

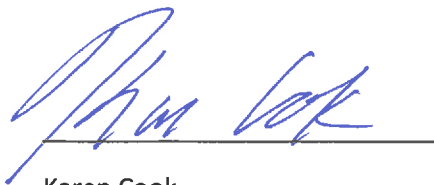
MEMORANDUM OF UNDERSTANDING BETWEEN
SOLANO COMMUNITY COLLEGE DISTRICT
AND

SOLANO COMMUNITY COLLEGE FACULTY ASSOCIATION

The parties agree to the following temporary modifications to the Collective Bargaining Agreement for the Fall 2022 and Spring 2023 semesters. This language shall sunset as of May 31, 2023.

1. Fall 2022 and Spring 2023 Assignments, Counseling Faculty:

- While Counseling is planning Fall 2022 and Spring 2023, Counselors will have the flexibility to request to work on campus. The dean would retain the right of assignment should in-person services be required. Should Counselors wish to see students in-person on Campus, the district will create a set-up following health and safety guidelines in effect at the time.
- In coordination with evolving campus policies, the Dean of Counseling will determine the timing for a return of some counseling services to campus. This may occur in the Fall 2022 semester or later, as deemed necessary and feasible with the following considerations in mind:
 - Student demand (if any) for in-person services;
 - Local COVID-19 case rates;
 - External guidelines such as Cal OSHA, County, State, and Federal Health guidelines
 - Physical proximity imposed by the size of Counselor offices or other available spaces;
 - Fall 2022 and/or Spring 2023 schedule preference requests submitted by Counselors
- At such time as it appears safe to do so, the Dean may begin to schedule some Counseling appointments on campus. The proportion of on-campus Counseling will not exceed the proportion of classes scheduled on campus.
- In assigning any Full-time Counselor to return to an on-campus assignment the Dean will make every attempt to honor the Fall 2022 or Spring 2023 schedule and modality preferences submitted by Counselors.
- The Dean will schedule the Fall 2022 and Spring 2023 assignments for adjunct counselors, confirming the schedule can be conducted in-person. Any requests for changes in assignments will be determined on a case-by-case basis. Requests for fully remote assignments after in-person services begin will be determined on a case-by-case basis, taking into consideration the needs of the Division and the students. If the adjunct is originally assigned to online modality, that assignment will remain unless mutually agreed upon by the faculty and dean that the assignment may be converted to a face-to-face assignment.



Karen Cook

Chief Negotiator, SCFA

3-3-22

Date



Sal Abbate

Chief Negotiator, SCCD

3/3/22

Date

1. **Academic Year 2022-2023 Assignments, Library Faculty:**

- Remote services are an important part of library services and will continue to be offered through the Spring 2023 semester, in addition to whatever in-person activities are mutually determined.
- At such time as the District and the Library faculty and staff deem the new Library ready to be open for student use, the Library faculty and staff will work with the VP of Academic Affairs to establish the level of student access.
- Appropriate levels of student access will be determined by:
 - Local COVID-19 case rates;
 - External guidelines such as Cal OSHA, County, State, and Federal Health guidelines
 - Adequate support staffing (see proposal submitted 09/24/21)
 - Availability of adjunct librarians for on-campus service
- If the adjunct is originally assigned to online modality, that assignment will remain unless mutually agreed upon by the faculty and VPAA that the assignment may be converted to a face-to-face assignment.



Karen Cook

Chief Negotiator, SCFA

3-3-22

Date



Sal Abbate

Chief Negotiator, SCCD

3/3/22

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