

**SOLANO COMMUNITY COLLEGE DISTRICT
2026 - 2027**

Adjunct/Overload Faculty Salary Schedule

Category (CAT) 1

STEP	INITIAL CLASS 1	MA BA + 24 CLASS 2	MA + 24 BA + 48 CLASS 3	MA + 48 BA + 72 CLASS 4	EARNED DOCTORATE CLASS 5
1	\$72.02	\$77.79	\$84.01	\$90.72	\$94.37
2	\$74.91	\$80.91	\$87.38	\$94.37	\$98.13
3	\$77.90	\$84.14	\$90.87	\$98.13	\$102.06
4	\$81.01	\$87.50	\$94.51	\$102.06	\$106.15
5	\$84.27	\$91.00	\$98.28	\$106.15	\$110.39
6	\$87.62	\$94.65	\$102.21	\$110.39	\$114.80
7	\$91.13	\$98.43	\$106.32	\$114.80	\$119.41
8	\$94.79	\$102.37	\$110.55	\$119.41	\$124.17
9	\$98.58	\$106.46	\$114.98	\$124.17	\$129.14
10	\$102.51	\$110.72	\$119.59	\$129.14	\$134.31
11	\$106.61	\$115.14	\$124.36	\$134.31	\$139.69
12	\$110.88	\$119.75	\$129.34	\$139.69	\$145.26
13		\$124.54	\$134.51	\$145.26	\$151.07
14			\$139.89	\$151.07	\$157.11
15				\$157.11	\$163.40

Category (CAT) 2

STEP	INITIAL CLASS 1	MA BA + 24 CLASS 2	MA + 24 BA + 48 CLASS 3	MA + 48 BA + 72 CLASS 4	EARNED DOCTORATE CLASS 5
1	\$61.80	\$67.16	\$72.54	\$77.91	\$81.33
2	\$64.49	\$69.88	\$75.23	\$80.59	\$84.02
3	\$67.16	\$72.56	\$77.91	\$83.27	\$86.71
4	\$69.89	\$75.24	\$80.60	\$85.95	\$89.38
5	\$72.57	\$77.92	\$83.29	\$88.65	\$92.08
6	\$75.16	\$80.71	\$86.26	\$92.00	\$95.67
7	\$75.95	\$82.03	\$88.58	\$95.67	\$99.51
8	\$78.98	\$85.31	\$92.12	\$99.51	\$103.48
9	\$82.14	\$88.72	\$95.81	\$103.48	\$107.61
10	\$85.43	\$92.26	\$99.65	\$107.61	\$111.92
11	\$88.85	\$95.96	\$103.63	\$111.92	\$116.40
12	\$92.40	\$99.79	\$107.78	\$116.40	\$121.07
13		\$103.79	\$112.09	\$121.07	\$125.90
14			\$116.57	\$125.91	\$130.94
15				\$130.95	\$136.18

Category (CAT) 3

STEP	INITIAL CLASS 1	MA BA + 24 CLASS 2	MA + 24 BA + 48 CLASS 3	MA + 48 BA + 72 CLASS 4	EARNED DOCTORATE CLASS 5
1	\$54.64	\$59.40	\$64.12	\$68.87	\$71.91
2	\$57.02	\$61.77	\$66.51	\$71.26	\$74.35
3	\$59.40	\$64.14	\$68.87	\$73.62	\$76.66
4	\$61.78	\$66.51	\$71.26	\$76.00	\$79.02
5	\$64.15	\$68.88	\$73.63	\$78.37	\$81.40
6	\$66.42	\$71.34	\$76.26	\$81.16	\$84.30
7	\$69.08	\$74.19	\$79.31	\$84.42	\$87.68
8	\$71.84	\$77.15	\$82.48	\$87.79	\$91.18

See CCA/CTA Collective Bargaining Agreement (Article 20) for specific placement information and advancement guidelines

Adjunct Faculty - Vocational Track Placement

Class 1

CC Instructor/Partial and
High school diploma and
6 years of occupational experience

Class 2 (qualify in one of the following)

AA degree and
6 years of professional experience and
Certification/licensure if applicable

BA degree and
2 years of professional experience and
Certification/licensure if applicable

CC Instructor/Fully Satisfied and
High school diploma and
6 years of occupational experience and
24 semester units

CC Instructor/Partial and
AA degree or 60 semester units and
4 years of occupational experience

CC Instructor/Partial and
BA degree and
2 years of occupational experience

Long-Term Vocational Class A Credential

Standard Designated Subjects/Life Credential
and 8 semester units

Class 3 (qualify in one of the following)

AA degree and
6 years of professional experience and
Certification/licensure if applicable and
Phase I and II

BA degree and
2 years of professional experience and
Certification/licensure if applicable and
Phase I, II, or the equivalent

Class 3 - Continued:

CC Instructor/Fully Satisfied and
AA degree and
4 years of occupational experience and
Phase I and II

CC Instructor/Fully Satisfied and
BA degree and
2 years of occupational experience

Long-term Vocational Class A Credential and
60 semester units and
Phase I and II

Standard Designated Subjects/Life and
60 Semester units and
Phase I and II and

Class 4 (qualify in one of the following)

BA degree plus 15 semester units of upper division/
graduate level courses

2 years of professional experience and
Certification/licensure if applicable and
Phase I and II

MA degree and
2 years of occupational experience

CC Instructor/Fully Satisfied and
BA degree plus 15 semester units and
2 years of occupational experience and
Phase I and II

Standard Designated Subjects or Vocational Class A Life Credentials

BA degree plus 15 semester units.

Class 5

Doctorate Degree

