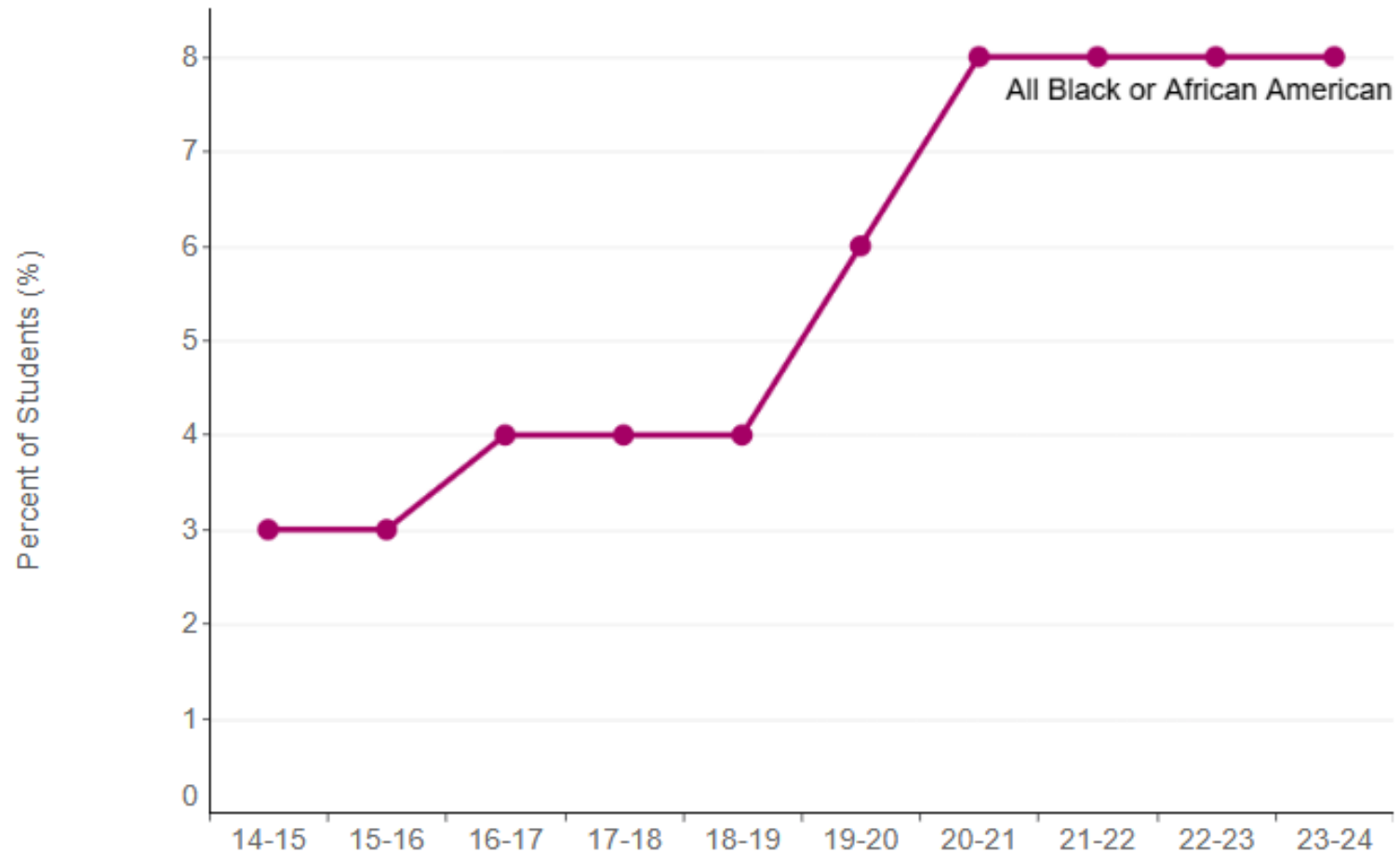


Successful Enrollment in the First Year

Academic_Year	Sum of SUBGROUP_VALUE	Sum of SUBGROUP_DENOM	Sum of SUBGROUP_OUTCOME_RATE
2020-2021	172	2821	6%
2021-2022	143	624	23%
2022-2023	171	857	20%

Completed Transfer-Level Math and English: Aligned with Student Centered Funding Formula by Ethnicity (Overall)

1 year Cohort in All Programs at Solano Community College

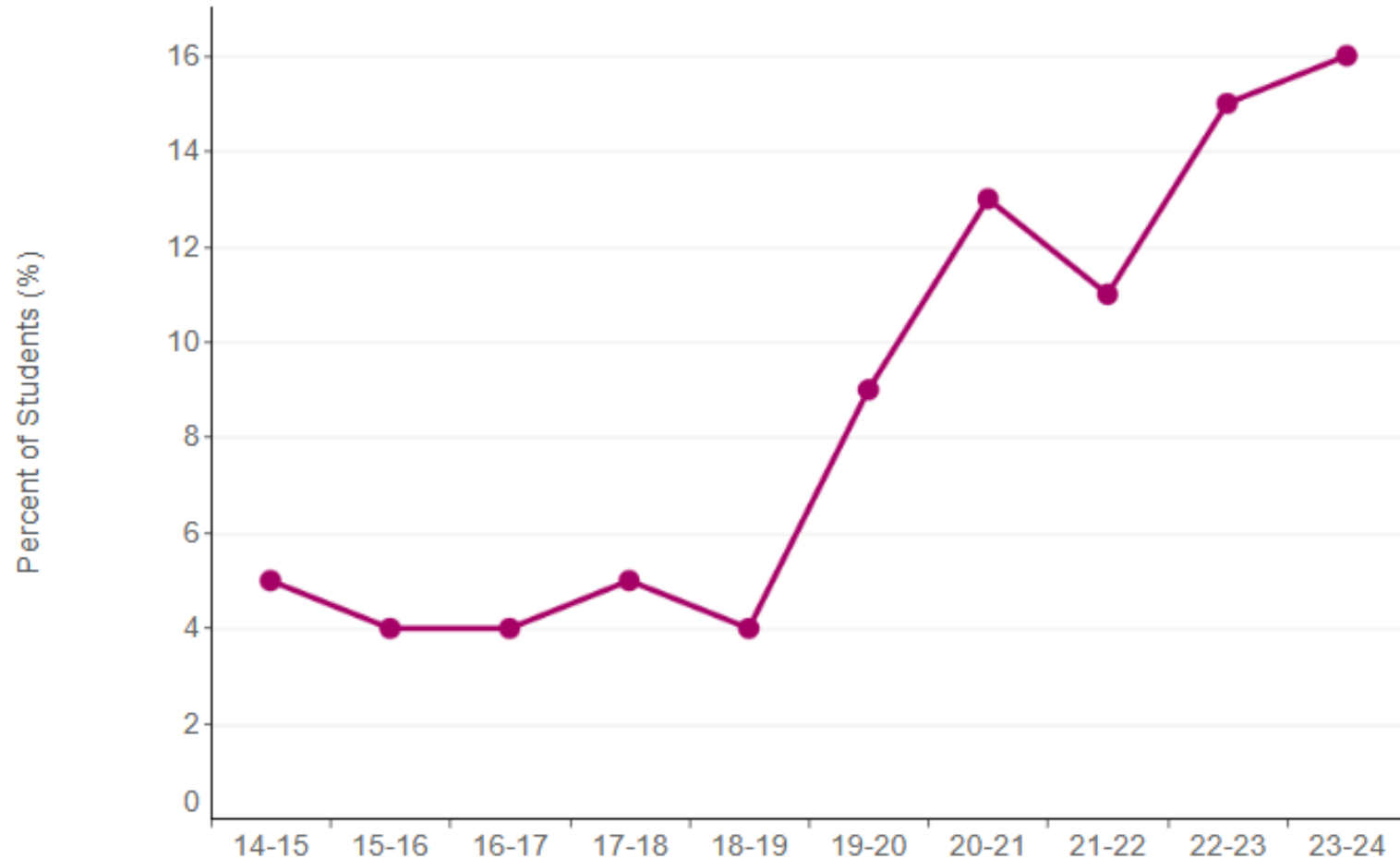


Completed Both Transfer-Level Math and English within the District in the First Year

Academic_Year	Sum of SUBGROUP_VALUE	Sum of SUBGROUP_DENOM	Sum of SUBGROUP_OUTCOME_RATE
2020-2021	22	274	8%
2021-2022	18	229	8%
2022-2023	27	322	8%

Completed Transfer-Level Math: Aligned with Student Centered Funding Formula by Ethnicity (Overall)

1 year Cohort in All Programs at Solano Community College

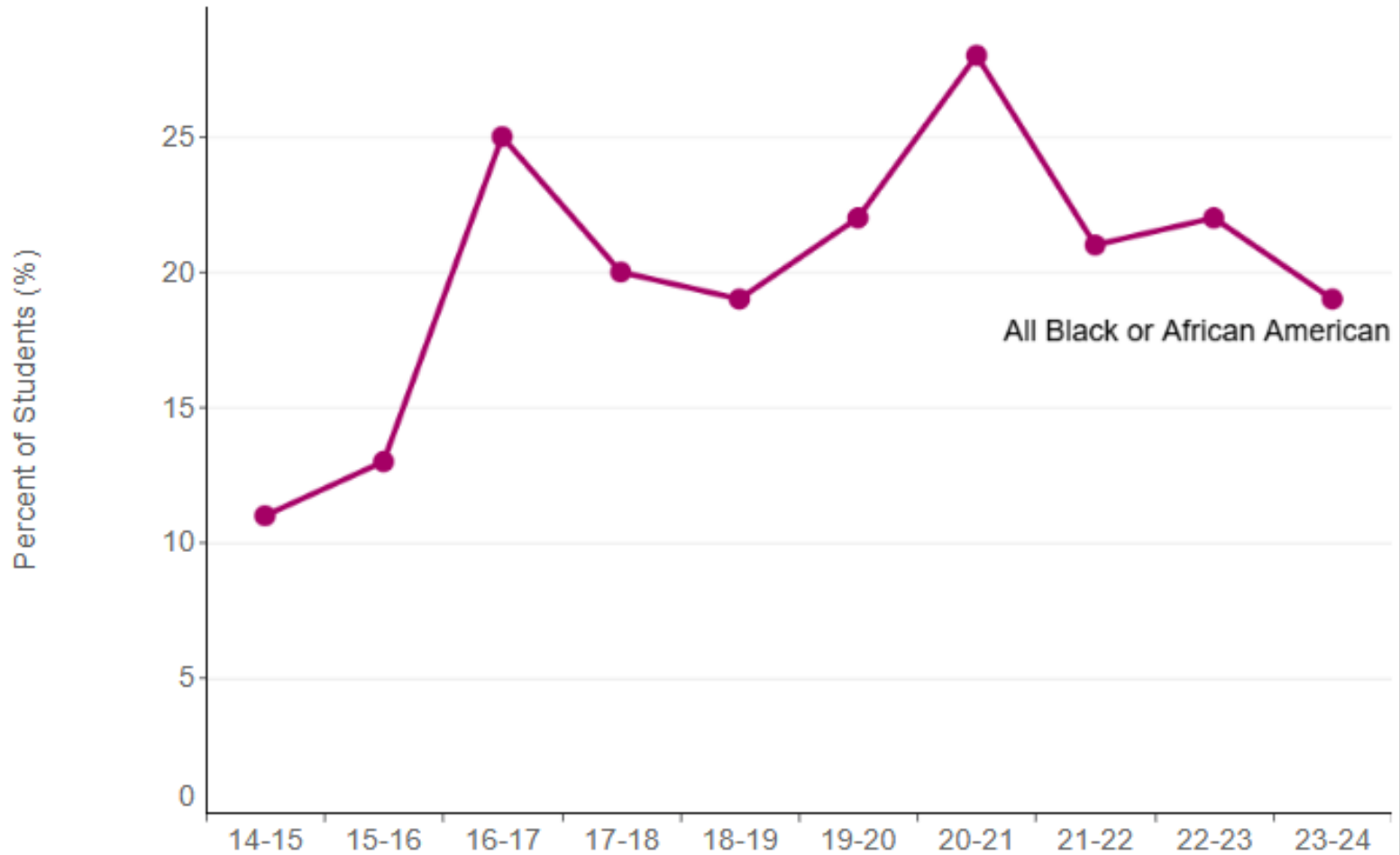


Completed Transfer-Level Math within the District in the First Year

Academic_Year	Sum of SUBGROUP_VALUE	Sum of SUBGROUP_DENOM	Sum of SUBGROUP_OUTCOME_RATE
2020-2021	35	274	13%
2021-2022	24	228	11%
2022-2023	48	322	15%

Completed Transfer-Level English: Aligned with Student Centered Funding Formula by Ethnicity (Overall)

1 year Cohort in All Programs at Solano Community College

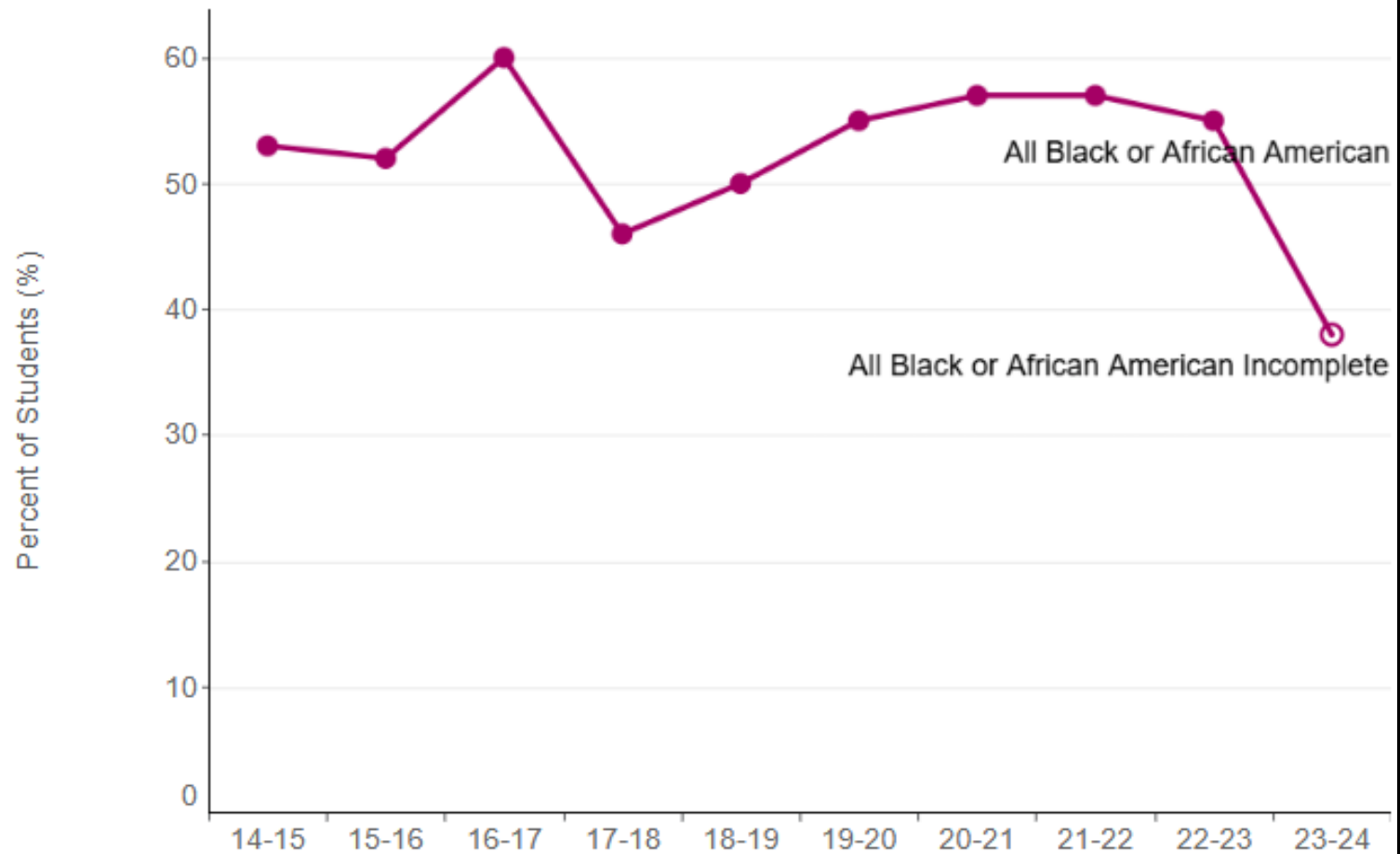


Completed Transfer-Level English within the District in the First Year

Academic Year	Sum of SUBGROUP_VALUE	Sum of SUBGROUP_DENOM	Sum of SUBGROUP_OUTCOME_RATE
2020-2021	78	274	29%
2021-2022	49	229	22%
2022-2023	72	323	22%

Persisted from First Term to Subsequent Term by Ethnicity (Overall)

1 year Cohort in All Programs at Solano Community College



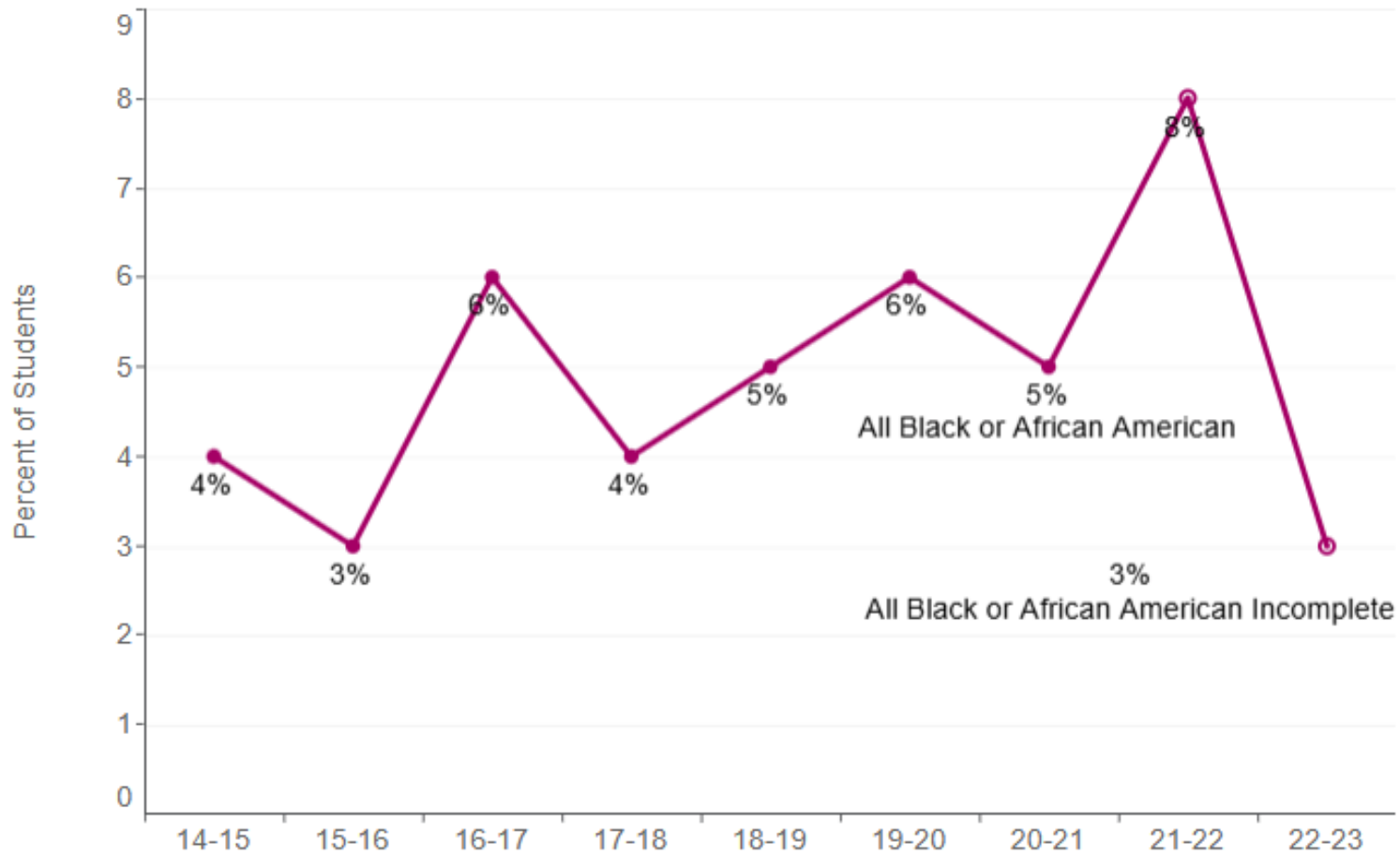
Persisted First Primary Term to Subsequent Primary Term

Academic Year	Sum of SUBGROUP_VALUE	Sum of SUBGROUP_DENOM	Sum of SUBGROUP_OUTCOME_RATE
2019-2020	164	297	55%
2020-2021	156	274	57%
2021-2022	130	229	57%

Earned an Award: Vision Goal Completion Definition

3 year cohort in All Programs at Solano Community College disaggregated by Ethnicity and Overall

Number of students who earned a CCCC approved certificate, associate degree, and/or community college bachelor's degree in selected timeframe



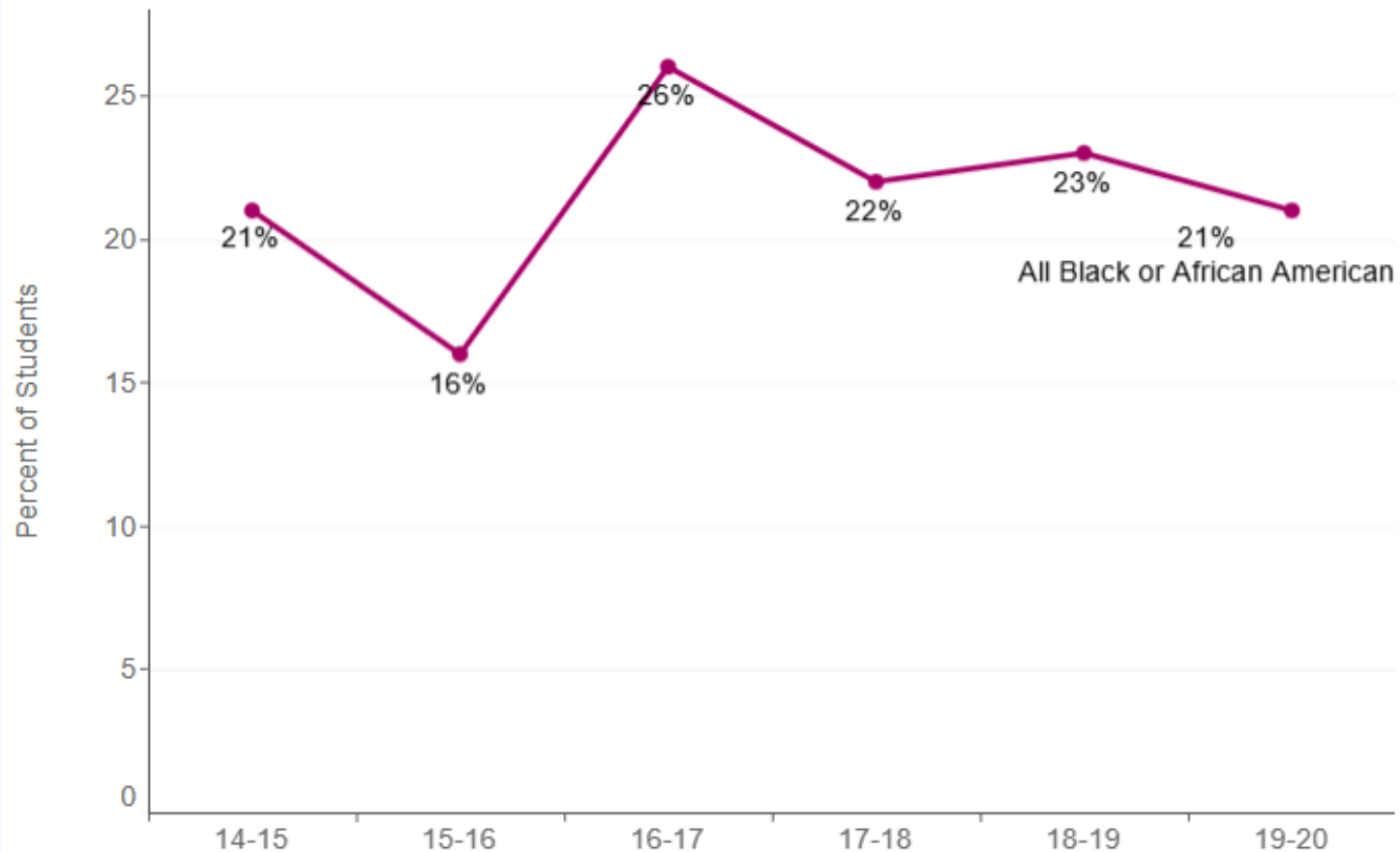
Attained the Vision for Success Definition of Completion within Three Years

Academic Year	Sum of SUBGROUP_VALUE	Sum of SUBGROUP_DENOM	Sum of SUBGROUP_OUTCOME_RATE
2017-2018	15	336	5%
2018-2019	16	298	5%
2019-2020	19	297	6%

Transferred to a Four-Year Institution: Any Four-Year (with denominator used in SEP)

3 year cohort in All Programs at Solano Community College disaggregated by Ethnicity and Overall

Number of students who earned 12+ units, exited the community college system, and enrolled in any 4-year college by the subsequent year after the selected timeframe



Transferred to a Four-Year Institution within Three Years

Academic_Year	Sum of SUBGROUP_VALUE	Sum of SUBGROUP_DENOM	Sum of SUBGROUP_OUTCOME_RATE
2016-2017	24	92	26%
2017-2018	17	76	22%
2018-2019	16	69	23%