

Solano Community College District

2021 - 2022

California School Employees Association (CSEA) Salary Schedule

(No Professional Growth - CR & C1)

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1							\$14.47	\$30,097.08	\$15.12	\$31,449.00	\$15.75	\$32,759.40	\$16.39	\$34,090.56
R2					\$14.47	\$30,097.08	\$15.12	\$31,449.00	\$15.75	\$32,759.40	\$16.43	\$34,173.72	\$17.14	\$35,650.56
R3			\$14.47	\$30,097.08	\$15.12	\$31,449.00	\$15.75	\$32,759.40	\$16.43	\$34,173.72	\$17.15	\$35,671.32	\$17.91	\$37,252.08
R4	\$14.47	\$30,097.08	\$15.12	\$31,449.00	\$15.75	\$32,759.40	\$16.43	\$34,173.72	\$17.15	\$35,671.32	\$17.88	\$37,189.68	\$18.65	\$38,791.20
R5	\$15.12	\$31,449.00	\$15.75	\$32,759.40	\$16.43	\$34,173.72	\$17.15	\$35,671.32	\$17.88	\$37,189.68	\$18.72	\$38,936.88	\$19.59	\$40,746.36
R6	\$15.75	\$32,759.40	\$16.43	\$34,173.72	\$17.15	\$35,671.32	\$17.88	\$37,189.68	\$18.72	\$38,936.88	\$19.55	\$40,663.20	\$20.41	\$42,452.04
R7	\$16.43	\$34,173.72	\$17.15	\$35,671.32	\$17.88	\$37,189.68	\$18.72	\$38,936.88	\$19.55	\$40,663.20	\$20.41	\$42,452.04	\$21.32	\$44,344.80
R8	\$17.15	\$35,671.32	\$17.88	\$37,189.68	\$18.72	\$38,936.88	\$19.55	\$40,663.20	\$20.41	\$42,452.04	\$21.31	\$44,323.92	\$22.25	\$46,279.08
R9	\$17.88	\$37,189.68	\$18.72	\$38,936.88	\$19.55	\$40,663.20	\$20.41	\$42,452.04	\$21.31	\$44,323.92	\$22.30	\$46,383.12	\$23.34	\$48,546.24
R10	\$18.72	\$38,936.88	\$19.55	\$40,663.20	\$20.41	\$42,452.04	\$21.31	\$44,323.92	\$22.30	\$46,383.12	\$23.26	\$48,379.92	\$24.27	\$50,480.64
R11	\$19.55	\$40,663.20	\$20.41	\$42,452.04	\$21.31	\$44,323.92	\$22.30	\$46,383.12	\$23.26	\$48,379.92	\$24.33	\$50,605.44	\$25.46	\$52,955.76
R12	\$20.41	\$42,452.04	\$21.31	\$44,323.92	\$22.30	\$46,383.12	\$23.26	\$48,379.92	\$24.33	\$50,605.44	\$25.43	\$52,893.36	\$26.59	\$55,306.08
R13	\$21.31	\$44,323.92	\$22.30	\$46,383.12	\$23.26	\$48,379.92	\$24.33	\$50,605.44	\$25.43	\$52,893.36	\$26.63	\$55,389.36	\$27.89	\$58,010.04
R14	\$22.30	\$46,383.12	\$23.26	\$48,379.92	\$24.33	\$50,605.44	\$25.43	\$52,893.36	\$26.63	\$55,389.36	\$27.89	\$58,010.04	\$29.19	\$60,714.00
R15	\$23.26	\$48,379.92	\$24.33	\$50,605.44	\$25.43	\$52,893.36	\$26.63	\$55,389.36	\$27.89	\$58,010.04	\$29.15	\$60,630.84	\$30.47	\$63,376.44
R16	\$24.33	\$50,605.44	\$25.43	\$52,893.36	\$26.63	\$55,389.36	\$27.89	\$58,010.04	\$29.15	\$60,630.84	\$30.52	\$63,480.36	\$31.96	\$66,475.56
R17	\$25.43	\$52,893.36	\$26.63	\$55,389.36	\$27.89	\$58,010.04	\$29.15	\$60,630.84	\$30.52	\$63,480.36	\$31.92	\$66,392.28	\$33.39	\$69,449.88
R18	\$26.63	\$55,389.36	\$27.89	\$58,010.04	\$29.15	\$60,630.84	\$30.52	\$63,480.36	\$31.92	\$66,392.28	\$33.48	\$69,637.08	\$35.11	\$73,027.44
R19	\$27.89	\$58,010.04	\$29.15	\$60,630.84	\$30.52	\$63,480.36	\$31.92	\$66,392.28	\$33.48	\$69,637.08	\$35.04	\$72,881.76	\$36.67	\$76,272.12
R20	\$30.52	\$63,480.36	\$31.92	\$66,392.28	\$33.53	\$69,741.00	\$35.21	\$73,235.40	\$36.98	\$76,916.88	\$38.83	\$80,764.80	\$40.77	\$84,799.92
R21	\$33.38	\$69,429.12	\$35.02	\$72,840.24	\$36.80	\$76,542.48	\$38.62	\$80,328.00	\$40.55	\$84,342.36	\$42.58	\$88,564.68	\$44.71	\$92,994.96
R22	\$36.58	\$76,084.92	\$38.39	\$79,849.68	\$40.32	\$83,864.04	\$42.33	\$88,044.72	\$44.44	\$92,433.48	\$46.67	\$97,071.72	\$49.00	\$101,918.04
R23	\$38.39	\$79,849.68	\$40.32	\$83,864.04	\$42.33	\$88,044.72	\$44.44	\$92,433.48	\$46.67	\$97,071.72	\$49.00	\$101,918.04	\$51.45	\$107,013.96

Longevity Pay:

Add **2.5%** after **6** years of service

Add **5%** after **8** years of service

Add **7.5%** after **11** years of service

Add **10%** after **15** years of service

Add **\$5,000** bonus at the beginning of the **30th** year of service

Effective: 07/01/2021

Board Approved: 07/19/2017