

Solano Community College

2026-2027

FULL-TIME FACULTY Salary Schedule - Academic Track

For Class advancement, See Article 20 CTA contract. Lower division credit requires prior approval by Class Advancement Committee

Step	Initial Class 1	BA+24 MA Class 2	BA+48 MA Class 3	BA+72 MA Class 4	Doctorate Class 5
1	\$65,474.00	\$70,713.00	\$76,369.00	\$82,479.00	\$85,777.00
2	\$68,093.00	\$73,540.00	\$79,425.00	\$85,777.00	\$89,210.00
3	\$70,816.00	\$76,483.00	\$82,602.00	\$89,210.00	\$92,778.00
4	\$73,648.00	\$79,542.00	\$85,905.00	\$92,778.00	\$96,489.00
5	\$76,594.00	\$82,723.00	\$89,341.00	\$96,489.00	\$100,349.00
6	\$79,659.00	\$86,032.00	\$92,915.00	\$100,349.00	\$104,363.00
7	\$82,846.00	\$89,473.00	\$96,632.00	\$104,363.00	\$108,537.00
8	\$86,160.00	\$93,052.00	\$100,496.00	\$108,537.00	\$112,878.00
9	\$89,606.00	\$96,774.00	\$104,517.00	\$112,878.00	\$117,393.00
10	\$93,190.00	\$100,647.00	\$108,696.00	\$117,393.00	\$122,089.00
11	\$96,917.00	\$104,672.00	\$113,046.00	\$122,089.00	\$126,973.00
12	\$100,793.00	\$108,859.00	\$117,568.00	\$126,973.00	\$132,053.00
13		\$113,213.00	\$122,270.00	\$132,053.00	\$137,334.00
14			\$127,160.00	\$137,335.00	\$142,827.00
15			\$0.00	\$142,829.00	\$148,541.00

Base Salary Increments: 4% all steps

Class Increments: 8% Classes 1-4; 4% Class 5

*Units taken after degree award dates in classes 2-4 are based on semester units.

*Longevity: \$1,500 at beginning of 15th year of service to SCC

\$3,000 at beginning of 20th year of service to SCC

\$4,500 at beginning of 25th year of service to SCC

*Salary is based on 175 workdays

*Salary placement and advancement information is readily available in Human Resources

Effective 08/01/2026

Board Approved 06/15/2026

Full-Time Faculty - Vocational Track Placement

Vocational instructors who select the vocational placement shall be placed on the full-time faculty salary schedule based on their professional education and vocational/occupational experience. Effective Spring semester 1993, six (6) years of full-time vocational experience will be deducted from the total number of years of full-time experience in the vocational area. Vocational instructors will be allowed credit for full-time vocational experience beyond six (6) years at the rate of two (2) years for one (1) step for appropriate and directly related full-time vocational experience. Appropriateness of experience shall be determined by the Associate Vice President of Human Resources.

Class 1

CC Instructor/Partial and
High school diploma and
6 years of occupational experience

Class 2 (qualify in one of the following)

AA degree and
6 years of professional experience and
Certification/licensure if applicable

BA degree and
2 years of professional experience and
Certification/licensure if applicable

CC Instructor/Fully Satisfied and
High school diploma and
6 years of occupational experience and
24 semester units

CC Instructor/Partial and
AA degree or 60 semester units and
4 years of occupational experience

CC Instructor/Partial and
BA degree and
2 years of occupational experience

Long-Term Vocational Class A Credential

Standard Designated Subjects/Life Credential
and 8 semester units

Class 3 (qualify in one of the following)

AA degree and
6 years of professional experience and
Certification/licensure if applicable and
Phase I and II

BA degree and
2 years of professional experience and
Certification/licensure if applicable and
Phase I, II, or the equivalent

Class 3 - Continued:

CC Instructor/Fully Satisfied and
AA degree and
4 years of occupational experience and
Phase I and II

CC Instructor/Fully Satisfied and
BA degree and
2 years of occupational experience

Long-term Vocational Class A Credential and
60 semester units and
Phase I and II

Standard Designated Subjects/Life and
60 Semester units and
Phase I and II and

Class 4 (qualify in one of the following)

BA degree plus 15 semester units of upper division/
graduate level courses

2 years of professional experience and
Certification/licensure if applicable and
Phase I and II

MA degree and
2 years of occupational experience

CC Instructor/Fully Satisfied and
BA degree plus 15 semester units and
2 years of occupational experience and
Phase I and II

Standard Designated Subjects or Vocational Class A Life Credentials

BA degree plus 15 semester units

Class 5

Doctorate Degree