

**Solano Community College District**

**2021 - 2022**

**California School Employees Association (CSEA) Salary Schedule**

**(With 5% Professional Growth - CS & C2)**

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
<b>R1</b>					\$14.61	\$30,388.20	\$15.21	\$31,636.20	\$15.87	\$33,009.00	\$16.55	\$34,423.32	\$17.22	\$35,816.88
<b>R2</b>			\$14.61	\$30,388.20	\$15.21	\$31,636.20	\$15.87	\$33,009.00	\$16.55	\$34,423.32	\$17.25	\$35,879.28	\$17.99	\$37,418.52
<b>R3</b>	\$14.61	\$30,388.20	\$15.21	\$31,636.20	\$15.87	\$33,009.00	\$16.55	\$34,423.32	\$17.25	\$35,879.28	\$18.00	\$37,439.28	\$18.80	\$39,103.20
<b>R4</b>	\$15.21	\$31,636.20	\$15.87	\$33,009.00	\$16.55	\$34,423.32	\$17.25	\$35,879.28	\$18.00	\$37,439.28	\$18.78	\$39,061.68	\$19.58	\$40,725.60
<b>R5</b>	\$15.87	\$33,009.00	\$16.55	\$34,423.32	\$17.25	\$35,879.28	\$18.00	\$37,439.28	\$18.78	\$39,061.68	\$19.66	\$40,892.04	\$20.57	\$42,784.80
<b>R6</b>	\$16.55	\$34,423.32	\$17.25	\$35,879.28	\$18.00	\$37,439.28	\$18.78	\$39,061.68	\$19.66	\$40,892.04	\$20.52	\$42,680.76	\$21.44	\$44,594.40
<b>R7</b>	\$17.25	\$35,879.28	\$18.00	\$37,439.28	\$18.78	\$39,061.68	\$19.66	\$40,892.04	\$20.52	\$42,680.76	\$21.43	\$44,573.52	\$22.39	\$46,570.32
<b>R8</b>	\$18.00	\$37,439.28	\$18.78	\$39,061.68	\$19.66	\$40,892.04	\$20.52	\$42,680.76	\$21.43	\$44,573.52	\$22.38	\$46,549.56	\$23.36	\$48,587.88
<b>R9</b>	\$18.78	\$39,061.68	\$19.66	\$40,892.04	\$20.52	\$42,680.76	\$21.43	\$44,573.52	\$22.38	\$46,549.56	\$23.41	\$48,691.92	\$24.51	\$50,979.84
<b>R10</b>	\$19.66	\$40,892.04	\$20.52	\$42,680.76	\$21.43	\$44,573.52	\$22.38	\$46,549.56	\$23.41	\$48,691.92	\$24.43	\$50,813.40	\$25.48	\$52,997.40
<b>R11</b>	\$20.52	\$42,680.76	\$21.43	\$44,573.52	\$22.38	\$46,549.56	\$23.41	\$48,691.92	\$24.43	\$50,813.40	\$25.55	\$53,142.96	\$26.73	\$55,597.32
<b>R12</b>	\$21.43	\$44,573.52	\$22.38	\$46,549.56	\$23.41	\$48,691.92	\$24.43	\$50,813.40	\$25.55	\$53,142.96	\$26.71	\$55,555.68	\$27.92	\$58,072.44
<b>R13</b>	\$22.38	\$46,549.56	\$23.41	\$48,691.92	\$24.43	\$50,813.40	\$25.55	\$53,142.96	\$26.71	\$55,555.68	\$27.95	\$58,134.84	\$29.28	\$60,901.20
<b>R14</b>	\$23.41	\$48,691.92	\$24.43	\$50,813.40	\$25.55	\$53,142.96	\$26.71	\$55,555.68	\$27.95	\$58,134.84	\$29.28	\$60,901.20	\$30.65	\$63,750.72
<b>R15</b>	\$24.43	\$50,813.40	\$25.55	\$53,142.96	\$26.71	\$55,555.68	\$27.95	\$58,134.84	\$29.28	\$60,901.20	\$30.60	\$63,646.80	\$31.99	\$66,537.96
<b>R16</b>	\$25.55	\$53,142.96	\$26.71	\$55,555.68	\$27.95	\$58,134.84	\$29.28	\$60,901.20	\$30.60	\$63,646.80	\$32.05	\$66,662.76	\$33.56	\$69,803.40
<b>R17</b>	\$26.71	\$55,555.68	\$27.95	\$58,134.84	\$29.28	\$60,901.20	\$30.60	\$63,646.80	\$32.05	\$66,662.76	\$33.52	\$69,720.24	\$35.07	\$72,944.16
<b>R18</b>	\$27.95	\$58,134.84	\$29.28	\$60,901.20	\$30.60	\$63,646.80	\$32.05	\$66,662.76	\$33.52	\$69,720.24	\$35.14	\$73,089.84	\$36.87	\$76,688.16
<b>R19</b>	\$29.28	\$60,901.20	\$30.60	\$63,646.80	\$32.05	\$66,662.76	\$33.52	\$69,720.24	\$35.14	\$73,089.84	\$36.81	\$76,563.36	\$38.50	\$80,078.52
<b>R20</b>	\$32.05	\$66,662.76	\$33.52	\$69,720.24	\$35.21	\$73,235.40	\$36.98	\$76,916.88	\$38.83	\$80,764.80	\$40.75	\$84,758.40	\$42.81	\$89,043.12
<b>R21</b>	\$35.04	\$72,881.76	\$36.80	\$76,542.48	\$38.62	\$80,328.00	\$40.54	\$84,321.60	\$42.60	\$88,606.32	\$44.71	\$92,994.96	\$46.95	\$97,654.08
<b>R22</b>	\$38.40	\$79,870.44	\$40.31	\$83,843.16	\$42.33	\$88,044.72	\$44.44	\$92,433.48	\$46.67	\$97,071.72	\$49.00	\$101,918.04	\$51.45	\$107,013.96
<b>R23</b>	\$40.31	\$83,843.16	\$42.33	\$88,044.72	\$44.44	\$92,433.48	\$46.67	\$97,071.72	\$49.00	\$101,918.04	\$51.45	\$107,013.96	\$54.02	\$112,359.48

**Longevity Pay:**

Add **2.5%** after **6** years of service

Add **5%** after **8** years of service

Add **7.5%** after **11** years of service

Add **10%** after **15** years of service

Add **\$5,000** bonus at the beginning of the **30th** year of service

Effective: 07/01/2021

Board Approved: 07/19/2017