



# STRS Excess Refunds

Presented by Payroll Team

# Business/Fiscal Services





# Mission Statement

The Finance & Administrative Services Division provides essential institutional and instructional support in the areas of finance and budget, purchasing and procurement, contract management, insurance and risk management, bookstore, warehouse, mail services, college police services, and graphics and printing services. The Vice President serves as the Chief Financial Officer for the District and the department is committed to providing high-quality service to its internal and external customers, maintaining fiscal stability, and assisting the institution to fulfill its mission and vision.

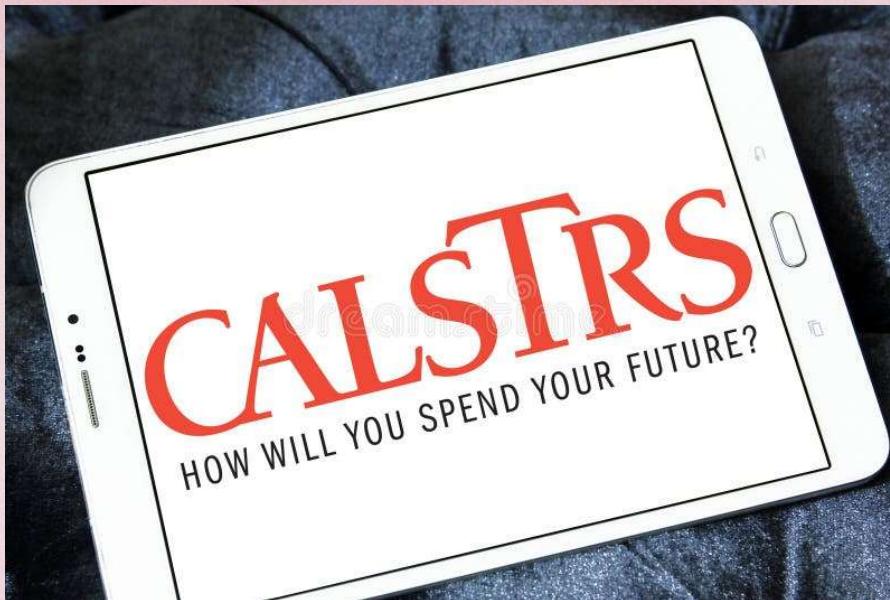


# What does Payroll do?

The Payroll Department is responsible for the collection, preparation, and the timely and accurate processing of the payroll. This includes the proper calculation of payroll taxes and retirement information for all district employees. We process retroactive payments, contract changes and corrections on an as needed basis.



# What is a Defined Benefit Supplement Plan



- Hybrid cash balance plan for DB members
- Provides additional savings for retirement
- Another source of guaranteed income when you retire
- In addition to your main CalSTRS monthly retirement benefit

# Defined Benefit Supplement Program

Defined Benefit Supplement Program  
Part one: Overview



# Funding your Defined Benefit Supplement Account

Defined Benefit Supplement accounts receive funds from two sources

**Earnings in excess of one year of service credit:**

**Special limited-term payments:**

The Defined Benefit Supplement Program contribution rates for members vary slightly depending on your benefit structure:

**CalSTRS 2% at 60 members**

**CalSTRS 2% at 62 members**

You can build your Defined Benefit Supplement account by taking on extra-pay duties

# Service Credit

Gender: ● Birth Date: ●●●●●● Death Date: ●●/●●/●●

DB Status: MEMBER DB Date: ●●/●●/●● CB Status: ●●

Person / Account DB Contribution Lines Service Credit Balance Update

**Fiscal Year Service Credit**

Fiscal Year 2024-2025 ☒ Include Subsequent Years

Activity	Service Credit
BEG BAL 07/01/2024	8.915
07/01/2024 09/30/2024	0.789
SUBSEQUENT YEAR	0.000
END BAL 06/30/2025	9.704

Gender: ● Birth Date: ●●/●●/●● Death Date: ●●/●●/●●

DB Status: MEMBER DB Date: ●●/●●/●● CB Status: ●●

Person / Account DB Contribution Lines Service Credit Balance Update

**Fiscal Year Service Credit**

Fiscal Year 2023-2024 ☒ Include Subsequent Years

Activity	Service Credit
BEG BAL 07/01/2023	7.915
07/01/2023 06/30/2024	1.000
PRIOR YEAR	0.000
SUBSEQUENT YEAR	0.000
END BAL 06/30/2024	8.915



# Service Credit Examples

Report Unit	Member Code	As Code	Pay		Earnings	Contribution			Service Period		Service Credit	Pre/Post	Period	Reported Fiscal Year	AB1586		Flags
			Rate	Code		Rate	Code	Amount	Begin	End					Class Code	Base Hours	
48527	1	72	75.00	0	-75.00	0.10205	6	-7.65	06/01/2021	06/30/2021	0.0000	Pre	MO01				0 A, R
48527	1	58	51434.25	0	75.00	0.10205	3		06/01/2021	06/30/2021	0.0014	Pre	MO01		02	525	A, B, V
50053	1	58	42168.00	0	1927.68	0.10205	1	196.72	07/01/2023	07/15/2023	0.0457	Pre	SU04	Summer job-PT	02	525	A, B
48527	1	58	59986.50	0	7526.30	0.10205	1	768.06	07/01/2023	07/31/2023	0.1254	Pre	MO01	Regular FT earnings	02	525	A, B
50053	1	58	42168.00	0	2247.78	0.10205	1	229.39	07/16/2023	08/15/2023	0.0533	Pre	SU15	Summer job-PT	02	525	A, B
48527	1	57	11424.10	3	11424.10	0.10205	1	1165.83	08/01/2023	08/31/2023	0.1000	Pre	MO02	Regular FT earnings			0 A, V
48527	1	58	71289.75	0	12963.87	0.10205	1	1322.96	08/01/2023	08/31/2023	0.1818	Pre	MO02	Extra duties	02	525	A, B, V
50053	1	58	43160.00	0	1479.78	0.10205	1	151.01	08/16/2023	09/15/2023	0.0342	Pre	SU24	Summer job-PT	02	525	A, B
48527	1	57	11424.10	3	11424.10	0.10205	1	1165.83	09/01/2023	09/30/2023	0.1000	Pre	MO03	Regular FT earnings			0 A
48527	1	58	71289.75	0	4019.39	0.10205	1	410.18	09/01/2023	09/30/2023	0.0563	Pre	MO03	Extra duties	02	525	A, B
50053	1	58	43160.00	0	2585.26	0.10205	1	263.83	09/16/2023	10/15/2023	0.0598	Pre	SU32	Summer job-PT	02	525	A, B
48527	1	57	11424.10	3	11424.10	0.10205	1	1165.83	10/01/2023	10/31/2023	0.1000	Pre	MO04	Regular FT earnings			0 A
48527	1	58	71289.75	0	4019.39	0.10205	1	410.18	10/01/2023	10/31/2023	0.0563	Pre	MO04	Extra duties	02	525	A, B
50053	1	58	43160.00	0	1559.81	0.10205	1	159.18	10/16/2023	11/15/2023	0.0361	Pre	SU39	Summer job-PT	02	525	A, B
48527	1	57	11424.10	3	11424.10	0.10205	1	1165.83	11/01/2023	11/30/2023	0.1000	Pre	MO05	Regular FT earnings			0 A
48527	1	58	71289.75	0	4019.39	0.10205	1	410.18	11/01/2023	11/30/2023	0.0563	Pre	MO05	Extra duties	02	525	A, B
50053	1	58	43160.00	0	1559.81	0.10205	1	159.18	11/16/2023	12/15/2023	0.0361	Pre	SU46	Summer job-PT	02	525	A, B
48527	1	57	11424.10	3	11424.10	0.10205	1	1165.83	12/01/2023	12/31/2023	0.1000	Pre	MO06	Regular FT earnings			0 A
48527	1	58	71289.75	0	4019.39	0.10205	1	410.18	12/01/2023	12/31/2023	0.0563	Pre	MO06	Extra duties	02	525	A, B
48527	1	57	11424.10	3	11424.10	0.10205	1	1165.83	01/01/2024	01/31/2024	0.1000	Pre	MO07	Regular FT earnings			0 A
48527	1	58	71289.75	0	4019.39	0.10205	1	410.18	01/01/2024	01/31/2024	0.0563	Pre	MO07	Extra duties	02	525	A, B

# Excess Contributions

- If you make contributions on earnings in excess of one year of service, you are eligible for a return of your member contributions that exceed the contribution rate for Defined Benefit Supplement compensation – 8% for CalSTRS 2% at 60 members and 9% for CalSTRS 2% at 62 members.
- CalSTRS will return excess contributions to your employer in late September. Your employer is responsible for returning your excess member contributions to you, less any authorized adjustments or tax withholding.
- If you work for more than one employer in the school year, each employer is responsible for returning any excess contributions earned under that employer to you. Any excess member contributions you made during the school year are reported on your *Retirement Progress Report*.





# Summary

- AB 1509 (Chapter 74, Statutes of 2000) established the Defined Benefit Supplement Program. The Defined Benefit Supplement Program is a hybrid cash balance plan for Defined Benefit members that provides additional savings for retirement.
- Funds come from compensation earned from service in one school year in excess of one year of service credit and limited-term salary increases. From January 1, 2001, through December 31, 2010, funds came from 25 percent of your monthly CalSTRS contribution.
- At retirement, disability, death or six months following termination of CalSTRS-covered employment, the funds in your account will be available to you or your beneficiary, whichever is applicable.

# Thank you

<https://www.calstrs.com/defined-benefit-supplement-program>

<https://www.calstrs.com/defined-benefit-supplement-program-faq#:~:text=CalSTRS%20will%20return%20excess%20contributions,your%20annual%20Retirement%20Progress%20Report>

<https://www.calstrs.com/funding-your-defined-benefit-supplement-account>