

SOLANO COMMUNITY COLLEGE

2026 - 2027

FULL-TIME COUNSELOR SALARY SCHEDULE - ACADEMIC TRACK

*For advancement on salary scale (Class to Class), See Article 20 Credit for lower division coursework requires prior approval
by Class Advancement Committee*

STEP	INITIAL CLASS 1	BA + 24 MA CLASS 2	BA + 48 MA + 24 CLASS 3	BA + 72 MA + 48 CLASS 4	DOCTORATE CLASS 5
1	\$69,215	\$74,753	\$80,733	\$87,193	\$90,679
2	\$71,983	\$77,743	\$83,965	\$90,679	\$94,307
3	\$74,862	\$80,854	\$87,323	\$94,307	\$98,080
4	\$77,857	\$84,087	\$90,816	\$98,080	\$102,002
5	\$80,973	\$87,452	\$94,446	\$102,002	\$106,083
6	\$84,211	\$90,950	\$98,225	\$106,083	\$110,326
7	\$87,580	\$94,587	\$102,153	\$110,326	\$114,740
8	\$91,084	\$98,371	\$106,238	\$114,740	\$119,328
9	\$94,726	\$102,307	\$110,493	\$119,328	\$124,101
10	\$98,516	\$106,400	\$114,909	\$124,101	\$129,066
11	\$102,456	\$110,654	\$119,505	\$129,066	\$134,229
12	\$106,555	\$115,081	\$124,286	\$134,229	\$139,598
13		\$119,684	\$129,257	\$139,598	\$145,183
14			\$134,427	\$145,182	\$150,990
15				\$150,989	\$157,029

Base Salary Increments: 4% all steps

Class Increments: 8% Classes 1-4; 4% Class 5

* Units taken after degree award dates in classes 2-4 are based on semester units.

* Longevity: \$1,500 at beginning of 15th year of service to SCC

\$3,000 at beginning of 20th year of service to SCC

\$4,500 at beginning of 25th year of service to SCC

* Salary is based on **185** workdays

* Salary placement and advancement information is readily available in Human Resources

Full-Time Faculty - Vocational Track Placement

Vocational instructors who select the vocational placement shall be placed on the full-time faculty salary schedule based on their professional education and vocational/occupational experience. Effective Spring semester 1993, six (6) years of full-time vocational experience will be deducted from the total number of years of full-time experience in the vocational area. Vocational instructors will be allowed credit for full-time vocational experience beyond six (6) years at the rate of two (2) years for one (1) step for appropriate and directly related full-time vocational experience. Appropriateness of experience shall be determined by the Associate Vice President of Human Resources.

Class 1

CC Instructor/Partial and
High school diploma and
6 years of occupational experience

Class 2 (qualify in one of the following)

AA degree and
6 years of professional experience and
Certification/licensure if applicable

BA degree and
2 years of professional experience and
Certification/licensure if applicable

CC Instructor/Fully Satisfied and
High school diploma and
6 years of occupational experience and
24 semester units

CC Instructor/Partial and
AA degree or 60 semester units and
4 years of occupational experience

CC Instructor/Partial and
BA degree and
2 years of occupational experience

Long-Term Vocational Class A Credential

Standard Designated Subjects/Life Credential
and 8 semester units

Class 3 (qualify in one of the following)

AA degree and
6 years of professional experience and
Certification/licensure if applicable and
Phase I and II

BA degree and
2 years of professional experience and
Certification/licensure if applicable and
Phase I, II, or the equivalent

Class 3 - Continued:

CC Instructor/Fully Satisfied and
AA degree and
4 years of occupational experience and
Phase I and II

CC Instructor/Fully Satisfied and
BA degree and
2 years of occupational experience

Long-term Vocational Class A Credential and
60 semester units and
Phase I and II

Standard Designated Subjects/Life and
60 Semester units and
Phase I and II and

Class 4 (qualify in one of the following)

BA degree plus 15 semester units of upper division/
graduate level courses

2 years of professional experience and
Certification/licensure if applicable and
Phase I and II

MA degree and
2 years of occupational experience

CC Instructor/Fully Satisfied and
BA degree plus 15 semester units and
2 years of occupational experience and
Phase I and II

Standard Designated Subjects or Vocational Class A Life Credentials

BA degree plus 15 semester units

Class 5

Doctorate Degree