

Solano Community College District

2021 - 2022

California School Employees Association (CSEA) Salary Schedule

(With 5% + 5% Professional Growth - CT & C3)

RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 6		STEP 7	
	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual	Hourly	Annual
R1	\$14.08	\$29,285.88	\$14.67	\$30,513.00	\$15.36	\$31,948.20	\$15.95	\$33,175.32	\$16.66	\$34,652.16	\$17.37	\$36,128.88	\$18.08	\$37,605.72
R2	\$14.67	\$30,513.00	\$15.36	\$31,948.20	\$15.95	\$33,175.32	\$16.66	\$34,652.16	\$17.37	\$36,128.88	\$18.09	\$37,626.48	\$18.89	\$39,290.40
R3	\$15.36	\$31,948.20	\$15.95	\$33,175.32	\$16.66	\$34,652.16	\$17.37	\$36,128.88	\$18.09	\$37,626.48	\$18.92	\$39,352.80	\$19.74	\$41,058.36
R4	\$15.95	\$33,175.32	\$16.66	\$34,652.16	\$17.37	\$36,128.88	\$18.09	\$37,626.48	\$18.92	\$39,352.80	\$19.73	\$41,037.60	\$20.56	\$42,763.92
R5	\$16.66	\$34,652.16	\$17.37	\$36,128.88	\$18.09	\$37,626.48	\$18.92	\$39,352.80	\$19.73	\$41,037.60	\$20.63	\$42,909.60	\$21.60	\$44,927.16
R6	\$17.37	\$36,128.88	\$18.09	\$37,626.48	\$18.92	\$39,352.80	\$19.73	\$41,037.60	\$20.63	\$42,909.60	\$21.54	\$44,802.36	\$22.51	\$46,819.92
R7	\$18.09	\$37,626.48	\$18.92	\$39,352.80	\$19.73	\$41,037.60	\$20.63	\$42,909.60	\$21.54	\$44,802.36	\$22.50	\$46,799.16	\$23.51	\$48,899.88
R8	\$18.92	\$39,352.80	\$19.73	\$41,037.60	\$20.63	\$42,909.60	\$21.54	\$44,802.36	\$22.50	\$46,799.16	\$23.50	\$48,879.12	\$24.53	\$51,021.36
R9	\$19.73	\$41,037.60	\$20.63	\$42,909.60	\$21.54	\$44,802.36	\$22.50	\$46,799.16	\$23.50	\$48,879.12	\$24.58	\$51,125.40	\$25.73	\$53,517.36
R10	\$20.63	\$42,909.60	\$21.54	\$44,802.36	\$22.50	\$46,799.16	\$23.50	\$48,879.12	\$24.58	\$51,125.40	\$25.64	\$53,330.16	\$26.75	\$55,638.96
R11	\$21.54	\$44,802.36	\$22.50	\$46,799.16	\$23.50	\$48,879.12	\$24.58	\$51,125.40	\$25.64	\$53,330.16	\$26.82	\$55,784.52	\$28.07	\$58,384.44
R12	\$22.50	\$46,799.16	\$23.50	\$48,879.12	\$24.58	\$51,125.40	\$25.64	\$53,330.16	\$26.82	\$55,784.52	\$28.03	\$58,301.28	\$29.31	\$60,963.60
R13	\$23.50	\$48,879.12	\$24.58	\$51,125.40	\$25.64	\$53,330.16	\$26.82	\$55,784.52	\$28.03	\$58,301.28	\$29.34	\$61,026.00	\$30.75	\$63,958.80
R14	\$24.58	\$51,125.40	\$25.64	\$53,330.16	\$26.82	\$55,784.52	\$28.03	\$58,301.28	\$29.34	\$61,026.00	\$30.75	\$63,958.80	\$32.18	\$66,933.12
R15	\$25.64	\$53,330.16	\$26.82	\$55,784.52	\$28.03	\$58,301.28	\$29.34	\$61,026.00	\$30.75	\$63,958.80	\$32.15	\$66,870.72	\$33.59	\$69,865.80
R16	\$26.82	\$55,784.52	\$28.03	\$58,301.28	\$29.34	\$61,026.00	\$30.75	\$63,958.80	\$32.15	\$66,870.72	\$33.66	\$70,011.48	\$35.23	\$73,277.04
R17	\$28.03	\$58,301.28	\$29.34	\$61,026.00	\$30.75	\$63,958.80	\$32.15	\$66,870.72	\$33.66	\$70,011.48	\$35.19	\$73,193.76	\$36.82	\$76,584.12
R18	\$29.34	\$61,026.00	\$30.75	\$63,958.80	\$32.15	\$66,870.72	\$33.66	\$70,011.48	\$35.19	\$73,193.76	\$36.91	\$76,771.32	\$38.72	\$80,536.08
R19	\$30.75	\$63,958.80	\$32.15	\$66,870.72	\$33.66	\$70,011.48	\$35.19	\$73,193.76	\$36.91	\$76,771.32	\$38.63	\$80,348.88	\$40.42	\$84,072.00
R20	\$33.66	\$70,011.48	\$35.19	\$73,193.76	\$36.98	\$76,916.88	\$38.83	\$80,764.80	\$40.75	\$84,758.40	\$42.80	\$89,022.24	\$44.95	\$93,494.16
R21	\$36.81	\$76,563.36	\$38.62	\$80,328.00	\$40.54	\$84,321.60	\$42.58	\$88,564.68	\$44.72	\$93,015.84	\$46.95	\$97,654.08	\$49.29	\$102,521.28
R22	\$40.33	\$83,884.80	\$42.33	\$88,044.72	\$44.44	\$92,433.48	\$46.67	\$97,071.72	\$49.00	\$101,918.04	\$51.45	\$107,013.96	\$54.02	\$112,359.48
R23	\$42.33	\$88,044.72	\$44.44	\$92,433.48	\$46.67	\$97,071.72	\$49.00	\$101,918.04	\$51.45	\$107,013.96	\$54.03	\$112,380.24	\$56.72	\$117,975.36

Longevity Pay:

Add **2.5%** after **6** years of service

Add **5%** after **8** years of service

Add **7.5%** after **11** years of service

Add **10%** after **15** years of service

Add **\$5,000** bonus at the beginning of the **30th** year of service

Effective: 07/01/2021

Board Approved: 07/19/2017